federal register

FRIDAY, JUNE 25, 1976

PART VII:

DEPARTMENT OF LABOR

Employment Standards Administration

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Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determination in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedures for Predetermination of Wages Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL76–1047	Apr. 9, 1976.
Arizona:	
AZ76–5007; AZ76–5008; AZ 76–5009.	Jan. 23, 1976.
Arkansas:	
AR76–4007	Jan. 16, 1976.
Colorado:	
CO76–5042; CO76–5043; CO 76–5044; CO76–5045.	May 21, 1976.
Hawaii:	
HI76–5048	June 4, 1976.
Illinois:	
IL76–2014	Feb. 13, 1976.
Kentucky:	
AR–4025	Aug. 30, 1974.
Nevada:	
NV76–5046	May 21, 1976.
Oklahoma:	
OK76–4016; OK76–4018; OK 76–4019.	Feb. 6, 1976.
Pennsylvania:	
PA75–3070	July 18, 1975.
PA76–3155; PA76–3156	Mar. 26, 1976.
PA76–3169	May 21, 1976.
PA76–3177; PA76–3180	July 11, 1976.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

California:	
CA76–5050 (CA76–5061); CA76–5051 (CA76–5062).	June 4, 1976.
Colorado:	
CO76–5034 (CO76–5060)	Apr. 16, 1976.
Michigan:	
MI75–2062 (MI76–2081)	Apr. 18, 1975.
Nebraska:	
NE76–4074 (NE76–4104)	Apr. 23, 1976.
New York:	
NY75–3114 (NY76–3192)	Dec. 5, 1975.
NY75–3121 (NY76–3190); NY 75–3122 (NY76–3191); NY75–3123 (NY76–3189).	Dec. 29, 1975.
NY76–3125 (NY76–3201); NY 76–3126 (NY76–3199); NY76–3129 (NY76–3200); NY76–3130 (NY76–3194); NY76–3134 (NY76–3193); NY76–3135 (NY76–3195).	Jan. 23, 1976.
NY76–3144 (NY76–3197)	Feb. 27, 1976.
NY76–3149 (NY76–3196)	Mar. 12, 1976.
Oregon:	
OR76–5015 (OR76–5057)	Feb. 6, 1976.
Pennsylvania:	
PA76–3157 (PA76–3206)	Apr. 2, 1976.
Utah:	
UT76–5017 (UT76–5052)	Feb. 13, 1976.
Washington:	
WA76–5012 (WA76–5056)	Mar. 19, 1976.

Signed at Washington, D.C., this 18th day of June 1976.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AL76-1047 - Mod. #2 (41 FR 15238 - April 9, 1976) Madison County, Alabama					
CHANGE:					
Electricians & Linemen	$ 9.05	.40	1%+.30		1%
Millwrights	8.27				.03
DECISION #AZ76-5007 - Mod. #4 (41 FR 3568 - January 23, 1976) Statewide, Arizona					
Change:					
Asbestos Workers	$10.39	.50	$1.02		.02
Electricians (Globe-Miami Area):					
Zone A					
Electricians	12.47	5%	8%		1/2%
Cable Splicers	12.72	5%	8%		1/2%
Zone B					
Electricians	13.17	5%	8%		1/2%
Cable Splicers	13.42	5%	8%		1/2%
Zone C					
Electricians	13.77	5%	8%		1/2%
Cable Splicers	14.02	5%	8%		1/2%
Zone D					
Electricians	14.47	5%	8%		1/2%
Cable Splicers	14.72	5%	8%		1/2%
Electricians (Tucson Area):					
Zone A					
Electricians	12.47	5%	8%		1/2%
Cable Splicers	12.72	5%	8%		1/2%
Zone B					
Electricians	13.17	5%	8%		1/2%
Cable Splicers	13.42	5%	8%		1/2%
Zone C					
Electricians	13.77	5%	8%		1/2%
Cable Splicers	14.02	5%	8%		1/2%
Zone D					
Electricians	14.47	5%	8%		1/2%
Cable Splicers	14.72	5%	8%		1/2%
Sprinkler Fitters	12.04	.60	.90		.08
Terrazzo Workers; Tile Setters; Marble Masons (Tucson Area)	9.42	.70	.75		

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AZ76-5008 - Mod. #4 (41 FR 3577 - January 23, 1976) Maricopa County, Arizona					
Change:					
Asbestos Workers	$10.39	.50	$1.02		.02
Sprinkler Fitters	12.04	.60	.90		.08
DECISION #AZ76-5009 - Mod. #3 (41 FR 3583 - January 23, 1976) Pima County, Arizona					
Change:					
Asbestos Workers	$10.39	.50	$1.02		.02
Electricians:					
Zone A	9.23	6.7%	1%		1/2%
Zone B	9.73	6.7%	1%		1/2%
Zone C	10.23	6.7%	1%		1/2%
Zone D	10.73	6.7%	1%		1/2%
Marble Setters; Terrazzo Workers; Tile Setters	9.42	.70	.75		
Sprinkler Fitters	12.04	.60	.90		.08
DECISION NO. AR76-4007 - Mod. #4 (41 FR 2547 - January 16, 1976) Garland and Hot Springs Counties Arkansas					
CHANGE:					
ELECTRICIANS:					
Electricians	$9.975		1%		1/4%
Cable splicers	10.10		1%		1/4%
LINE CONSTRUCTION:					
Linemen	9.975		1%		1/4%
Cable splicers	10.10		1%		1/4%
BOILERMAKERS	9.00	.50	1.00		.02

MODIFICATIONS P. 3

DECISION #C076-5042 - Mod. #1
(41 FR 21046 - May 21, 1976)
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld Counties, Colorado

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers; Stonemasons:					
Eagle County	$9.70	.60	.70	.25	.05
Boulder and Grand Counties	9.10	.60	.70		.05
Elbert, Lake and Park Cos.	9.85	.50	.60		.04
Larimer County	9.85	.60	.70		.05
Remaining Counties	9.70	.60	.70	.25	.05
Carpenters:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Elbert, Grand, Gilpin, Jefferson and Park (Northern area) Counties					
Area (a) Denver Metropolitan Area including Louisville, Golden, Boulder and Longmont basing points					
Zone 1 (0 to 20 miles)	9.085	.68	.75	.55	.06
Zone 2 (20 to 50 miles)	10.22	.68	.75	.55	.06
Zone 3 (50 miles & over)	11.26	.68	.75	.55	.06
Cement Masons:					
Cement Masons	8.45	.47	1.15	.60	.09
Working with composition materials and color	8.95	.47	1.15	.60	.09
Working on scaffold, swing stage or temporary platform over 25'	8.70	.47	1.15	.60	.09
Drywall Installers	8.94	.68	.75	.55	.06
Lathers	10.14				.01
Millwrights	9.48	.68	.75		.06
Plasterers	10.14				.01
Plumbers; Steamfitters:					
Boulder County	10.30	.60	.65	.50	.10
Tile Setters:					
Elbert, Lake and Park Cos.	8.36	.50	.50		.04
Remaining Counties	9.20	.55	.61		
Laborers: (Tunnels) (Zone I) Group 2	7.10	.47	.52		.05

MODIFICATIONS P. 4

DECISION #C076-5043 - Mod. #1
(41 FR 21055 - May 21, 1976)
El Paso County, Colorado

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	ion or Tr.
Change:					
Bricklayers; Stonemasons:	$9.85	.50	.60		.4
Carpenters:					
Zone 1 (0-30 miles from Post Office in Colorado Springs)	8.34	.68	.75	.55	.6
Zone 2 (30 miles and over from Post Office in Colorado Springs)	8.59	.68	.75	.55	.6
Cement Masons:	8.25	.47	1.15	.60	.09
Cement Masons					
Working with composition materials and color	8.75	.47	1.15	.60	.09
Working on scaffold, swing stage or temporary platform over 25'	8.50	.47	1.15	.60	.09
Drywall Installers	8.94	.68	.75	.55	.06
Millwrights	9.48	.68	.75		.06
Plasterers	10.14				.01

DECISION #C076-5044 - Mod. #1
(41 FR 21061 - May 21, 1976)
Las Animas, Otero and Pueblo Counties, Colorado

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	
Change:					
Bricklayers	$9.77	.60	.70		.04
Carpenters	8.34	.68	.75	.55	.06
Cement Masons:	8.20	.47	1.15	.60	.09
Cement Masons					
Working with composition material and color	8.70	.47	1.15	.60	.09
Working on scaffold, swing stage or temporary platform over 25'	8.55	.47	1.15	.60	.09
Drywall Installers	8.94	.68	.75	.55	.06
Millwrights	9.48	.68	.75		.06
Plasterers	10.14				.01
Soft Floor Layers:					
Las Animas and Otero Cos.	8.29	.40	.75	.30	.05

DECISION #CO76-5044 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Operators: Other than for work in Tunnels, Shafts and Raises Group 1 (Zone II)	$7.90	.40	.69	.30	.06
DECISION #CO76-5045 - Mod. #1 (41 FR 21069 - May 21, 1976) Delta, Garfield, Gunnison, Mesa, Montrose and Pitkin Counties, Colorado					
Change:					
Bricklayers; Stonemasons: Remaining Counties	$9.60	.60	.70		.05
Cement Masons: Cement Masons	8.45	.47	1.15	.60	.09
Working with composition materials and color	8.95	.47	1.15	.60	.09
Working on scaffold, swing stage or temporary platform over 25'	8.70	.47	1.15	.60	.09
Drywall Installers	8.94	.68	.75	.55	.06
Electricians: Electricians	10.60	.42	1%+.25		1½%
Cable Splicers	10.85	.42	1%+.25		1½%
Lathers	10.14				.01
Millwrights	9.48	.68	.75		.06
Plumbers	9.50	.60	.85	1.50	.10
Power Equipment Operators: Other than for work in Tunnels, Shafts and Raises Group 1 (Zone 2)	7.90	.40	.69	.30	.06
Add: Plasterers	10.14				.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #HI76-5048 - Mod. #1 (41 FR 22739 - June 4, 1976) Statewide, Hawaii					
Change: Electricians: Cable Splicers	$9.90	4%+.57	13%+1.74	11%	.20
Technicians	9.27	4%+.57	13%+1.74	11%	.20
Electricians - Linemen	9.00	4%+.57	13%+1.74	11%	.20
Line Equipment Men	8.10	4%+.57	13%+1.74	11%	.20
Groundmen	6.75	4%+.57	13%+1.74	11%	.20
Sheet Metal Workers	9.20	3%+.63	1.50	.82	.20+.02
Add: Line Construction Workers: Cable Splicers	9.90	4%+.57	13%+1.74	11%	.20
Technicians	9.27	4%+.57	13%+1.74	11%	.20
Electricians - Linemen	9.00	4%+.57	13%+1.74	11%	.20
Line Equipment Men	8.10	4%+.57	13%+1.74	11%	.20
Groundmen	6.45	4%+.57	13%+1.74	11%	.20
DECISION #IL76-2014 - Mod. #2 (41 FR 6977 - February 13, 1976) Madison & St. Clair Counties, Illinois					
CHANGE: Painters: Residential; Commercial	$10.14	.45	.15		
Industrial	10.39	.45	.15		
Bridges; Grain Elevators; Water, Radio & TV Towers & Stacks	10.64	.45	.15		
DECISION # AR-4025 - Mod. # 5 (39 FR-31796 - August 30, 1974) Henderson County, Kentucky					
Change: Electricians	9.33	.40	1%		1/8 of 1%
POWER EQUIPMENT OPERATORS: Class A	9.20	.30	.30		.05
Class B	7.06	.30	.30		.05
Class C	6.08	.30	.30		.05

MODIFICATIONS P. 7

DECISION #NV76-5046 - Mod. #2 (41 FR 21108 - May 21, 1976) Statewide (excluding the Nevada Test Site and Tonopah Test Range), Nevada	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Nye County north of Hwy. #6 excluding the City of Tonopah, and all Remaining Counties					
Carpenters					
Floorlayers; Patent Scaffold Erectors; Power Saw Operator	$9.35	.65	$1.01	$1.00	.04
Piledrivermen	9.50	.65	1.01	1.00	.04
Millwrights	9.55	.65	1.01	1.00	.04
Drywall Installers:	9.95	.65	1.01	1.00	.04
Statewide except the Counties of Clark, Esmeralda, Lincoln and Nye south of Hwy. #6	9..0	.65	1.01	1.00	.04
Electricians:					
Remaining portions of Nye County, and all the Remaining Counties including Lake Tahoe Area:					
Electricians; Technicians	11.84	.65	1% + .77		.08
Cable Splicers	13.02	.65	1% + .77		.08
Laborers:					
Clark, Esmeralda, Lincoln and Nye Counties:					
Group 1:	7.63	.51	1.25	1.00	
Group 2:	7.68	.51	1.25	1.00	
Group 3:	7.71	.51	1.25	1.00	
Group 4:	7.73	.51	1.25	1.00	
Group 5:	7.75	.51	1.25	1.00	
Group 6:	7.76	.51	1.25	1.00	
Group 7:	7.78	.51	1.25	1.00	
Group 8:	7.81	.51	1.25	1.00	
Group 9:	7.82	.51	1.25	1.00	

MODIFICATIONS P. 8

DECISION #NV76-5046 (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 10:	$7.84	.51	$1.25	$1.00	
Group 11:	7.89	.51	1.25	1.00	
Group 12:	7.92	.51	1.25	1.00	
Group 13:	7.94	.51	1.25	1.00	
Group 14:	7.97	.51	1.25	1.00	
Group 15:	7.99	.51	1.25	1.00	
Group 16:	8.055	.51	1.25	1.00	
Group 17:	8.08	.51	1.25	1.00	
Group 18:	8.15	.51	1.25	1.00	
Sheet Metal Workers:					
Remaining Counties and north half of Nye County:	9.00	.94	1.80	.90	.05 + .02
DECISION NO. OK76-4016 Mod. #1 (41 FR 5546 - February 6, 1976) Wagoner County, Oklahoma					
CHANGE:					
BOILERMAKERS	$9.00	.50	1.00		.02
BRICKLAYERS	9.11	.30	.40		.04
CARPENTERS:					
Carpenters	8.25	.35	.55		.06
Millwrights-Piledrivermen	8.75	.35	.55		.06
CEMENT MASONS:					
Zone II - Remainder of County	8.20				
ELECTRICIANS:					
ZONE I					
Electricians	9.43	.40	1%		1/2%
Cable splicers	9.83	.40	1%		1/2%
ZONE II					
Electricians	9.73	.40	1%		1/2%
Cable splicers	10.13	.40	1%		1/2%
IRONWORKERS	9.35	.45	.50		.10
POWER EQUIPMENT OPERATORS:					
Group I	9.70	.45	.50		.12
Group II	9.45	.45	.50		.12
Group III	9.20	.45	.50		.12
Group IV	8.95	.45	.50		.12
Group V	8.70	.45	.50		.12
Group VI	8.45	.45	.50		.12
Group VII	8.05	.45	.50		.12
Group VIII	7.95	.45	.50		.12
Group IX	7.75	.45	.50		.12
Group X	7.45	.45	.50		.12

DECISION NO. OK76-4018 - Mod. #3 (41 FR 5550 - February 6, 1976) Muskogee, Adair and Cherokee Counties, Oklahoma	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ELECTRICIANS:					
ZONE II					
Cable splicers	$10.13	.40	1%		1/2%
DECISION NO. OK76-4019 - Mod. #1 (41 FR 5553 - February 6, 1976) McIntosh County, Oklahoma					
CHANGE:					
BOILERMAKERS	$9.00	.50	1.00		.02
CARPENTERS:					
Carpenters	8.25	.35	.55		.06
Millwrights-Piledrivermen	8.75	.35	.55		.06
CEMENT MASONS	6.20				
ELECTRICIANS:					
Zone I					
Electricians	9.43	.40	1%		1/2%
Cable splicers	9.83	.40	1%		1/2%
Zone II					
Electricians	9.73	.40	1%		1/2%
Cable splicers	10.13	.40	1%		1/2%
IRONWORKERS	9.35	.45	.50		.12
POWER EQUIPMENT OPERATORS:					
Group I	9.70	.45	.50		.12
Group II	9.45	.45	.50		.12
Group III	9.20	.45	.50		.12
Group IV	8.95	.45	.50		.12
Group V	8.70	.45	.50		.12
Group VI	8.45	.45	.50		.12
Group VII	8.05	.45	.50		.12
Group VIII	7.95	.45	.50		.12
Group IX	7.75	.45	.50		.12
Group X	7.45	.45	.50		.12
TRUCK DRIVERS:					
Group I	7.55				
Group II	7.65				
Group III	7.75				
Group IV	7.70				
Group V	7.85				

DECISION #PA76-3155 - Mod. #4 (41 FR 12862 - March 26, 1976) Elk, Forest, McKean & Warren Counties, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos workers					
Zone 3	$10.61	.82	.55		.04
Carpenters					
Zone 3	8.60	5⅛	5⅛	2⅛	⅛
Ironworkers					
Zone 1	10.00	1.11	1.10		.10
Plumbers & Steamfitters					
Zone 3					
Contracts Under $500.00	8.07	.33	.50		.04
Contracts over $500.00	10.89	.33	.50		.04
Add To:					
Carpenters					
Zone 3 - Warren County					
DECISION #PA76-3156 - Mod. #3 (41 FR 12868 - March 26, 1976) Lawrence & Mercer Counties, Pennsylvania					
Change:					
Plumbers & Steamfitters:					
Lawrence County	$11.09	.56	.51		.05
DECISION #PA76-3169 - Mod. #1 (41 FR 21133 - May 21, 1976) Bucks, Chester, Delaware, Montgomery & Philadelphia Counties, Pennsylvania					
Change:					
HEAVY & HIGHWAY TRUCK DRIVERS					
CLASS 1	$7.77	.6425	.625	a&b	
CLASS 2	7.87	.6425	.625	a&b	
CLASS 3	8.07	.6425	.625	a&b	

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. PA75-3070 - Mod. #3 (40 FR 30433 - July 18, 1975) Allegheny County, Pennsylvania					
Change:					
Add:					
Power Equipment Operators					
Classifications:					
Grader	$8.88	.50	.50		.09
Roller	8.62	.50	.50		.09
Paver	8.62	.50	.50		.09
DECISION #PA76-3177 - Mod. #1 (41 FR 23916 - June 11, 1976) Erie County, Pennsylvania					
Change:					
Electricians	$10.90	4½%	3%+1%	6%	½ of 1%
Painters:					
Brush	8.51	.45	.40		.03
Structural Steel	9.15	.45	.40		.03
Spray	8.94	.45	.40		.03
Plasterers	9.36	.45	.75		.015
Cement Masons	9.92	.45	.75		.015
DECISION #PA76-3180 - Mod. #1 (41 FR 23922 - June 11, 1976) Luzerne County, Pennsylvania					
Change:					
Painters:					
Remainder of County					
Brush	$ 8.65	.40	.30		.05
Tapers	8.91	.40	.30		.05
Hazardous	9.91	.40	.30		.05
Sheet Metal Workers	10.08	.50	.50		.02

SUPERSEDEAS DECISION

STATE: California COUNTY: San Diego
DECISION NUMBER: CA76-5061 DATE: Date of Publication
Supersedes Decision CA76-5050 dated June 4, 1976, in 41 FR 22723
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 12.35	.80	$ 1.02		.06
BOILERMAKERS	10.85	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons	9.80	.77	.98		.06
BRICK, BLOCK and STONEMASONS' TENDERS	8.32	.60	I.55	.50	
CARPENTERS:					
Carpenters	10.31	.56	1.05	.60	.07
Piledrivermen	10.44	.56	1.05	.60	.07
Millwrights; Pneumatic Nailer; Hardwood floorlayers	10.56	.56	1.05	.60	.07
CEMENT MASONS:					
Cement Masons	8.43	.75	1.21	1.16	.07
Color Work; Composition, Mastic or Epoxy; Finishing Machine; Curb Machine	8.73	.75	1.21	1.16	.07
DRYWALL INSTALLERS	11.70	.56	.95	.60	.07
ELECTRICIANS:					
Electricians	11.15	.70	1%+.73		.02
Cable Splicers	11.45	.70	1%+.73		.02
ELEVATOR CONSTRUCTORS	12.00	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.69	.55	.60		
IRONWORKERS:					
Fence Erectors	9.64	1.03	1.65	1.10	.03
Reinforcing	10.53	1.03	1.65	1.10	.03
Ornamental; Structural	10.53	1.03	1.65	1.10	.03
IRRIGATION AND LAWN SPRINKLERS	8.70	10%	16%	13%	3/4%
LATHERS (Northern portion of San Diego County from center of City of Del Mar)	10.50	.45	.90	.50	.05
LATHERS (Remainder of County)	10.81	.45	.70	.70	.02
LINE CONSTRUCTION:					
Linemen	11.15	.70	1%+.73		.02
Cable Splicers	11.45	.70	1%+.73		.02
MARBLE SETTERS	10.04	.72	1.00	.75	
MARBLE SETTERS' HELPERS	7.64	.40	.65	.75	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush; Paint burner	$9.82	.74	$1.10	.75	.07
Swing stage, brush; Spray; Iron, steel and bridge painter (ground work)	10.07	.74	1.10	.75	.07
Paperhanger; Spray, swing stage; Sandblaster; Iron, steel and bridge, swing stage; Iron, steel and bridge, spray (ground); Riggers, climbing steel; Brush, climbing steel and bridge	10.32	.74	1.10	.75	.07
Sandblaster, swing stage; Iron, steel and bridge, spray swing stage; Spray, climbing steel and bridge	10.57	.74	1.10	.75	.07
Steeplejack	11.22	.74	1.10	.75	.07
PARKING LOT WORK AND/OR HIGHWAY MARKERS:					
Traffic delineating device applicator	8.27	.45	.30	b	
Wheel stop installer; Traffic surface sandblaster; Striper	7.88	.45	.30	b	
Helper (Traffic surface sandblaster; Wheel stop installer; Striper)	6.48	.45	.30	b	
SLURRY SEAL OPERATION:					
Mixer Operator	7.88	.45	.30	b	
Squeegee Man	6.88	.45	.30	b	
Applicator Operator	6.48	.45	.30	b	
Shuttleman	6.30	.45	.30	b	
Top Man	5.48	.45	.30	b	
PLASTERERS	10.07	.45	1.00	.85	.06
PLASTERERS' TENDERS	10.03	.60	1.65	.50	
PLUMBERS; Steamfitters	10.95	10%	16%	13%	3/4%
ROOFERS	9.99	.50	.75	1.00	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS	$11.25	.94	1.90		
SOFT FLOOR LAYERS	9.39	.55	1.00		.07
SPRINKLER FITTERS	14.82	.60	.90		.08
TERRAZZO WORKERS	10.04	.72	1.00	.75	
TILE SETTERS	10.04	.72	1.00	.75	

RIGGERS; Welders - Receive rate prescribed for craft performing operation to which rigging or welding is incidental

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Employer contributes $.21 per hour to Holiday Fund plus $.12 per hour to Vacation Fund for the first year of employment, 1 year but less than 5 years $.32 per hour to Vacation Fund, 5 years but less than 10 years $.42 per hour to Vacation Fund, Over 10 years $.52 per hour to Vacation Fund.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, general construction; Gas and oil pipeline; Jet man; Tool shed checker; Using dry pack; Flagman	$7.10	.60	$1.65	.50	.13
CUTTING TORCH OPERATOR (demolition); Scaler	7.15	.60	1.65	.50	.13
GUINEA CHASER	7.18	.60	1.65	.50	.13
FINE GRADER ON HIGHWAYS, STREETS AND AIRPORTS PAVING (Sewer and drainage lines); Landscape Gardener and Nursery Man	7.20	.60	1.65	.50	.13
LABORER (packing rod steel and pans); Tank scaler and cleaner	7.225	.60	1.65	.50	.13
DRILLER'S HELPER (Caisson) including bellowers; Boring Machine Helper	7.23	.60	1.65	.50	.13
WINDOW CLEANER; Chuck Tender (except tunnels); Septic tank digger and installer (leadman)	7.25	.60	1.65	.50	.13
CESSPOOL DIGGER AND INSTALLER	7.28	.60	1.65	.50	.13
CONCRETE CURER; Impervious Membrane; Riprap stonepaver; Sandblaster (pot tender); Pipelayer backup man, coating, grouting, making of joints, sealing, caulking diapering, and including rubber gasket joints; Pointing and any and all other services	7.29	.60	1.65	.50	.13

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LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASPHALT RAKER, IRONER, SPREADER; Buggymobile man; Cement dumper (on 1 yard or larger mixers and handling bulk cement); Concrete saw man (excluding tractor type); Roto-scraper, chipping hammer; Concrete core cutter and form blower; Gas and oil pipeline wrapper-pot tenders and form man; Operators and tenders of pneumatic and electric tools, concrete pumps, vibrating machines and similar mechanical tools not separately classified herein; Tree climber using mechanical tools	$7.31	.60	$1.65	.50	.13
ROCK SLINGER; Scaler (using bos'n chair or safety belt or power tools)	7.36	.60	1.65	.50	.13
DRILLERS, all other where drilling is for use of explosives	7.39	.60	1.65	.50	.13
PIPELAYERS, METALLIC OR NON-METALLIC (including water sewage, solid, gas, air); Welding in connection with laborers' work	7.41	.60	1.65	.50	.13
GAS AND OIL PIPELINE WRAPPER (6" pipe and over)	7.44	.60	1.65	.50	.13
CRIBBER, SHORER, LAGGING, SHEETING AND TRENCH BRACING; Hand-guided lagging hammer	7.46	.60	1.65	.50	.13
STEEL HEADERBOARD MAN	7.525	.60	1.65	.50	.13

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LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DRILLERS - (all power drills, including jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills; Sandblaster (nozzleman)	$7.55	.60	$1.65	.50	.13
POWDERMAN, BLASTERERS	7.585	.60	1.65	.50	.13
HEAD ROCK SLINGER	7.62	.60	1.65	.50	.13
FENCE ERECTORS:					
Class 1	7.60	.60	1.65	.50	.13
Class 2	7.35	.60	1.65	.50	.13
Class 3	7.10	.60	1.65	.50	.13
HOUSEMOVERS	7.095	.60	1.65	.50	.13
LABORERS (Tunnel and Shaft Work)					
BULL GANG; Concrete crew (includes rodders and spreaders); Dumpmen; Grout crew; Muckers, (laborers) in short dry tunnels under streets, highways and similar places; Trackmen; Swamper (brakeman and switchmen to tunnel work)	7.39	.60	1.65	.50	.13
CHUCKTENDER; Cable tender; Nipper; Steel form raiser and setters' helper; Vibratorman; Jackhammer; Pneumatic tools (except driller)	7.49	.60	1.65	.50	.13
GROUT GUNMEN	7.59	.60	1.65	.50	.13

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LABORERS (Cont'd) (Tunnel and Shaft Work)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BLASTERERS; Drillers; Cherry Pickermen; Kemper and other pneumatic concrete placer operators; Miners, in short dry tunnels under streets, highways and similar places; Miners, tunnel (hand or machine); Powdermen; Primerhouse; Timbermen; Retimbermen; (wood or steel); Steel form raisers and setters	$7.64	.60	$1.65	.50	.13
SHAFT AND RAISE MINER	7.89	.60	1.65	.50	.13
GUNITE WORKERS:					
Nozzlemen and Rodmen	7.83	.60	1.65	.50	.13
Gunmen	7.51	.60	1.65	.50	.13
Reboundmen	7.095	.60	1.65	.50	.13

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS (3/4 ton & under), Swampers and helpers; Traffic control pilot car (excl. moving heavy equipment)	$ 6.42	.70	.70	1.00	.05
WAREHOUSEMAN	6.67	.70	.70	1.00	.05
INDUSTRIAL LIFT	6.75	.70	.70	1.00	.05
DUMP (less than 8 yds.); Dump or flatbed (2 axle); Concrete pumping; Forklift (under 15,000 lbs.)	6.78	.70	.70	1.00	.05
DUMP (8 yds. & under 12); Dump or flatbed (3 axles); Bunkerman	6.83	.70	.70	1.00	.05
FORKLIFT (15,000 lbs. & over); Ross Carrier	6.90	.70	.70	1.00	.05
DUMP (12 yds. & under 16); Dump or flatbed (3 axles, with semi)	6.91	.70	.70	1.00	.05
WATER TRUCKS (2 axles); Erosion Control Nozzlemen; Pipeline drivers (incl. winch & all sizes); Road oil spreader, cement distributor or slurry; Road oil or slurry boatman; Prell truck	6.93	.70	.70	1.00	.05
DUMPCRETE (less than 6-1/2 yds.)	6.99	.70	.70	1.00	.05
EROSION CONTROL DRIVER; Water truck (3 axles)	7.05	.70	.70	1.00	.05
FUEL OR DYNAMITE AND EXPLOSIVES	7.08	.70	.70	1.00	.05
DUMP (16 yds. & under 25); Dump or flatbed (4 axle or more); Lowbed and trailer; Transit mix (under 8 yds.); Grout mixer; Dumpcrete (6-1/2 yds. & over); Dumpster	7.13	.70	.70	1.00	.05
DUMP (25 yds. & under 35)	7.18	.70	.70	1.00	.05

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
DW 10's or DW 20's or Euclid type equipment; LeTourneau Pulls, Terra Cobras or similar type of equipment regardless of type of attachments when performing work in the teamsters' jurisdiction or PB or similar type of dump truck with loading attachments	$ 7.20	.70	.70	1.00	.05
TRUCK GREASER	7.21	.70	.70	1.00	.05
7 AXLES OR DOUBLE LOWBED or combination of vehicles when under permit load	7.255	.70	.70	1.00	.05
TRANSIT-MIX (8 yds. & over)	7.27	.70	.70	1.00	.05
TIREMAN	7.31	.70	.70	1.00	.05
DUMP (35 yds. & under 50)	7.33	.70	.70	1.00	.05
WATER PULL TANKERS; Welder; A-Frame or Swedish crane	7.40	.70	.70	1.00	.05
DUMP (50 yds. & under 65)	7.48	.70	.70	1.00	.05
TRUCK REPAIRMAN	7.50	.70	.70	1.00	.05
WELDER HELPER	7.62	.70	.70	1.00	.05
DUMP (65 yds. & over)	7.63	.70	.70	1.00	.05

POWER EQUIPMENT OPERATORS DREDGING	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
(Hydraulic Suction Dredges)					
LEVERMAN	$10.77	.95	1.75	.30	.04
WATCH ENGINEER; Welder	10.22	.95	1.75	.30	.04
DECKMATE	9.77	.95	1.75	.30	.04
WINCHMAN (Stern winch or dredge)	9.70	.95	1.75	.30	.04
BARGEMAN; Deckhand; Fireman; Oiler; Leveehand	9.19	.95	1.75	.30	.04
(Clamshell Dredges)					
LEVERMAN	10.77	.95	1.75	.30	.04
WATCH ENGINEER	10.22	.95	1.75	.30	.04
DECKMATE	9.77	.95	1.75	.30	.04
BARGEMATE	9.70	.95	1.75	.30	.04
BARGEMAN; Deckhand; Fireman; Oiler	9.19	.95	1.75	.30	.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)					
GROUP 1	$9.70	.95	$1.75	.30	.04
GROUP 2	9.98	.95	1.75	.30	.04
GROUP 3	10.27	.95	1.75	.30	.04
GROUP 4	10.41	.95	1.75	.30	.04
GROUP 5	10.63	.95	1.75	.30	.04
GROUP 6	10.74	.95	1.75	.30	.04
GROUP 7	10.86	.95	1.75	.30	.04
GROUP 8	11.03	.95	1.75	.30	.04
GROUP 9	11.16	.95	1.75	.30	.04

Group 1: Brakeman; Compressor engineer oiler; Generator; Heavy duty repairman helper; Pump; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, 2 - 5 inclusive, hydrostatic pump; Plant operator, generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. w/o attachments; Soils field technicians, Tar pot fireman; Temporary heating plant; Trenching machine oiler, Well point pump

Group 3: Elevator (inside); Ford Ferguson - w/drag; Helicopter radioman (ground); Oiler-crusher (asphalt or concrete plant); Power concrete curing machine operator; Power concrete saw, Power driven jumbo form setter; Stationary pipe wrapping and cleaning machine; Truck crane oiler

Group 4: Asphalt plant fireman; Boring machine; Chip spreading machine; Concrete pump; Concrete pump (truck mounted); Dinky locomotive or motorman (10 tons); Helicopter hoist; Helicopter radioman; Highline cableway signalman; Power sweeper; Screed; Rodman and chairman; Trenching machine (up to 6')

Group 5: A-frame winch truck; Asphalt plant or concrete batch plant; Asphalt spreading machine (spreader bar and similar); Bit sharpener; Boxman or mixerman (asphalt or concrete); Concrete joint machine (canal and similar type); Concrete planer; Drilling machine (water wells); Equipment greaser (mobile and grease rack); Ford Ferguson or similar type (w/drag attachments); Forklift (under 5 ton capacity); Hydra-hammer-Aero stomper; Hydrographic seeder machine (straw, pump, or seed); Instrumentman; Machine tool; Maginnis internal full slab vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher (concrete, Clary-Johnson-Bidwell or similar); Pavement breaker (truck mounted); Road oil mixing machine; Roller; Ross carrier (jobsite); Self-propelled tar pipelining machine; Skiploader (wheel or track type over 3/4 yd. up to and incl. 1-1/2 yds.); Slip form pump (power driven hydraulic lifting device for concrete forms); Stinger crane (Austin-Western or similar type); Traveling pipe wrapping, cleaning and bending machine; Truck type loader; Tugger hoist (1 drum)

Group 6: Asphalt or concrete plant engineer; Asphalt or concrete spreading (tamping or finishing); Asphalt paving machine (Barber Greene or similar type); Belt splicer or vulcanizer; BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane; Bridge type unloader and turntable; Cast-in-place pipe laying machine; Combination mixer and compressor (gunnite work); Concrete mixer-paving; Crane (up to and incl. 25 ton capacity - long boom pay applicable); Crushing plant; Deck engine; Drill doctor; Elevating grader; Forklift (over 5 tons); Gradeall; Grade checker; Grouting machine; Heading shield; Heavy duty repairman; Hoist (single drum-buck-hoist-Chicago boom and similar type),

Hoist (2 to 3 drum); Kolman belt loader and similar type; LeTourneau blob compactor or similar type; Lift mobile; Lift slab machine (Vagtborg and similar types); Material hoist (1 drum); Mucking machine (1/4 yd. rubber-tired, rail or track type); Piledriver; Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (Tunnel); Pumpcrete gun; Rotary drill (excl. Caisson type); Rubber-tired earth moving equipment (single engine-Caterpiller, Euclid, Athey wagon, Water Pulls and similar types with any and all attachments up to 50 cu. yds. struck), Rubber-tired scraper (self-loading paddle wheel type John Deere, 1040 and similar single unit); Skiploader (wheel or track type, over 1 1/2 yds. up to and incl. 6 1/2 yds.); Surface heaters and planer; Tractor-compressor-drill combination; Tractor, (Bulldozer, Tamper, Scraper and Push Tractor, single engine); Trenching machine (over 6' depth cap., manufacturers' rating); Tunnel locomotive (10 to 30 tons); Universal equipment (shovel, backhoe, dragline, clamshell, up to and incl. 1 cu. yd. MRC) (long boom pay applicable)

Group 7: Crane (over 25 tons up to and incl. 100 ton MRC) (long boom pay applicable); Derrick barge; Dual drum mixer; Hoist (2 or 3 drum w/boom attachment); Hoist (Stiff legs, Guy derricks or similar type up to 100 ton capacity - Oiler or long boom pay applicable); Loader (Athey, Euclid, Sierra or similar type); Monorail locomotive (Diesel, gas or electric); Motor patrol - Blade; Multiple engine tractor (Euclid and similar type, except Quad 9 Cat); Party chief; Rubber-tired earth moving equipment (Multiple engine, Euclid, Caterpillar and similar type up to 50 cu. yds. struck); Tractor (boom attachments - over 40' boom); Tractor loader (Crawler and wheel type over 6 1/2 yds.); Tower crane (2 operators required); Tower crane repairman; Universal equipment (Shovel, Backhoe, Dragline, Clamshell, over 1 cu. yd. MRC); Welder (heavy duty repairman) combination; Wood mixer and other similar Pugmill equipment

Group 8: Auto grader; Automatic slip form crane, over 100 tons (long boom pay applicable); Hoist (Stiff legs, Guy derricks or similar types, capable of hoisting over 100 tons - long boom pay applicable); Mass excavator (less than 750 cu. yds.); Mechanical finishing machine; Mobile form traveler; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (Multiple engine, Euclid, Caterpillar and similar type over 50 cy. struck); Rubber-tired scraper (pushing one another, w/o Push Cat, Push-Pull - $.50 p/h additional to base rate); Rubber-tired self-loading scraper (Paddle wheel - Auger type self-loading, 2 or more units); Tandem equipment (2 units); Tandem tractor (Quad or similar type); Tunnel mole boring machine

Group 9: Canal liner operator; Canal trimmer operator; Helicopter pilot; Highline cableway; Remote controlled earth moving equipment ($1.00 p/h additional to base rate); Wheel excavator operator (over 750 cy.)

SUPERSEDEAS DECISION

STATE: California COUNTY: San Diego
DECISION NUMBER: CA76-5062 DATE: Date of Publication
Supersedes Decision CA76-5051 dated June 4, 1976, in 41 FR 22730
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.35	.80	$1.02		.06
BOILERMAKERS	10.85	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons	9.80	.77	.98		.06
BRICK, BLOCK and STONEMASONS' TENDERS	8.32	.60	1.55	.50	
CARPENTERS:					
Carpenters	10.31	.56	1.05	.60	.07
Piledrivmen	10.44	.56	1.05	.60	.07
Millwrights; Pneumatic Nailer; Hardwood floorlayers	10.56	.56	1.05	.60	.07
CEMENT MASONS:					
Cement Masons	8.43	.75	1.21	1.16	.07
Color Work; Composition, Mastic or Epoxy; Finishing Machine; Curb Machine	8.73	.75	1.21	1.16	.07
DRYWALL INSTALLERS	11.70	.56	.95	.60	.07
ELECTRICIANS:					
Electricians	11.15	.70	17%+.73		.02
Cable Splicers	11.45	.70	17%+.73		.02
ELEVATOR CONSTRUCTORS	12.00	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.69	.35	.60		
IRONWORKERS:					
Fence Erectors	9.64	1.03	1.65	1.10	.03
Reinforcing	10.53	1.03	1.65	1.10	.03
Ornamental; Structural	10.53	1.03	1.65	1.10	.03
IRRIGATION AND LAWN SPRINKLERS	8.70	10%	16%	13%	3/4%
LATHERS (Northern portion of San Diego County from center of City of Del Mar)	10.50	.45	.90	.50	.05
LATHERS (Remainder of County)	10.81	.45	.70	.70	.02
LINE CONSTRUCTION:					
Linemen	11.15	.70	17%+.73		.02
Cable Splicers	11.45	.70	17%+.73		.02
MARBLE SETTERS	10.04	.72	1.00	.75	
MARBLE SETTERS' HELPERS	7.64	.40	.65	.75	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush	$9.82	.74	$1.10	.75	.07
Spray; Swing Stage, Brush Paperhangers; Spray, Swing Stage; Sandblaster	10.07	.74	1.10	.75	.07
PLASTERERS	10.32	.74	1.10	.75	.07
PLASTERERS' TENDERS	10.07	.45	1.00	.85	.06
PLUMBERS; Steamfitters	10.03	.60	1.65	.50	
ROOFERS	10.95	10%	16%	13%	3/4%
SHEET METAL WORKERS	9.99	.50	.75	1.00	
SOFT FLOOR LAYERS	11.25	.94	1.90		
SPRINKLER FITTERS	9.39	.55	1.00		.07
TERRAZZO WORKERS	14.82	.60	.90		.08
TILE SETTERS	10.04	.72	1.00	.75	
	10.04	.72	1.00	.75	

RIGGERS; Welders - Receive rate prescribed for craft performing operation to which rigging or welding is incidental

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F

b. Employer contributes $.21 per hour to Holiday Fund plus $.12 per hour to Vacation Fund for the first year of employment, 1 year but less than 5 years $.32 per hour to Vacation Fund, 5 years but less than 10 years $.42 per hour to Vacation Fund, Over 10 years $.52 per hour to Vacation Fund.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, general construction; Gas and oil pipeline; Jet man; Tool shed checker; Using dry pack; Flagman	$7.10	.60	$1.65	.50	.13
CUTTING TORCH OPERATOR (demolition); Scaler	7.15	.60	1.65	.50	.13
GUINEA CHASER	7.18	.60	1.65	.50	.13
FINE GRADER ON HIGHWAYS, STREETS AND AIRPORTS PAVING (Sewer and drainage lines); Landscape Gardener and Nursery Man	7.20	.60	1.65	.50	.13
LABORER (packing rod steel and pans); Tank scaler and cleaner	7.225	.60	1.65	.50	.13
DRILLER'S HELPER (Caisson) including bellowers; Boring Machine Helper	7.23	.60	1.65	.50	.13
WINDOW CLEANER; Chuck tender (except tunnels); Septic tank digger and installer (leadman)	7.25	.60	1.65	.50	.13
CESSPOOL DIGGER AND INSTALLER	7.28	.60	1.65	.50	.13
CONCRETE CURER; Impervious membrane; Riprap stonepaver; Sandblaster (pot tender); Pipelayer backup man, coating, grouting, making or joints, sealing, caulking diapering, and including rubber gasket joints; Pointing and any and all other services	7.29	.60	1.65	.50	.13

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASPHALT RAKER, IRONER, SPREADER; Buggymobile man; Cement dumper (on 1 yard or larger mixers and handling bulk cement); Concrete saw man (excluding tractor type); Roto-scraper, chipping hammer; Concrete core cutter and form blower; Gas and oil pipeline wrapper-pot tenders and form man; Operators and tenders of pneumatic and electric tools, concrete pump, vibrating machines, and similar mechanical tools not separately classified herein; Tree climber using mechanical tools	$7.31	.60	$1.65	.50	.13
ROCK SLINGER; Scaler (using bos'n chair or safety belt or power tools)	7.36	.60	1.65	.50	.13
DRILLERS, all others where drilling is for use of explosives	7.39	.60	1.65	.50	.13
PIPELAYER, METALLIC OR NON-METALLIC (including water sewage, solid, gas, air); Welding in connection with laborers' work	7.41	.60	1.65	.50	.13
GAS AND OIL PIPELINE WRAPPER (6" pipe and over)	7.44	.60	1.65	.50	.13
CRIBBER, SHORER, LAGGING, SHEETING AND TRENCH BRACING; Hand-guided lagging hammer	7.46	.60	1.65	.50	.13
STEEL HEADERBOARD MAN	7.525	.60	1.65	.50	.13
DRILLERS-(all power drills, incl. jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills; Sandblaster (nozzleman)	7.55	.60	1.65	.50	.13
POWDERMAN, BLASTERS	7.585	.60	1.65	.50	.13
HEAD ROCK SLINGER	7.62	.60	1.65	.50	.13

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS (3/4 ton & under), Swampers and helpers; Traffic control pilot car (excl. moving heavy equipment)	$ 6.42	.70	.70	1.00	.05
WAREHOUSEMAN	6.67	.70	.70	1.00	.05
INDUSTRIAL LIFT	6.75	.70	.70	1.00	.05
DUMP (less than 8 yds.); Dump or flatbed (2 axle); Concrete pumping; Forklift (under 15,000 lbs.)	6.78	.70	.70	1.00	.05
DUMP (8 yds. & under 12); Dump or flatbed (3 axles); Bunkerman	6.83	.70	.70	1.00	.05
FORKLIFT (15,000 lbs. & over); Ross Carrier	6.90	.70	.70	1.00	.05
DUMP (12 yds. & under 16); Dump or flatbed (3 axles, with semi)	6.91	.70	.70	1.00	.05
WATER TRUCKS (2 axles); Erosion Control Nozzlemen; Pipeline drivers (incl. winch & all sizes); Road oil spreader, cement distributor or slurry; Road oil or slurry boatman; Prell truck	6.93	.70	.70	1.00	.05
DUMPCRETE (less than 6-1/2 yds.)	6.99	.70	.70	1.00	.05
EROSION CONTROL DRIVER; Water truck (3 axles)	7.05	.70	.70	1.00	.05
FUEL OR DYNAMITE AND EXPLOSIVES	7.08	.70	.70	1.00	.05
DUMP (16 yds. & under 25); Dump or flatbed (4 axle or more); Lowbed and trailer; Transit mix (under 8 yds.); Grout mixer; Dumpcrete (6-1/2 yds. & over); Dumpster	7.13	.70	.70	1.00	.05
DUMP (25 yds. & under 35)	7.18	.70	.70	1.00	.05

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TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DW 10's or DW 20's or Euclid type equipment; LeTourneau Pulls, Terra Cobras or similar type of equipment regardless of type of attachments when performing work in the teamsters' jurisdiction or PB or similar type of dump truck with loading attachments	$ 7.20	.70	.70	1.00	.05
TRUCK GREASER	7.21	.70	.70	1.00	.05
7 AXLES OR DOUBLE LOWBED or combination of vehicles when under permit load	7.255	.70	.70	1.00	.05
TRANSIT-MIX (8 yds. & over)	7.27	.70	.70	1.00	.05
TIREMAN	7.31	.70	.70	1.00	.05
DUMP (35 yds. & under 50)	7.33	.70	.70	1.00	.05
WATER PULL TANKERS; Welder; A-Frame or Swedish crane	7.40	.70	.70	1.00	.05
DUMP (50 yds. & under 65)	7.48	.70	.70	1.00	.05
TRUCK REPAIRMAN	7.50	.70	.70	1.00	.05
WELDER HELPER	7.62	.70	.70	1.00	.05
DUMP (65 yds. & over)	7.63	.70	.70	1.00	.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)					
GROUP 1	$9.70	.95	$1.75	.30	.04
GROUP 2	9.98	.95	1.75	.30	.04
GROUP 3	10.27	.95	1.75	.30	.04
GROUP 4	10.41	.95	1.75	.30	.04
GROUP 5	10.63	.95	1.75	.30	.04
GROUP 6	10.74	.95	1.75	.30	.04
GROUP 7	10.86	.95	1.75	.30	.04
GROUP 8	11.03	.95	1.75	.30	.04
GROUP 9	11.16	.95	1.75	.30	.04

Group 1: Brakeman; Compressor engineer oiler; Generator; Heavy duty repairman helper; Pump; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, 2 - 5 inclusive, hydrostatic pump; Plant operator, generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. w/o attachments; Soils field technicians; Tar pot fireman; Temporary heating plant; Trenching machine oiler; Well point pump

Group 3: Elevator (inside); Ford Ferguson - w/drag; Helicopter radioman (ground); Oiler-crusher (asphalt or concrete plant); Power concrete curing machine operator; Power concrete saw; Power driven jumbo form setter; Stationary pipe wrapping and cleaning machine; Truck crane oiler

Group 4: Asphalt plant fireman; Boring machine; Chip spreading machine; Concrete pump; Concrete pump (truck mounted); Dinky locomotive or motorman (10 tons); Helicopter hoist; Helicopter radioman; Highline cableway signalman; Power sweeper; Screed; Rodman and chairman; Trenching machine (up to 6')

Group 5: A-frame winch truck; Asphalt plant or concrete batch plant; Asphalt spreading machine (spreader bar and similar); Bit sharpener; Boxman or mixerman (asphalt or concrete); Concrete joint machine (canal and similar type); Concrete planer; Drilling machine (water wells); Equipment greaser (mobile and grease rack); Ford Ferguson or similar type (w/drag attachments); Forklift (under 5 ton capacity); Hydra-hammer-Aero stomper; Hydrographic seeder machine (straw, pump, or seed); Instrumentman; Machine tool; Maginnis internal full slab vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher (concrete, Clary-Johnson-Bidwell or similar); Pavement breaker (truck mounted); Road oil mixing machine; Roller; Ross carrier (jobsite); Self-propelled tar pipelining machine; Skiploader (wheel or track type over 3/4 yd. up to and incl. 1-1/2 yds.); Slip form pump (power driven hydraulic lifting device for concrete forms); Stinger crane (Austin-Western or similar type); Traveling pipe wrapping, cleaning and bending machine; Truck type loader; Tugger hoist (1 drum)

Group 6: Asphalt or concrete plant engineer; Asphalt or concrete spreading (tamping or finishing); Asphalt paving machine (Barber Greene or similar type); Belt splicer or vulcanizer; BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane; Bridge type unloader and turntable; Cast-in-place pipe laying machine; Combination mixer and compressor (gunnite work); Concrete mixer-paving; Crane (up to and incl. 25 ton capacity - long boom pay applicable); Crushing plant; Deck engine; Drill doctor; Elevating grader; Forklift (over 5 tons); Gradeall; Grade checker; Grouting machine; Heading shield; Heavy duty repairman; Hoist (single drum-buck-hoist-Chicago boom and similar type);

Hoist (2 to 3 drum); Kolman belt loader and similar type; LeTourneau blob compactor or similar type; Lift mobile; Lift slab machine (Vagtborg and similar types); Material hoist (1 drum); Mucking machine (1/4 yd. rubber-tired, rail or track type); Piledriver; Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (Tunnel); Pumpcrete gun; Rotary drill (excl. Caisson type); Rubber-tired earth moving equipment (single engine-Caterpiller, Euclid, Athey wagon, Water Pulls and similar types with any and all attachments up to 50 cu. yds. struck); Rubber-tired scraper (self-loading paddle wheel type John Deere, 1040 and similar single unit); Skiploader (wheel or track type, over 1 1/2 yds. up to and incl. 6 1/2 yds.); Surface heaters and planer; Tractor-compressor-drill combination; Tractor, (Bulldozer, Tamper, Scraper and Push Tractor, single engine); Trenching machine (over 6' depth cap., manufacturers' rating); Tunnel locomotive (10 to 30 tons); Universal equipment (shovel, backhoe, dragline, clamshell, up to and incl. 1 cu. yd. MRC) (long boom pay applicable)

Group 7: Crane (over 25 tons up to and incl. 100 ton MRC) (long boom pay applicable); Derrick barge; Dual drum mixer; Hoist (2 or 3 drum w/boom attachment); Hoist (Stiff legs, Guy derricks or similar type up to 100 ton capacity - Oiler or long boom pay applicable); Loader (Athey, Euclid, Sierra or similar type); Monorail locomotive (Diesel, gas or electric); Motor patrol - Blade; Multiple engine tractor (Euclid and similar type, except Quad 9 Cat); Party chief; Rubber-tired earth moving equipment (Multiple engine, Euclid, Caterpillar and similar type up to 50 cu. yds. struck); Tractor (boom attachments - over 40' boom); Tractor loader (Crawler and wheel type over 6 1/2 yds.); Tower crane repairman; Universal equipment (Shovel, Backhoe, Dragline, Clamshell, over 1 cu. yd. MRC); Welder (heavy duty repairman) combination; Wood mixer and other similar Pugmill equipment

Group 8: Auto grader; Automatic slip form crane, over 100 tons (long boom pay applicable); Hoist (Stiff legs, Guy derricks or similar types, capable of hoisting over 100 tons - long boom pay applicable); Mass excavator (less than 750 cu. yds.); Mechanical finishing machine; Mobile form traveler; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (Multiple engine, Euclid, Caterpillar and similar type over 50 cy. struck); Rubber-tired scraper (pushing one another, w/o Push Cat, Push-Pull - $.50 p/h additional to base rate); Rubber-tired self-loading scraper (Paddle wheel - Auger type self-loading, 2 or more units); Tandem equipment (2 units); Tandem tractor (Quad or similar type); Tunnel mole boring machine

Group 9: Canal liner operator; Canal trimmer operator; Helicopter pilot; Highline cableway; Remote controlled earth moving equipment ($1.00 p/h additional to base rate); Wheel excavator operator (over 750 cy.)

STATE: Colorado
COUNTY: Statewide
DECISION NUMBER: C076-5060
DATE: Date of Publication
Supersedes Decision No. C076-5034 dated April 16, 1976, in 41 FR 16353
DESCRIPTION OF WORK: Highway Construction

DECISION NO. C076-5060

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
*Zone I	$7.99	.68	.75	.55	.06
*Zone II	8.49	.68	.75	.55	.06
CEMENT MASONS:					
*Zone I	7.51	.47	1.15	.30	.09
*Zone II	8.01	.47	1.15	.30	.09
ELECTRICIANS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Gilpin, Grand, Jackson, Jefferson, Lake, Larimer, Logan, Morgan, Phillips, Sedgwick, Summit, Washington, Weld and Yuma Counties					
Electricians	10.94	.70	17%+.50		
Cable Splicers	11.19	.70	17%+.50		
Delta, Dolores, Garfield, Gunnison, Hinsdale, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Pitkins, Rio Blanco, Routt, San Juan and San Miguel Counties					
Electricians	9.80	.42	17%		5/10%
Cable Splicers	10.05	.42	17%		5/10%
Archuleta, Baca, Bent, Chaffee, Crowley, Custer, Fremont, Alamosa, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Pueblo, and Rio Grande Counties					
Zone I (within 12 miles from Pueblo Main P. O.)					
Electricians	10.15	.42	17%+.45		17%
Cable Splicers	11.17	.42	17%+.45		17%
Zone II (12 to 20 miles from Pueblo Main P. O.) and (0 to 12 miles from P. O. in Canon City)					
Electricians	10.55	.42	17%+.45		17%
Cable Splicers	11.55	.42	17%+.45		17%
ELECTRICIANS: (Cont'd)					
Zone 3 (30 to 40 miles from Pueblo Main P. O.)					
Electricians	$10.90	.42	17%+.45		17%
Cable Splicers	11.92	.42	17%+.45		17%
Zone 4 (40 miles and over from Pueblo Main P. O.)					
Electricians	12.03	.42	17%+.45		17%
Cable Splicers	13.05	.42	17%+.45		17%
Electricians on electrical contracts less than $20,000 in Zones 3 and 4	9.65	.42	17%+.45		17%
Cheyenne, Elbert, El Paso, Kit Carson, Lincoln, Park and Teller Counties					
Electricians	10.07	.42	17%+.45		.015
IRONWORKERS	9.75	.71	1.15		.10
PAINTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Delta, Denver, Douglas, Eagle, Elbert, Garfield, Gilpin, Grand, Gunnison, Jackson, Jefferson, Lake, Larimer, Logan, Mesa, Moffat, Montrose, Morgan, Park (Northern half), Phillips, Pitkin, Rio Blanco, Routt, Sedgwick, Summit, Washington, and Weld Counties					
Brush	9.31	.50	.60		.05
Spray, Swing Stage	9.79	.50	.60		.05
Baca, Bent, Crowley, Custer, Huerfano, Kiowa, Las Animas, Otero, Prowers and Pueblo Cos.					
Brush	6.28	.30			.02
Structural Steel; Spray	6.78	.30			.02
Spray Steel	7.38	.30			.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Archuleta, Chaffee, Cheyenne, Dolores, El Paso, Fremont, Hinsdale, Kit Cardon, La Plata, Lincoln, Mineral, Montezuma, Ouray, Park (Northern half), Rio Grande, Saguache, San Juan, San Miguel and Teller Counties					
Brush	$7.94	.50	.20		.04
Spray	8.69	.50	.20		.04
Steel	8.44	.50	.20		.04
Steel Spray	9.19	.50	.20		.04

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	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS	*Zone I	*Zone II				
Group 1	$6.20	$6.70	.47	.52		.05
Group 2	6.30	6.80	.47	.52		.05
Group 3	6.60	7.10	.47	.52		.05
Group 4	6.75	7.25	.47	.52		.05
Group 5	6.95	7.45	.47	.52		.05
LABORERS (Tunnels)						
Group 1	6.20	6.70	.47	.52		.05
Group 2	7.10	7.60	.47	.52		.05
Group 3	7.20	7.70	.47	.52		.05
Group 4	7.28	7.78	.47	.52		.05
Group 5	7.35	7.85	.47	.52		.05
Group 6	7.50	8.00	.47	.52		.05
(Shafts, Raises, Missile Silos and All Underground Work other than Tunnels)						
Group 1	7.20	7.70	.47	.52		.05
Group 2	7.35	7.85	.47	.52		.05
Group 3	7.45	7.95	.47	.52		.05
Group 4	7.63	8.13	.47	.52		.05
Group 5	7.73	8.23	.47	.52		.05
Group 6	7.78	8.28	.47	.52		.05

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LABORERS

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in connection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collepsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, Internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. C076-5060

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
	*Zone I	*Zone II				
Group 1	$7.15	$7.90	.40	.69	.30	.06
Group 2	7.50	8.25	.40	.69	.30	.06
Group 3	7.85	8.60	.40	.69	.30	.06
Group 4	8.00	8.75	.40	.69	.30	.06
Group 5	8.15	8.90	.40	.69	.30	.06
Group 6	8.30	9.05	.40	.69	.30	.06
(For work in Tunnels, Shafts, and Raises)						
Group 1	7.30	8.05	.40	.69	.30	.06
Group 2	7.65	8.40	.40	.69	.30	.06
Group 3	7.75	8.25	.40	.69	.30	.06
Group 4	8.00	8.75	.40	.69	.30	.06
Group 5	8.15	8.90	.40	.69	.30	.06
Group 6	8.55	9.30	.40	.69	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Gracers, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

DECISION NO. C076-5060

TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educati and/or Appr. T
	*Zone I	*Zone II				
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$7.15	$7.65	.45	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flat Rack, single axle; Liquid and Bulk Tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance Drivers	7.25	7.75	.45	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 14 cu. yds.; Flat Rack, tandem axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men Expeditors; Man Haul Shuttle Truck or Bus	7.35	7.85	.45	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid and Bulk Tankers, tandem axle	7.40	7.90	.45	.30	.30	
FORK LIFT DRIVER; Fuel Truck; Grease Truck; Combination fuel and grease	7.45	7.95	.45	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to and including 10 cu. yds.; Liquid and Bulk Tankers, semi or combination	7.50	8.00	.45	.30	.30	
MULTI-PURPOSE TRUCK; Speciality and Hoisting	7.55	8.05	.45	.30	.30	

DECISION NO. C076-5060

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Educatio and/or Appr. Ti
	*Zone I	*Zone II				
DUMP TRUCKS, over 14 cu. yds. to and including 29 cu. yds.; High Boy Low Boy, Floats, semi; Cab operated Distributor Truck Driver, semi; Liquid and Bulk Tankers, Euclid, Electric or similar; Truck Drivers, Dumptor type Youngbuggy, Jumbo and similar type equipment	$7.60	$8.10	.45	.30	.30	
TRUCK DRIVER, Snow Plow	7.70	8.20	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 10 cu. yds., to and including 15 cu. yds.	7.75	8.25	.45	.30	.30	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.	7.85	8.35	.45	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	8.00	8.50	.45	.30	.30	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.; Tireman	8.05	8.55	.45	.30	.30	
MECHANIC	8.15	8.65	.45	.30	.30	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	8.25	8.75	.45	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	8.35	8.85	.45	.30	.30	
DUMP TRUCKS, over 75 cu. yds to and including 104 cu. yds.	8.45	8.95	.45	.30	.30	
DUMP TRUCKS, over 104 cu. yds.	8.65	9.15	.45	.30	.30	

DECISION NO. C076-5060

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Cable Splicer	$11.07	.35	1%		3/4%
Lineman Cableman	10.38	.35	1%		3/4%
Lineman (Journeymen)	10.31	.35	1%		3/4%
Line Equipment Operators	8.77	.35	1%		3/4%
Line Equipment Maintenance Man	8.77	.35	1%		3/4%
Groundman, Experienced	7.24	.35	1%		3/4%
Groundman, Inexperienced	6.57	.35	1%		3/4%

DECISION NO. C076-5060

(Carpenters, Cement Masons, Laborers, Power Equipment Operators and Truck Drivers)

*Zone Descriptions:

A. Counties entirely within Zone 1:

Alamosa	Custer	Huerfano	Otero
Archuleta	Delta	Jefferson	Phillips
Bent	Denver	LaPlata	Prowers
Boulder	Douglas	Larimer	Pueblo
Chaffee	El Paso	Logan	Rio Grande
Clear Creek	Fremont	Mesa	Sedgwick
Conejos	Garfield	Montezuma	Teller
Costilla	Gilpin	Morgan	Weld
Crowley			

B. Counties entirely within Zone 2:

Baca	Jackson	Moffat	Saguache
Cheyenne	Kiowa	Ouray	San Juan
Dolores	Kit Carson	Park	San Miguel
Grand	Lake	Pitkin	Summit
Gunnison	Lincoln	Rio Blanco	Yuma
Hinsdale	Mineral	Routt	

C. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included within Zone 1, as follows:

All of Adams, Arapahoe, Elbert and Las Animas Counties lying west of the Township line between R59W and R60W of the 7th Guide Meridian West; and all of Eagle County lying west of the Township line between R80W and R81W of the 10th Guide Meridian West and all of Montrose County lying Northerly of the North line of Ouray County and said North line extended West to the Township line between R11W and R12W, said part lying East of said Township line of the New Mexico Principal Meridian, and all of Washington County lying North of the 40°00'00" Latitude Base Line.

D. Legal description of the portions of Adams, Arapahoe, Eagle, Elbert, Las Animas, Montrose and Washington Counties which are included with Zone 2, as follows:

All of Adams, Arapahoe, Elbert and Las Animas lying East of the Township line between R59W and R60W of the 7th Guide Meridian West, and all of Eagle County lying East of the Township line between R80W and R81W of the 9th Guide Meridian West and all of Montrose County except that part lying Northerly of the North line of Ouray County and said North line extended West of said Township line between R11W and R12W, said point being East of said Township line of the New Mexico Principal Meridian and all of Washington County lying South of the 40°00'00" Latitude Base Line.

SUPERSEDEAS DECISION

STATE: Michigan

COUNTIES: Genesee, Lapeer, Saginaw St. Clair & Shiawassee

DECISION NUMBER: MI76-2081

DATE: Date of Publication

Supersedes Decision Number MI75-2062 dated April 18, 1975 in 40 FR 17515

DESCRIPTION OF WORK: Residential Construction consisting of Single Family Homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
St. Clair County	$10.77	1.24	1.13		
Remainder of Counties	8.92	.72	1.28		.02
BOILERMAKERS	10.07	.70	1.00		.01
BRICKLAYERS:					
Genesee, Lapeer & Shiawassee Cos	10.40	.40	.75		
Saginaw County	9.57	.50	.50		
St. Clair County	9.85	.73	.47	.73	
CARPENTERS:					
Saginaw County	6.67	.50	.40		.01
St. Clair County	9.9166	.60	9%	11%	.02
Remainder of Counties	9.44	.50	.40		.01
CEMENT MASONS					
Genesee & Shiawassee Counties	8.15	.30	.18		.02
Lapeer County	8.25	.40	.75		
Saginaw County	8.87	.50	.50		
St. Clair County	9.18	.73	.47	.73	
ELECTRICIANS:					
Genesee, Lapeer & Shiawassee Cos	10.75	.40	1%+.45		.02
Saginaw County	10.60		1%+.30		½%
St. Clair County	11.34	1.75	1%+1.00		.06
ELEVATOR CONSTRUCTORS:					
St. Clair County					
Constructors	11.17	.495	.32	3%	.02
Helpers	70%JR	.495	.32	3%	.02
Helpers (Prob.)	50%JR				
Remainder of Counties					
Constructors	10.42	.495	.32	4%	.02
Helpers	70%JR	.495	.32	4%	.02
Helpers (Prob.)	50%JR				
IRONWORKERS:					
Structural & Ornamental	9.75	8%	14%	17%	.07
Reinforcing	9.0625	.85	15%	15%	.03
LABORERS:					
Saginaw County					
Laborers; Mortar Mixers (Hand)	7.09	.40	.30		.04
Air, Electric & Gas Tool Oprs; Mortar Mixer (Machine)	7.21	.40	.30		.04
Plaster Mixers & Tenders	7.29	.40	.30		.04

DECISION NO MI76-2081

LABORERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Genesee, Lapeer & Shiawassee Cos					
Laborers	$7.79	.40	.40		.04
Air, Gas & Electric Tool Oprs.	7.89	.40	.40		.04
Mortar Mixers	7.89	.40	.40		.04
Crock or Pipelayers	8.09	.40	.40		.04
St. Clair County					
Laborers; Mason Tenders	8.58	.40	.30		.04
Mortar Mixers	8.70	.40	.30		.04
Air, Gas & Electric Tool Oprs.	8.87	.40	.30		.04
Crock or Pipelayers	8.72	.40	.30		.04
LATHERS	8.85	.64	.10	.50	.01
MARBLE, TILE & TERRAZZO WORKERS:					
Genesee, Lapeer & Shiawassee Cos	9.64	.40	.75		
Saginaw County	9.45				
St. Clair County:					
Marble Masons	10.28	.45	.60		
Terrazzo Workers	9.55	.45	.60		
Tile Setters	9.86	.45	.60		
PAINTERS:					
Genesee & Eastern ½ of Shiawassee Counties; West of Hwy. #53 in Lapeer County	8.35				
Saginaw County	8.70		.35		.01
St. Clair Co; & East of Hwy. #53 in Lapeer County	9.29	.42	.50		.01
Western ½ of Shiawassee County	9.22	.42	.40		.005
PLASTERERS:					
Genesee, Shiawassee & Lapeer Cos	8.83	.40	.25		.03
Saginaw County	9.82	.50			
St. Clair County	9.38	.73	.47	.73	
PLUMBERS:					
Genesee, Lapeer & Shiawassee Cos	10.29	.65	1.00		
Saginaw County	9.29	.55	.70		.01
St. Clair County	9.17	1.75	1.085	1.34	.005
POWER EQUIPMENT OPERATORS:					
St. Clair County					
Regular Engineer	10.0667	.55	.75	10%	.05
Regular Crane Operator	10.2939	.55	.75	10%	.05

DECISION MI76-2081

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remainder of Counties					
Regular Equipment Operator					
Scraper; Dozer; Grader; Front End Loader	$10.85	.80	.85	10%	.05
Bob Cat & Similar Type Equip	10.40	.80	.85	10%	.05
Air Compressors; Generators	9.10	.80	.85	10%	.05
ROOFERS:					
Genesee, Lapeer & Shiawassee Cos	10.35	.60	.40		
Saginaw County	10.00	.60	.50		
St. Clair County	6.95				
SHEET METAL WORKERS:					
Genesee, Lapeer & Shiawassee Cos	8.14	.59	.90	1.00	
Saginaw County	9.69	.40	.75		
St. Clair County	9.730	1.50	.91	1.07	.11
SOFT FLOOR LAYERS:					
St. Clair County	8.92	.65	7%	8%	.03
Remainder of Counties	8.58	.50	.40	.61	.01
SPRINKLER FITTERS	11.67	.60	.90		.08
TRUCK DRIVERS:					
Genesee, Lapeer & Shiawassee Cos	7.73	a16.00	a19.50		
Saginaw County					
Truck Drivers	6.52	a22.00	a22.00	.26	
8 cubic Yards & over	6.62	a22.00	a22.00	.26	
Euclid Type Equipment	6.82	a22.00	a22.00	.26	
Saint Clair County					
Truck Driver	7.62	a17.00	a14.00		
Semi-Trucks	7.77	a17.00	a14.00		

FOOTNOTE:
a. Per Week; Per Employee

SUPERSEDEAS DECISION

STATE: Nebraska

COUNTIES: Cass, Douglas, Sarpy, Washington and that portion of Saunders County East of Highway #109

DECISION NUMBER: NE76-4104

DATE: Date of Publication

Supersedes Decision No. NE76-4074 dated April 23, 1976, in 41 FR 17299

DESCRIPTION OF WORK: Heavy in all, but Washington County and Highway Construction (excluding bridges across navigables waterways)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters	$8.26	.50	.40	.60	.05
Piledrivermen	8.385	.50	.40	.60	.05
CEMENT FINISHERS	8.53	.50	.40		
IRONWORKERS: Reinforcing and Structural	8.43	.50	.40	.70	
LABORERS:					
Common Laborer	6.20	.35	.30	.15	.05
Towboat and Dredge Deckhands	6.30	.35	.30	.15	.05
Form Setter Helpers	6.40	.35	.30	.15	.05
Rakers and Screedmen on Asphalt work; Mortar Mixers; Chain Saw Operator	6.38	.35	.30	.15	.05
Pipelayers; Concrete Saw Operator	6.45	.35	.30	.15	.05
Form Setters and Precast Manhole Setter, Inlet Builders and Manhole Setters	6.83	.35	.30	.15	.05
POWER EQUIPMENT OPERATORS:					
Group: 1	6.62	.50	.40		
Group: 2	6.68	.50	.40		
Group: 3	7.06	.50	.40		
Group: 4	7.28	.50	.40		
Group: 5	7.76	.50	.40		
Group: 6	7.98	.50	.40		
Group: 7	8.15	.50	.40		
Group: 8	8.32	.50	.40		

CLASSIFICATION DEFINITIONS

Group: 1 Oilers; Greasers; Mechanic's Helper; Spread Oiler (less than one year experience)

Group: 2 Oiler Driver

Group: 3 Tractor under 35 HP; Air Compressors; Pumps-welding machine; Spray machine; Form Trenchers; Belt Machine

Group: 4 Concrete Mixer; Concrete Pumps; Hydro-Hammer

Group: 5 Spreader Oiler (after one year experience in classification)

DECISION NO. NE76-4104

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'T)

Group: 6 Concrete Spreader; Concrete Finishing Machine, Bulldozer; Roller; Trexcavator; Forklift; Winch Truck; One Drum Hoist; Oil Distributor; Asphalt Roller

Group: 7 Blade (patrol); Scraper

Group: 8 Hoist, 2 Drums; Trenching Machine; Paving Mixer, Piledriver; Heavy duty Mechanic; Welder; Shovel; Dragline; Clamshell; Orange Peel; Backhoe; Derrick; Crane; Locomotive; Fireman on Boiler; Laydown Machine; Two Drum Winch Truck; side Boom Cat, Pug Mill Operator on Asphalt Plant; Levermen on Dredge; Engineer on Dredge; Tugboat Operator; Gradall Operator; Rotary Well Drilling Operator; Hydrocrane; Cleveland tupe Backfiller; Self-Propelled Spreader Vibrator; Slip Form Paver.

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group: 1 - Single Axle, Tack and Spreader Truck	$6.38	.35	.30		
Group: 2 - Tandem Axle Trucks, Euclid Trucks, Power Lift Form Trucks and Spreader Trucks	6.44	.35	.30		
Group: 3 - Three-Axle Tandem	6.49	.35	.30		
Group: 4 - Lowboys-Tractor Trailer, Water Pulls	6.57	.35	.30		
Group: 5 - Tandem Dump with Auxiliary End Dump Trailer	6.62	.35	.30		
Group: 6 - Lumber Carrier	6.74	.35	.30		

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ERIE
DECISION NO. NY76-3188 DATE: Date of Publication
Supersedes Decision No. NY76-3162 dated April 16, 1976 in 41 FR 16409
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	$10.61	.82	.55		.04
Boilermakers	9.85	.50	.95		.02
Bricklayers:					
Bricklayers and stone masons	11.64	.55	1.10		
Terrazzo workers & tile setters	11.26	.55	1.10		
Marble masons	11.355	.55	1.10		
Carpenters, Building:					
Grand Island north of White Haven Road					
Carpenters	9.15	.55	1.05		.02
Millwrights	9.26	.55	1.05		.02
Remainder of County, Building, Heavy and Highway:					
Carpenters, dock carpenters, drivers tenders, millwrights and piledrivermen	10.43	1.25	1.40		
Divers	16.87	1.25	1.25		
Soft floor layers, building	10.13	1.25	1.40		
Cement masons:					
Building	11.63		1.25		
Electricians	12.49	.55	1%+.80		.05
Elevator Constructors	10.99	.495	.32	3%+a+b	.02
Elevator Constructors' helpers	7.69	.495	.32	3%+a+b	.02
Elevator Constructors' helpers (prob.)	5.495				
Glaziers	9.03	.60	.50+g		.06
Ironworkers, structural, ornamental & reinforcing:					
Grand Island to White Haven Road	9.16	.51	.40		.01
Remainder of County	10.88	.98	1.23		
Lathers	10.92		.10		.01
Lead burners	10.50	.40	.25	c	.01
Line Construction					
Linemen	10.40	.65	1%+.60	d	½%
Cable splicer	11.44	.65	1%+.60	d	½%
Groundmen digging machine operator	9.36	.65	1%+.60	d	½%
Groundmen mobile equipment	8.32	.65	1%+.60	d	½%

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Line Construction (Cont'd)					
Groundmen truck driver and mechanic	$ 7.90	.65	1%+.60	d	½%
Groundmen dynamite man	8.32	.65	1%+.60	d	½%
Marble, Tile & Terrazzo workers' helper	8.96	1.50	.40+		
Painters:					
Grand Island North of White Haven Road:					
Painters, brush	8.59	1.12	.35		.01
Spray, Steel steeple jacks, swing scaffold	9.24	1.12	.35		.01
Bridge-crossing the Niagara R River	11.255	1.12	.35		.01
Sandblasting and waterblasting	9.24	1.12	.35		.01
Remainder of County:					
Painters, brush	8.655	.525	.30+h		.10
Steel tanks, towers, stacks, flag poles, radio TV towers	9.155	.525	.30+h		.10
Sandblasting, swing stage, spray bosum chair	8.905	.525	.30+h		.10
Bridges 35' high or in depth of 35' from road level	10.32	.525	.30+h		.10
Plasterers	11.06				
Plumbers	11.53	.74	.85		.06
Roofers:					
Composition, damp waterproofers, sprayers, asphalt mastic, wood block floor workers, steep roofers and siders	8.92	1.09	1.10		.02
Slate, tile precast tile roofers and asbestos	9.07	1.09	1.10		.02
Sheet metal workers	11.68	1.00	.60		.08
Soft floor layers	10.13	1.25	1.40		
Sprinkler fitters	11.19	.50	.80		.06
Steam fitters	11.92	.50	1.55		.08
Truck Drivers, Building, Heavy & Highway:					
Contractor drivers	10.145	.60	.55	e+f	
Euclid	10.395	.60	.55	e+f	

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-The Friday After Thanksgiving.

FOOTNOTES:

a. Holidays: A through G.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 30 full days during the 90 calendar days prior to the holiday and the regular scheduled work day immediately preceding and following the holiday.

d. Holidays; A through F; Washington's Birthday; Election Day for President of the United States and election of Governor of New York State, provided employee works the day before.

e. After one year, 5 days vacation; 3 years, 10 days vacation; 10 years, 15 days vacation; up to 2 weeks maximum vacation after completion of the 5th year, full vacations are earned by a driver who works 1040 hours or more in the calendar year, if an employee works less than 1040 hours in any calendar year, vacation will be prorated for either 1 or 2 weeks of vacation on the basis of using the number of hours worked as the numerator and 1040 as the denominator.

f. Paid Holidays, A through F, Friday after Thanksgiving Day except where the employee is laid off 2 or more weeks prior to the holiday, however employees laid off less than 2 weeks prior to election Day will automatically be eligible for the subsequent Friday after Thanksgiving as a paid holiday even though laid off.

FOOTNOTES: (Cont'd)

g. Employer contributes $1.00 per hour to a supplemental unemployment benefit fund.

h. Employer contributes $.45 per hour to a Supplement Unemployment benefit fund.

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BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$12.52	1.00	.50	a	.15
GROUP II	11.435	1.00	.50	a	.15
GROUP III	11.28	1.00	.50	a	.15
GROUP IV	11.24	1.00	.50	a	.15
GROUP V	11.155	1.00	.50	a	.15
GROUP VI	9.40	1.00	.50	a	.15
GROUP VII	11.24	1.00	.50	a	.15
GROUP VIII	9.085	1.00	.50	a	.15
GROUP IX	8.93	1.00	.50	a	.15
GROUP X	10.385	1.00	.50	a	.15
GROUP XI	11.00	1.00	.50	a	.15
GROUP XII	9.555	1.00	.50	a	.15
GROUP XIII	10.845	1.00	.50	a	.15
GROUP XIV	8.785	1.00	.50	a	.15
GROUP XV	11.935	1.00	.50	a	.15
GROUP XVI	12.435	1.00	.50	a	.15
GROUP XVII	12.935	1.00	.50	a	.15

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BUILDING --POWER EQUIPMENT OPERATORS:

GROUP I: Master Mechanic

GROUP II: all boom type equipment (100 ft or less), all pan and carry-all operators, Archer hoist, back and pull hoe operator, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, cableway operator, concrete paver machine, crane operator, derrick operator, dragline operator, elevating grader (self-propelled), head tower operator, hot roller (finisher course), hydraulic booms, hydro crane, maintenance engineer, mucking machine operator, multiple drum hoist, (more than 1 drum in use), Peine crane, pile dribing machine operator, power grader machine operator, scoopmobile, shovel operator, skimmer operator, test core drill machine, tractor shovel operator, vertical caisson auger drill, well drilling machine

GROUP III: Back filling machine operator, Kolman loader, roller machine operator, snatch and pusher cats, stone crusher, towed or self-propelled rollers, trenching machine operator

GROUP IV: Air hoist operator, cage hoist operator, conveyor operator, conveyor system, (belt-crete or similar), hoisting engine op., house elevator, (when used for hoisting), industrial tractor, locomotive op., (irrespective of power), push button hoist op., Strato tower, tractors (when using winch power)

GROUP V: Concrete mixer op., (½ c.y. or over), gasoline driven boring machine, hydraulic system pumps, hydro hammer, finishing machine op., (asphalt spreader), finishing machine op.

GROUP VI: Air compressor operator, (under 160 CFM), air compressor op., (over 160 CFM), generator mechanical heater, (when 3 are in a battery), power plant (in excess of 10KW), welding machine operator, (to and including 3 machines)

GROUP VII: Bulldozer & tractor, (50 h.p., drawbar or under), monorail

GROUP VIII: Firemen

GROUP IX: Truck crane driver

GROUP X: Aggregate bin op., cement bin op., concrete mixer op., (under ½ c.y.), tractor machines

GROUP XI: Grout Machine Operator, Heating Boiler Operator (used for temporary heat), lubrucatuib unit on truck, pneumatic mixer operator

GROUP XII: Pump Operator (4" or over); Pump Operator 2-3 in a battery)

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BUILDING--POWER EQUIPMENT OPERATORS: (CONT'D)

GROUP XIII: Bulldozer & tractor (50 H.P. drawbar and under), jeep trench, mulchers, power brooms 7 rakes, seeders

GROUP XIV: Apprenctice Engineer or Oiler, Mechanical Heaters (when 1 or 2 are used), Pump Operators (one inch), Pump Operators (2 inches), Pump Operators (3 inches)

GROUP XV: Crane with boom over 100 feet

GROUP XVI: Crane with boom over 200 feet

GROUP XVII: Crane with boom over 300 feet

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee works the working day before and the working dat after the holiday.

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Master Mechanic	$12.21	.50	.50+a	b	.15
Cranes:					
Boom over 100 ft	11.87	.50	.50+a	b	.15
Boom over 200 ft	12.12	.50	.50+a	b	.15
Boom over 300 ft	12.62	.50	.50+a	b	.15
All boom type equipment, all pan and carry-all operators, archer hoist asphalt spreader or paver, automatic fine grader machine (C.M.I. and similar type), back filling machine operators, back and pull hoe operator, belt placer (C.M.I. and similar type), black top plants, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, boring machine operator, bulldozers (all sizes), cableway operator, caisson auger, central mix plant (and all concrete batching plants), cherry picker, concrete paver machine, concrete pump, crane operator, derrick operator, dragline operator dredge, elevating grader (self-propelled), excavator (all purpose hydraulically operated), forklift, front end loader, gradall, grader, head tower operator, hydraulic booms, hydro crane, Lubrication Unit on Truck maintenance engineer, mucking machine operator, multiple drum hoist (more than 1 drum in use), overhead crane peine crane or similar type, pile driving machine operator, pump crete, push or snatch cats, quarry master or equivalent, ready mix					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
concrete plant, road windener, rock bit sharpener(all types), scoopmobile, shovel, side boom, skimmer operator, slip form paver (C.M.I. and similar type), test core drill machine, tire truck and repair, tractor drawn belt type graders trenching machine, tractor shovel operator truck crane, tunnel shovel machine, well drilling machine, winch, winch truck with A Frame Air hoist operator, automatic fine grade machine (C.M.I. and similar type), belt placer (C.M.I. and type), bending machi machine (pipe), boring machine operator, bituminous spreader and mixer, cage hoist operator, concrete finishing machine, concrete mixer operator - ½ cu yd or more, concrete saw - self-propelled, concrete spreader, conveyor operator, conveyor systems (belt crete or similar), hoisting engine operator, house elevator (when use for hoisting) hydraulic pipe jack machine or similar type machines, hydro hammer or similar types, industrial tractor, kolman loader or similar type machines, locomotive operator, mixer for stabilized base self-propelled, monrail, plant engineer, push button hoist operator, roller machine operator, slip form paver (C.M.I. and similar type), snorkel, stone crushers, strato-tower, towed or self-propelled	11.12	.50	.50+a	b	.15

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
rollers, tractors (when using winch power), tractors (with towed accessories), tube finisher (C.M.I. and similar type)	10.98	.50	.50+a	b	.15
Air compressors, (under 160 cu. ft.) air compressors (over 160 cu. ft., generator, mechanical heaters (when 3 are in a battery) Pump Operator (4" or over), pump operator (2 or 3 in a battery, welding machine operator	9.24	.50	.50+a	b	.15
Mechanical heaters (when one or two are used), Apprentice Engineer or Oiler, Pump Operator (one inch), Pump Operator (2 inch), Pump Operator (3 inch)	8.64	.50	.50+a	b	.15
Asphalt curb & gutter machines, blower for burning brush, chipping machine and chip spreader, concrete curb and gutter machines, concrete curing machines, grout or gunite machines, heating boiler operator (used for temporary heat) hydraulic rock expander or similar type machines, hydraulis system pumps, motor-ized hydraulic pin puller, pneumatic mixer operator, post hole digger and post driver, power plant in excess of 10 K.W. (1 machine over 300 amps. or 2 or 3 machines regardless of amps), well point systems (electric, diesel or gas driven	10.69	.50	50+a	b	.15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Fireman, jeep trencher, motorized hydraulic seeders, mulching machines power broom and rakes, truck crane driver	$ 10.54	.50	.50+a	b	.15
Aggregate bin operator C.M. and similar type concrete spreads, cement bin operator, concrete mixer operator (under ½ cu yd), revinius widener, steam cleaner, tractor machines	10.09	.50	.50+a	b	.15

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Election Day

FOOTNOTE:

a. Employer contributes $.50 per hour to a Supplemental Unemployment Benefit fund.

b. Holidays: A through G, provided employee works the working day before and the working day after the holiday.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING					
BLASTER; Plumbing Laborer, Wagon Drill Operator; Swing Scaffold	$ 8.305	1.25	1.35		.10
PNEUMATIC-GAS-ELECTRIC TOOL OP (over 8 feet deep)	8.355	1.25	1.35		.10
MORTAR MIXER	8.305	1.25	1.35		.10
FOUNDATION LABORER (over 8 feet deep): Hod Carriers; Plaster Tender; Plaster Scaffold Builder; Pneumatic Gas-Electric Tool Operator	8.255	1.25	1.35		.10
LABORER	8.155	1.25	1.35		.10
WRECKING					
WAGON DRILL OPERATOR	8.405	1.25	1.35		.10
PNEUMATIC-GAS-ELECTRIC TOOL OPERATORS Steel Burners	8.255	1.25	1.35		.10
WRECKERS	8.155	1.25	1.35		.10
OPEN CUT SEWER					
BLASTER: Wagon Drill Op	8.405	1.25	1.35		.10
BOTTOM MEN: Pneumatic-Gas-Electric Tool Op.	8.605	1.25	1.35		.10
LABORER: Top Men	8.155	1.25	1.35		.10
CAISSON-SHAFT-COFFERDAMS (OPEN CUT)					
BLASTER: Bottom Men; Wagon Drill Op.	8.405	1.25	1.35		.10
PNEUMATIC-GAS-ELECTRIC TOOL OP.	8.255	1.25	1.35		.10
TOP MEN	8.155	1.25	1.35		.10
STREET-ROAD-WORK					
PAVEMENT FORM SETTER: Wagon Drill Op.	8.405	1.25	1.35		.10
CONCRETE WORKER (Bootmen); Pneumatic-Gas-Electric Tool Op.	8.255	1.25	1.35		.10
LABORER	8.155	1.25	1.35		.10
SOFT GROUND TUNNEL OR JACKING					
RODMEN (reinforce); Welder	8.755	1.25	1.35		.10
LEAD MINER	8.555	1.25	1.35		.10
CONCRETE FORM MOVER: Monkey Hole Man: Side Miner	8.505	1.25	1.35		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT GROUND TUNNEL OR JACKING (CONT'D)					
BOTTOM SHAFT MEN	$ 8.455	1.25	1.36		.10
TUNNEL-SHAFT MUCKER: Shaft Miner	8.405	1.25	1.35		.10
CAR PUSHER: Concrete Placing Crew; & Bull Gangs	8.305	1.25	1.35		.10
ROCK TUNNEL					
RODMEN (Reinforce); Welder	8.755	1.25	1.35		.10
LEAD HEADING ROCK DRILLERS	8.555	1.25	1.35		.10
CONCRETE FORM MOVER: Side Heading Rock Drillers	8.505	1.25	1.35		.10
PLUG HOLE AND ROOF BOLT DRILLERS: Mucking Machine Tender; Tunnel & Shaft Mucker; Shaft Sinking Drillers	8.405	1.25	1.35		.10
BOTTOM SHAFT MAN	8.355	1.25	1 35		.10
CAR PUSHERS: Bull & Tract Gangs; Concrete Placing Crew	8.305	1.25	1.35		.10
TOP MAN	8.155	1.25	1.35		.10

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: CHAUTAUQUA

DECISION NO.: NY76-3189 DATE: DATE OF PUBLICATION

Supersedeas Decision No. NY75-3123 dated December 29, 1975 in 40 FR 59676

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	10.61	.82	.55		.04
Boilermakers	9.85	.50	.95		.02
Bricklayers, cement masons, plasterers, stone masons, marble, terrazzo workers & tile setters	9.75	.50	.80		
Cement masons, heavy & highway	8.50	.50	.70		
Carpenters & soft floor layers, bldg.	8.87	.50	.95		.05
Carpenters heavy & highway	8.92	.50	.95	h	.025
Electricians:					
Twps. of Mina, French Creek, Clymer, Sherman, Chautauqua, Ellery, Harmony, North Harmony, Busti, Gerry, Ellicott, Kiantone, Ellington, Poland & Carroll	10.25	.37	1%+.40		1%
Remainder of County	10.55	.45	1%+.40		.15
Glaziers	9.03	.50	.95		.06
Ironworkers, structural, ornamental & reinforcing:					
Twps. of Cherry Creek, Ellington, Sheridan, Pomfret, Charlotte, Arkwright, Hanover, Villanova & Stockton	10.88	.98	1.23		
Remainder of County	9.50	.78	.69		.13
Laborers, building:					
Laborers & flagmen	7.00	.50	.60	a	
Blasterers, curb, form setters & pipelayers	7.25	.50	.60	a	
Work 40' & up	7.15	.50	.60	a	
Lathers	7.56	.40	.20		.01
Lead burners	10.50	.40	.25	b	.01
Line Construction:					
Linemen	10.40	.65	1%+.60	c	1%
Cable splicer	11.44	.65	1%+.60	c	2%
Groundman digging machine operator	9.36	.65	1%+.60	c	1%
Groundman mobile equipment operator	8.32	.65	1%+.60	c	1%
Groundman truck driver	7.90	.65	1%+.60	c	1%
Groundman dynamite man & Mechanic	8.32	.65	1%+.60	c	1%
Marble, tile & terrazzo workers' helpers	8.96	1.50	.40		.05
Millwrights	9.12	.50	.95		

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Twps. of Dunkirk, Portland, Pomfret, Sheridan, Arkwright, Hanover & Villanova:					
Brush	$8.655	.525+.45	.30		.10
Steel tanks, towers, stacks, flag poles, radio TV towers	9.155	.525+.45	.30		.10
Sandblasting, swing stafe, spray, bosun chair	8.905	.525+.45	.30		.10
Bridges 35' high or above	10.32	.525+.45	.30		.10
Remainder of County:					
Painters	6.16	.52	.30		.01
Structural steel, bridge & stacks	6.46	.52	.30		.01
spray & sandblasting	6.81	.52	.30		.01
Roller	6.36	.52	.30		.01
Piledrivermen	9.12	.50	.95		.05
Plumbers:					
Twps. of Hanover, Sheridon, Dunkirk, Pomfret, Arkwright, Villanova, Portland, Stockton, Charlotte, Ripley, Westfield, Cherry creek and Fredonia					
Plumbers	11.53	.74	.85		.06
Steamfitters	11.92	.50	1.55		.08
Remainder of County					
Plumbers & steamfitters	10.22	.50	.45	2%	.01
Roofers	8.50	.50	.45	.15+g	
Sheet metal workers	9.50	.50	.50	d	.02
Sprinkler fitters	11.61	.60	.90		.08
Truck drivers, building	5.75	.44	.40	e+f	
Welders - craft rate					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Two hours paid time off on Election Day.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.

FOOTNOTES (cont'd):

b. Holidays: A through F, Washington's Birthday, Good Friday, Christmas Eve, providing employee has worked 30 full days during the 90 calendar days prior to the holiday and the regularly scheduled work days immediately preceding and following the holidays:

c. Holidays: A through F, Washington's Birthday, Good Friday, Election Day for President of the United States and Election of Governor of New York State (providing employee works the day before and the day after the holiday).

d. Two weeks vacation

e. Holidays: A through F.

f. One week vacation after one year's work; two weeks vacation after 2 years work.

g. One to three months service, 10 hours paid vacation, three to six months service, 20 hours paid vacati , six to nine months service 30 hours paid vacation, nine to twelve months service, 40 hours paid vacation.

h. Paid Holiday: Labor Day & Memorial Day

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LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$ 7.94	.50	.65	a	
CLASS B	8.14	.50	.65	a	
CLASS C	8.34	.50	.65	a	
CLASS D	8.54	.50	.65	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

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BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Crane with a main boom over 100 feet

GROUP II: All boom type equipment, all pan and carryall operators, Archer hoist, back and pull hoe operator, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, cableway operator, concrete paver machine, crane operator, derrick operator, dragline operator, elevating grader (self-propelled), head tower operator, hot roller (finish course), hydraulic booms, hydro crane, maintenance engineer, mucking machine operator, multiple drum hoist, (more than 1 drum in use), Peine crane, pile driving machine operator, power grader machine operator, scoopmobile, shovel operator, skimmer operator, test core drill machine, tractor shovel operator, vertical caisson auger drill, well drilling machine

GROUP III: Back filling machine operator, Kolman loader, roller machine operator, snatch and pusher cats, stone crusher, towed or self-propelled rollers, trenching machine operator

GROUP IV: Air hoist operator, cage hoist operator, conveyor operator, conveyor systems, (belt-crete or similar), hoisting engine op., house elevator, (when used for hoisting), industrial tractor, locomotive op., (irrespective of power), push button hoist op., Strato tower, tractors (when using winch power),

GROUP V: Concrete mixer op., ($\frac{1}{2}$ c.y. or over), gasoline driven boring machine, hydraulic system pumps, hydro hammer, finishing machine op., (asphalt spreader), finishing machine op., pump op., (4" or over), pump op., (2 or 3 in a battery)

GROUP VI: Air compressor operator, (under 160 cu. ft.), air compressor op., (over 160 cu. ft.), generator, grount machine operator, heating boiler operator, used for temporary heat), lubrication unit or truck, mechanical heaters, (when 3 are in a battery), mechanic or repairman, pneumatic mixer op., power plant (in excess of 10KW), welding machine operator, (to and including 3 machines)

GROUP VII: Bulldozer (over 50 h.p.), Monorail

GROUP VIII: Bulldozer & tractor, (50 h.p. drawbar or under), jeep trencher, mulchers, power brooms and rakes, seeders

GROUP IX: Fireman

GROUP X: Truck crane driver

GROUP XI: Aggregate bin op., apprentice engineer or oiler, cement bin op., concrete mixer op., (under $\frac{1}{2}$ c.y.), mechanical heaters, (when one or two are used), pump operators (one inch), pump op., (two inches), pump operators, (three inches), tractor machines

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$10.485	.40	.90		.10
GROUP II	9.735	.40	.90		.10
GROUP III	9.58	.40	.90		.10
GROUP IV	9.54	.40	.90		.10
GROUP V	9.455	.40	.90		.10
GROUP VI	9.30	.40	.90		.10
GROUP VII	9.54	.40	.90		.10
GROUP VIII	9.145	.40	.90		.10
GROUP IX	8.985	.40	.90		.10
GROUP X	8.83	.40	.90		.10
GROUP XI	8.685	.40	.90		.10

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POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$10.97	.50	1.00	a	.15
CLASS II	10.74	.50	1.00	a	.15
CLASS III	10.36	.50	1.00	a	.15
CLASS IV	9.63	.50	1.00	a	.15

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays, A through F, provided employee works the working day before and the working day after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

CLASS I: Asphalt roller (except rubber tire), Automatic fine grade machine, backhoe (except tractor mounted, rubber tired), belt placer, black top plant (automated) blast or rotary drill, (truck or cat mounted), cableway, caisson auger, central mix plant (automated), cherry picker - over 5 tons capacity, crane, derrick, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), excavator (all purpose - hydraulically operated), front end loader (4 c.y. and over), gradall, grader, head tower, hoist, 2 or 3 drum, locomotive (irrespective of size or power), maintenance engineer, mine hoist, mucking machine, overhead crane, peins crane or similar type, pile driver, quarry master or equivalent, shovel, skimmer, slip form paver, tractor drawn bolt-type loader, truck crane, tunnel shovel ....

CLASS II: Asphalt roller (rubber tired), asphalt spreader, automatic fine grade machine, backhoe (tractor mounted, rubber tired), back filling machine, bending machine (pipe), bituminous spreader and mixer, blacktop plant (non-automated), boom truck, boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker 5 tons and under, compressors (4 or less) exceeding 2,000 c.f.m. combined capacity, concrete paver over 16S, concrete pump, crusher, dozer or push cat, drill rigs, tractor mounted, elevator, front end loader (under 4 c.y.) hi-pressure boiler, (15 lbs. and over), hoist, one drum, hydraulic pipe jack machine or similar type machine, jersey spreader, kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler), maintenance grease man, mixer for stabilized base self-propelled, monorail machine, plant engineer, pump crete, ready mix concrete plant, road widener, rock bit sharpener (all types), roller (all above subgrade, scraper, side boom, slip form paver, snorkel, stump chipping machine, trencher, tube finisher, winch, winch truck with A-frame

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

CLASS III: Asphalt curb and gutter machines, blower for burning brush, chipping machine and chip spreader, compressors: 4 not exceed 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete pavement spreaders and finishers, concrete curb and gutter machine, concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine, hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seedors, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

CLASS IV: Aggregate plant, boiler, (used in conjunction with production), C.M.I. and similar type concrete spreaders, cement bin operator, compressors: 3 or less not to exceed 1,200 c.f.m. combined capacity, compressors: (any size, but subject to other provisions, for compressors), dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power broom, power heaterman, revinius widener, steam cleaner, tractor

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TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.79	.55	.60	a	
CLASS 2	7.84	.55	.60	a	
CLASS 3	7.89	.55	.60	a	
CLASS 4	8.04	.55	.60	a	
CLASS 5	8.19	.55	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: NIAGRA
DECISION NO. NY76-3190 DATE: Date of Publication
Supersedes Decision No. NY75-3121 dated December 29, 1975 in 40 FR 59667
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos worker	$10.61	.82	.55		.04
Boilermakers	9.85	.50	.95		.02
Bricklayers:					
North Tonawanda:					
Bricklayers & stone masons	10.64	.55	1.10		
Terrazzo workers & tile sett	10.26	.55	1.10		
Marble setters	10.355	.55	1.10		
Remainder of County:					
Bricklayers & stone masons	9.84	.72	.47		.01
Marble masons, terrazzo works & tile setters	9.59	.72	.47		.01
Carpenters: Building					
North Tonawanda:					
Carpenters and millwrights	10.43	1.25	1.40		
Soft floor layers	10.13	1.25	1.40		
Remainder of County:					
Carpenters & soft floor layers	9.14	.60	1.05		.02
Millwrights	9.25	.60	1.05		.02
Carpenters, Heavy & Highway					
North Tonawanda:					
Carpenters, piledrivermen	8.78	1.25	1.10		
Remainder of County:					
Carpenters & Piledrivermen	8.12	1.20	1.00	g	.025
Cement masons	10.10		.96		
Electricians:					
Electricians	11.18	.45	1¾+.80		½ of 1%
Cable splicers	11.68	.45	1¾+.80		½ of 1%
Elevator constructors	10.99	.49	.32	4%+a+b	.02
Elevator constructors' helpers	7.69	.49	.32	4%+a+b	.02
Elevator constructors' helpers (prob.)	5.455				
Glaziers	9.03	.60	1.10		.06
Ironworkers:					
Structural, ornamental & reinforcing	9.77	.51	.82		.01
Lathers	10.715		.20		
Lead burners	10.50	.40	.25	c	.01

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Linemen:					
Linemen	$10.40	.65	1%+.60	d	½%
Groundman digging machine operator	9.36	.65	1%+.60	d	½%
Groundman mobile equipment op operator	8.32	.65	1%+.60	d	½%
Groundman truck driver	7.90	.65	1%+.60	d	½%
Mechanics and					
Groundman dynamite man	8.32	.65	1%+.60	d	½%
Cable splicer	11.44	.65	1%+.60	d	½%
Marble, tile and terrazzo workers' helpers	8.96	1.50	.40		
Painters:					
Twps., of Somerset, Hartland, Royalton, New fane, Lockport, Pendleton and the eastern half of Cambria and Wilson:					
Brush	8.655	.525+.45	.30		.10
Steel, tanks, towers, stacks, flag poles, radio TV towers	9.155	.525+.45	.30		.10
Sandblasting, swing stage spray, bosun chair	8.905	.525+.45	.30		.10
Bridges 35' high or in depth of 35' from road level	10.32	.525+.45	.30		.10
Remainder of County:					
Brush	8.59	1.12	.35		.01
Spray, steel steeple jack, swing scaffold	9.24	1.12	.35		.01
Bridge-crossing the Niagara River	11.255	1.12	.35		.01
Piledrivermen:					
Piledrivermen, dock carpenters and drivers' tenders	8.78	1.25	1.10		
Drivers	16.07	1.25	1.10		
Plasterers	10.96				
Plumbers and Steamfitters	10.85	.675	.80		.025
Roofers:					
Composition, damp, waterproofers sprayers, asphalt mastic, wood block floor workers, steen roofers & siders	8.92	1.09	1.10		.02

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Slate, tile, asbestos & pre-cast	$ 9.07	1.09	1.10		.02
Sheet metal workers, commercial	11.68	1.00	.60		.08
Sprinkler fitters	11.19	.50	.80		.06
Truck Drivers:					
Building, heavy & highway:					
Contractor drivers	10.145	.60	.55	e + f	
Euclid	10.395	.60	.55	e + f	
Welders-Craft Rate					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate after 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday, and Christmas Eve, providing employee has worked 30 full days during the 90 calendar days prior to the holiday, and the regular schedule work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governoor of New York State (provided employee works the day before and after the holiday.

e. After one year, one weeks vacation; 2 years, 6 days vacation; 3 years, 7 days vacation; up to 2 weeks maximum vacation after completion of the 5th year, full vacations are earned by a driver who works 1040 hours or more in the calendar year, vacation will be prorated for either 1 or 2 weeks of vaction on the basis of using the number of hours worked as the numerator and 1040 as the denominator.

f. Paid Holidays, A through F, Friday after Thanksgiving Day except where the employee is laid off 2 or more weeks prior to the holiday, however employees laid off less than 2 weeks prior to election Day will automatically be eligible for the subsequent Friday after Thanksgiving as a paid holiday even though laid off.

g. Paid Holidays: Labor Day, Memorial Day

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LABORERS: HEAVY, HIGHWAY AND AIRPORT CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 7.76	.60	1.75		
GROUP II	8.26	.60	1.75		
GROUP III	7.96	.60	1.75		

LABORERS: HEAVY, HIGHWAY AND AIRPORT CONSTRUCTION:

GROUP I
Laborers

GROUP II
Form setter, wagon drill op., road finishers, blasters, gunnite nozzlemen, sandblasters, burning torch, concrete saw op.

GROUP III
Potman, pipelayers, pavement breakers or busters, jackhammer op., barco rammers, chain saw, powder monkey, black top rakers, scalers, drill helpers, mortar mixers, men working from swinging scaffold bosum chair, suspended cage or bucket, work in caissons below 8 feet, concrete motor buggy, all other operators of mechanical tools, including vibrators regardless of type of power.

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LABORERS: ROCK TUNNEL FREE AIR CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 8.11	.60	1.75		
GROUP II	8.01	.60	1.75		
GROUP III	7.96	.60	1.75		
GROUP IV	8.26	.60	1.75		
GROUP V	8.36	.60	1.75		
GROUP VI	7.76	.60	1.75		

LABORERS: ROCK TUNNEL FREE AIR CONSTRUCTION

GROUP I
Driller, shaft driller

GROUP II
Chucker, mucking machine tender, shaft muckers

GROUP III
Nipper, car pusher (tramer), track gang, bull gang, cage man, concrete gang, powder monkey

GROUP IV
Blasters, burning torch on demolition work

GROUP V
Rodman

GROUP VI
Laborer & top man

BUILDING, HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Road rollers (over 7 tons) when used on blacktop, crane work, shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, all excauating machines, trenchers, backfillers, cableways, draglines, backhoes, piledriving rigs, post drivers (except truck mounted), concrete mixer one yard and over, tunnel mucking machines, all tractors used in connection with scoper wagons, snowloader, all repair work or maintenance work under the supervision of a master mechanics, lubriation engineers, winch tractors, bulldozers, graders, blacktop spreaders, air-hoist commonly known as air tuggers when hoisting materials provided an engineer operates both machines and also provided the compressor and tugger are not separated by more than one hundred feet, front and back loaders (except small types), power driver stone spreaders, portable stone crushers, crawler or rubber tire tractor with blade or bucket and crane boom or hoe boom or shovel boom attached (except farm typed crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoist with air compressor when used simultaneously and for any make portable concrete batching machine, automatic batch plant op., concrete spreader op., finishing machine op., form puller, self propelled rollers if on blacktop, scraper, either double or single bowl, CMI grading machine, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint jammer, Rolman loaders, concrete planers, mechanic, wilder, euclid type belt loaders, mechanical and hydraulic pipe pushing machine, scoop-mobiles, fortlifts and hoist which lift higher than 25 feet.

GROUP II: Elevators, material hoist, road rollers except as prescribed in group I, tractors, pavement busters, jeep trenches, pumps over 4 inches, concrete blowers, air compressors over 165 cubic ft., compressors when used in banks of (2) and not over (3) within a 50 foot radius if such is possible, but atleast within a 100 foot radius, and if fuel is stored it will be stored within the same radius, gunite machines, locomotives, scoop-mobiles (when used as a stationary hoist or one which does not lift over twenty five feet, concrete pumps, conveyors, gas or diesel driven temporary lighting and power systems of 25 kilowatt capacity or over, stone crushers and winch hoist mounted on trucks, all earth drills, le tourneau turnatrailers, highlift hoist which does not lift over 25 feet, gasoline heaters used in banks of (2) and not over (3) within an area of 100 foot radius, and for (2) but not over (3) gasoline or diesel driven welding machines, trenchers on the back of a jeep, small trenchers which excavate to a depth of not more than 4 feet, truck mounted post drivers, snow-go, small front and back loaders, small type crawler or rubber tire tractor with blade or bucket not to exceed ½ yd. capacity, single drum hoist for hoisting materials other than steel, pug machine, pin puller, self propelled rollers not on blacktop and under 7 tons, bobcat loader or forklift which does not lift over twenty five feet.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS (CONT'D):

GROUP III: Oilers on (shovels, cranes, draglines, backhoes (over 3/4 cu. yds.) dredges, derrick boats, pavers (excluding stationary set-ups), trenching machines, pile drivers, quarry master (or its equivalent), hydrcranes, automated batch plants (wet or dry mix plants), compressors (165 cu. ft. per minute or under), pumps up to and including 4 inches.

GROUP IV: A truck crane oiler will be provided on rubberized equipment, when there is a separate cab to the house

GROUP V: Steam Boiler Operator

Building, Heavy & Highway Construction Power Equipment Operators	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$9.47	.40	.40+.40	a	.10
GROUP II	8.90	.40	.40+.40	a	.10
GROUP III	7.96	.40	.40+.40	a	.10
GROUP IV	8.15	.40	.40+.40	a	.10
GROUP V	8.60	.40	.40+.40	a	.10

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; (providing employee works the day before and the day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK
COUNTY: JEFFERSON
DECISION NO.: NY76-3191
DATE: DATE OF PUBLICATION
Supersedeas Decision No. NY76-3122 dated December 29, 1975 in 40 FR 59671
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	10.50	.81	.35		.04
Boilermakers	10.68	.75	10%		.01
Bricklayers, cement masons, marble masons, plasterers, stone masons, terrazzo workers and tile setters	9.71	.55	.60	a	.02
Carpenters:					
Building:					
Carpenters & soft floor layers	9.05	.40	.40	d	.005
Millwrights	9.30	.40	.40	d	.005
Piledrivermen	9.20	.40	.40	d	.005
Heavy & Highway:					
Carpenters & Piledrivermen	8.92	.65	.75	f	.025
Cement masons, heavy & highway	8.90	.40	.40		
Electricians:					
Project $10,000 or over:					
Electricians	9.95	.45	1%+.45		.8 of 1%
Cable splicers	10.20	.45	1%+.45		.8 of 1%
Projects under $10,000					
Electricians	9.65	.45	1%+.45		.8 of 1%
Cable splicers	9.90	.45	1%+.45		.8 of 1%
Glaziers	7.61	.50	.50		.01
Ironworkers:					
Antwerp, Philadelphia, Leray, Wilna, Champion:					
Structural, ornamental, reinforcing	9.71	.52	.82		.04
Remainder of County:					
Structural, ornamental, reinforcing	9.91	.50	.82		.10
Laborers: (Building)					
Laborers	7.00	.50	.70	e	
Chain saw op,. jackhammer op., scaffold builders, mortar mixers, pipe layers, gas buggy op., wagon drill & wagon jack ops., vibrator ops., and all air or electric tools (electric tools used in place of air tools) used by laborers, hod carriers (for plasterers only)	7.20	.50	.70	e	

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Laborers (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Sandblasterers on construction clean up where laborers are ordinarily employed, pot liners and acetylene torch op., on demolition work only	$ 7.20	.50	.70	e	
Blasters	7.60	.50	.70	e	
Lead burners	10.50	.40	.25	b	.01
Line Construction:					
Linemen	10.40	.65	1%+.60	c	1%
Cable splicer	11.44	.65	1%+.60	c	1%
Groundman digging machine operator	9.36	.65	1%+.60	c	1%
Groundman mobile equipment operator	8.32	.65	1%+.60	c	1%
Groundman truck driver	7.90	.65	1%+.60	c	1%
Groundman dynamite man & Mechanic	8.32	.65	1%+.60	c	1%
Painters:					
Brush & Roller	7.60	.25	.45		
Swing staging & bosun chair	7.95	.25	.45		
Steel	7.95	.25	.45		
Plumbers and steamfitters	9.20	.52	.50		.025
Roofers:					
Roofers	9.15	.60	.75		
Sheet metal workers	10.655	.60	.80		.07
Sprinkler fitters	11.61	.60	.90		.08
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: B,C,&D; (provided employee has been on the payroll five days prior to the holiday and he reports to work the day following the holiday).

b. Holidays: A through F; Washington's Birthday; X-Mas Eve and Good Friday, providing employee has worked 30 full days during the 90 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

FOOTNOTES (CONT'D):

c. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

d. Holiday: Labor Day, Memorial Day, Thanksgiving Day, providing the employee was on the payroll the week before the holiday or on the payroll the week after the holiday.

e. Holidays: B,D and E provided employee works the working day before and the working day after the holiday.

f. Paid Holidays: Labor Day & Memorial Day.

POWER EQUIPMENT OPERATORS Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class 1	$10.03	.95	.60	a	.10
Class 2	9.53	.95	.60	a	.10
Class 3	8.51	.95	.60	a	.10

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing employee has worked 5 consecutive working days before and the working day after the holiday.

POWER EQUIPMENT OPERATORS: Building Construction

Class 1: Asphalt and blacktop roller; Automated concrete spreader (CMI or equivalent); Automated fine grade machine (CMI); Backhoe; Belt placer; Blacktop spreader (such as Barber Greene and BawKnox) Blacktop plant (automated); Blast or rotary drill (truck or cat mounted); Boom truck; Cableway; Caisson auger; Carry-all-scraper-self loading; Central Mix plant (automated); Cherry picker over five (5) ton capacity; Compressors; Pump; Generator or welding machine (when used in a battery of not more than four (4); Crane; Crusher-cock; Derrick; Diesel power unit; Dragline; Dredge; Dual drum paver; Elevating grader (self-propelled to towed); Elevator hoist - two cage; Excavator - all purpose - hydraulically operated; Fork lift (factory rating 15 ft. or more); Front end loader (4 c.y. and over); Gradall; Grader (power); Head tower (Saur man or equal); Hoist (2 or 3 drums); Locomotive; Maintenance engineer; Maintenance welder; Mine hoist; Mucking machine or mole; Overhead crane fixed permanent; Pile driver; Quarry Master or equivalent; Refrigeration equipment - for soil stabilization; Shovel; Side boom; Slip form paver; Straddle buggy (Ross carrier, Lumber carrier) Tractor drawn belt type loader (Euclid loader); Trenching machine (digging capacity of over 4 ft. depth); Truck crane operator; Tunnel shovel; Vibro or sonic hammer controls (when not mounted in proximity to the rig operator)

POWER EQUIPMENT OPERATORS (Cont'd)
Building Construction

Class 2: "A" Frame truck; Blacktop plant (non-automatic); Boring machine; Bulldozer; Cage hoist; Carry-all scraper; Central mix plant (non-automated); Cherry picker five (5) tons and under; Compressor (315 c.f. and over); Concrete paver (single drum over 16S); Concrete pump; Core boring machine; Drill rigs-tractor mounted; Elevator - as a material hoist; Fork lift (factory rating less than 15 ft.); Front end loader (under 4 cu. yds.); Gunnite machine; High pressure boiler (15 lbs. and over); Hoist (one drum); Hydraulic breaking hammer; (Drop hammer); Kolman plant loader (screening gravel); Maintenance grease man; Mixer for stabilized base - self-propelled (seaman mixer); Monorail machine; Parapet concrete or pavement grinder post hole digger (truck or tractor mounted); Post driver (truck or tractor mounted); Power sweeper (Wayne or similar); Pump 4" and over; Pump-crete or squeeze-crete; Road widner (front end of grader or self-propelled); Shell winder (motorized); Snorkel (overhead arms); Roller; Trenching machine (digging capacity of 4 ft. or less); Tugger hoist vibro tamp; Well drill; Well point system (submersible pumps when used in lieu of well-point system); Winch (motor driven); Winch cat; Winch truck

Class 3: Compressor (under 315 cu. ft.); Concrete paver or mixer (under 16S); Concrete pavement spreaders and finishers (not automated); Conveyor (over 12 ft.); Electric submersible pump (4" and over); Farm tractor with or without accessories; Fine grade machine (not automated); Fireman; Form tamper; Generator (2,500 watts and over); Hydraulic pump; Mechanical heaters - more than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating); Mulching machine; Oiler; Power driven welding machine - 300 amp. and over (other than all electric); One welding machine under 300 amp. will not require an engineer unless in a battery); Power heaterman (hay drier) Pump (under 4"); Revinius widner (road widener); Steam cleaner or Jenny; Tractor with or without towed accessories

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
CLASS A	$ 7.44	.60	.85	a	
CLASS B	7.64	.60	.85	a	
CLASS C	7.84	.60	.85	a	
CLASS D	8.04	.60	.85	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
GROUP I	$9.59	.55	.60+a	b	.10
GROUP II	9.27	.55	.60+a	b	.10
GROUP III	8.59	.55	.60+a	b	.10
GROUP IV	7.80	.55	.60+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.40 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (5" or over) crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 5"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor.

1-TD-2-3

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.69	.65	.60	a	
CLASS 2	7.74	.65	.60	a	
CLASS 3	7.79	.65	.60	a	
CLASS 4	7.94	.65	.60	a	
CLASS 5	8.09	.65	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: NEW YORK

COUNTY: ONEIDA

DECISION NO. NY76-3192

DATE: DATE OF PUBLICATION

Supersedes Decision No. NY75-3114 dated December 5, 1975 in 40 FR 57130

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HVY. & HWY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.50	.81	.35		
Boilermakers	10.68	.75	10%		.04
Bricklayers					.01
Twps. of Remsen, Trenton, Steuben, Marcy, Dearfield, New Hartford, Paris, Bridgewater, Sangerfield, Augusta, Marshall, Kirkland and Whitestown & Forestport:					
Bricklayers, cement masons, plasterers and stone masons	9.00	.50	.90		
Cement masons, Heavy & Highway	8.30	.25	.50		
Remainder of County:					
Bricklayers, cement masons, plasterers & stonemasons	9.20	.45	.55		
Cement masons, heavy & highway	9.10	.40	.20		
Carpenters, building:					
Carpenters & soft floor layers	8.45	.40	.40	g	.03
Piledrivermen & millwrights	8.70	.40	.40	g	.03
Carpenters, heavy and highway	9.52	.40	.40	g	.025
Electricians:					
Sylvian Beach, Hillsboro, McConneville and North Bay	10.55	.57	1%+.85		.05
Remainder of County	9.95	.40	1%+.35		.04
Elevator constructors	10.64	.495	.32	3%+a+b	.02
Elevator constructors' helper	7.45	.495	.32	3%+a+b	.02
Elevator constructors' helpers (prob)	5.32				
Ironworkers:					
Structural, ornamental & reinforcing	9.71	.52	.82		.04
Laborers, building:					
Twps. of Forestport, Remsen, Trention, Marcy, Deerfield, Whitestown, New Hartford, Kirkland, Marshall, Harris, Sangerfield and Bridgewater:					

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BUILDING, HVY. & HWY. CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, building Cont'd:					
Laborers	$6.50	.65	1.05		
Pipelayers, asphalt rakers mortar mixers (hand or machine), motor buggy op. (walk behind), power high lift, mason tender and power tool operator	6.65	.65	1.05		
Blasters, form setters, motor buggy rider type	7.00	.65	1.05		
Wagon drill operator, acetylene torch, chainsaw op., & wagon drill operator	6.90	.65	1.05		
Remainder of County:					
Laborers	6.675	.35	.50		
Jackhammermen & excavation 8' or more in depth	6.575	.35	.50		
Lead burners	10.50	.40	.25	c	.01
Linemen:					
Linemen, cable splicer helpers & material man	10.40	.65	1%+.60	d	1%
Cable splicers	11.44	.65	1%+.60	d	1%
Groundman digging machine operator	9.36	.65	1%+.60	d	1%
Groundman mobile equipment operator	8.32	.65	1%+.60	d	1%
Groundman truck driver & mechanic	7.90	.65	1%+.60	d	1%
Groundman dynamite man	8.32	.65	1%+.60	d	1%
Marble setters, terrazzo workers & tile setters	7.72	.50	.90		
Painters:					
Twps. of Vienna, Western, Rome, Westmoreland, Steuben, Augusta, Annsville, Ava, Lee, Verona, Vernon, Floyd and Boonsville:					
Brush	6.90	.30	.35		
Roller	6.90	.30	.35		
Steel and sandblasting	7.40	.30	.35		
Spray	7.30	.30	.35		

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BUILDING, HVY & HWY CONSTRUCTION	Basic Hourly Rates	Fringe Benefit Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters: (Cont'd)					
Remainder of County:					
Brush	$8.20	.175	.30		
Structural steel and roller	8.45	.175	.30		
Spray	8.80	.175	.30		
Sandblasting	9.20	.175	.30		
Plumbers and Steamfitters:					
Twps. of Florence, Steuben, Camden, Vienna, Ava, Rome, Boonsville, Annsville, Verona, Lee, Westmoreland, Western, Vernon, Augusta, and Kirkland	8.81	.70	1.00	.50	.01
Remainder of County	10.08	.75	1.05		.01
Roofers:					
Roofers	9.15	.60	.75		
Helpers: 1st 30 days	7.28	.35	.45		
Next 60 days	7.40	.35	.45		
Sheet metal workers	10.655	.60	.80		.07
Sprinkler fitters	11.61	.60	.90		.08
Truck drivers, building: Straight, winch, transit-mix on site, road oilers, dumpers, pick-up panel, water & fuel on site	4.55			e	
Lowboy or lowboy trailer	4.70			e	
Euclid	4.80			e	
Welders - receive rate prescribed for craft performing operation to which welding is incidental					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F; Washington's Birthday and Good Friday, X-Mas Eve, providing employee has worked 30 full days the 90 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York State (provided employee works the day before and the day after the holiday).

e. One week vacation after one year's work.

f. Two hours off on Election Day.

g. Labor Day and Memorial Day paid holidays.

Twps. of Florence, Camden, Annsville, Lee, Ava, Boonville, Western, Steuben, Vienna, Rome, Floyd, Westmoreland, Vernon, Augusta, Verona

7 LAB-2-3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
CLASS A	$ 7.84	.65	.60	a	
CLASS B	8.04	.65	.60	a	
CLASS C	8.24	.65	.60	a	
CLASS D	8.44	.65	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

REMAINDER OF COUNTY

23 LAB-2-3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
CLASS A	$ 6.89	1.30	.90	a	
CLASS B	7.09	1.30	.90	a	
CLASS C	7.29	1.30	.90	a	
CLASS D	7.49	1.30	.90	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

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POWER EQUIPMENT OPERATORS Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class 1	$10.03	.95	.60	a	.05
Class 2	9.53	.95	.60	a	.05
Class 3	8.51	.95	.60	a	.05

FOOTNOTE:
a: Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing employee has worked 5 consecutive working days before and the working day after the holiday.

POWER EQUIPMENT OPERATORS: Building Construction

Class 1: Asphalt and blacktop roller; Automated concrete spreader (CMI or equivalent); Automated fine grade machine (CMI); Backhoe; Belt placer; Blacktop spreader (such as Barber Greene and BawKnox) Blacktop plant (automated); Blast or rotary drill (truck or cat mounted); Boom truck; Cableway; Caisson auger; Carry-all-scraper-self loading; Central Mix plant (automated); Cherry picker over five (5) ton capacity; Compressors; Pump; Generator or welding machine (when used in a battery of not more than four (4); Crane; Crusher-cock; Derrick; Diesel power unit; Dragline; Dredge; Dual drum paver; Elevating grader (self-propelled to towed); Elevator hoist - two cage; Excavator - all purpose - hydraulically operated; Fork lift (factory rating 15 ft. or more); Front end loader (4 c.y. and over); Gradall; Grader (power); Head tower (Saur man or equal); Hoist (2 or 3 drums); Locomotive; Maintenance engineer; Maintenance welder; Mine hoist; Mucking machine or mole; Overhead crane fixed permanent; Pile driver; Quarry Master or equivalent; Refrigeration equipment - for soil stabilization; Shovel; Side boom; Slip form paver; Straddle buggy (Ross carrier, Lumber carrier) Tractor drawn belt type loader (Euclid loader); Trenching machine (digging capacity of over 4 ft. depth); Truck crane operator; Tunnel shovel; Vibro or sonic hammer controls (when not mounted in proximity to the rig operator)

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POWER EQUIPMENT OPERATORS (Cont'd)
Building Construction

Class 2: "A" Frame truck; Blacktop plant (non-automatic); Boring machine; Bulldozer; Cage hoist; Carry-all scraper; Central mix plant (non-automated); Cherry picker five (5) tons and under; Compressor (315 c.f. and over); Concrete paver (single drum over 16S); Concrete pump; Core boring machine; Drill rigs-tractor mounted; Elevator - as a material hoist; Fork lift (factory rating less than 15 ft.); Front end loader (under 4 cu. yds.); Gunnite machine; High pressure boiler (15 lbs. and over); Hoist (one drum); Hydraulic breaking hammer; (Drop hammer); Kolman plant loader (screening gravel); Maintenance grease man; Mixer for stabilized base - self-propelled (seaman mixer); Monorail machine; Parapet concrete or pavement grinder post hole digger (truck or tractor mounted); Post driver (truck or tractor mounted); Power sweeper (Wayne or similar); Pump 4" and over; Pump-crete or squeeze-crete; Road widner (front end of grader or self-propelled); Shell winder (motorized); Snorkel (overhead arms); Roller; Trenching machine (digging capacity of 4 ft. or less); Tugger hoist vibro tamp; Well drill; Well point system (submersible pumps when used in lieu of well-point system); Winch (motor driven); Winch cat; Winch truck

Class 3: Compressor (under 315 cu. ft.); Concrete paver or mixer (under 16S); Concrete pavement spreaders and finishers (not automated); Conveyor (over 12 ft.); Electric submersible pump (4" and over); Farm tractor with or without accessories; Fine grade machine (not automated); Fireman; Form tamper; Generator (2,500 watts and over); Hydraulic pump; Mechanical heaters - more than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating); Mulching machine; Oiler; Power driven welding machine - 300 amp. and over (other than all electric); One welding machine under 300 amp. will not require an engineer unless in a battery); Power heaterman (hay drier) Pump (under 4"); Revinius widner (road widener); Steam cleaner or Jenny; Tractor with or without towed accessories

4-PEO-2-3

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apr. Tr
GROUP I	$9.59	.55	.60+a	b	.10
GROUP II	9.27	.55	.60+a	b	.10
GROUP III	8.59	.55	.60+a	b	.10
GROUP IV	7.80	.55	.60+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.40per hour to an Supplemental Unemployment Benefi Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (5" or over crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor.

1-TD-2-3

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.69	.65	.60	a	
CLASS 2	7.74	.65	.60	a	
CLASS 3	7.79	.65	.60	a	
CLASS 4	7.94	.65	.60	a	
CLASS 5	8.09	.65	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck firemen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ONONDAGA

DECISION NO.: NY76-3193 DATE: DATE OF PUBLICATION

Supersedeas Decision No. NY76-3134 dated January 23, 1976 in 41 FR 3626
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

34-N.Y.-1-2-3-Y 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rate	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	10.50	.81	.35		.04
Boilermakers	10.68	.75	10%		.01
Bricklayers and stone masons	9.10	.61	.70		.03
Carpenters, (Building)	9.47	.65	.75		.05
Carpenters and piledrivermen, heavy and Highway	8.67	.55	.60		.025
Cement masons, building	9.00	.60	.60		
Cement masons, heavy and highway	9.30	.60	.60		.01
Electricians:					
Elebridge and Skaneateles Twps.	10.85	.55	1%+.45		.10
Remainder of County	10.55	.57	1%+.85		.05
Elevator constructors	10.57	.495	.32	3%+a+b	.02
Elevator constructors' helpers	7.40	.495	.32	3%+a+b	.02
Elevator constructors' helpers (prob.)	5.285				
Glaziers	9.63	.50			.01
Ironworkers, structural, ornamental and reinforcing	9.91	.52	.82		.10
Laborers, Building:					
Laborers	7.90	.55	.55		
Air tool op., (jackhammermen, vib.) plasterers' helpers, gas buggies, mortar mixers (hand & machine), chipping hammer, automatic tampers	8.00	.55	.55		
Lathers	9.535	.325	.40		.01
Lead burners	10.50	.40	.25	c	.01
Linemen:					
Linemen	10.40	.65	1%+.60	d	.1
Groundman digging machine operator	9.36	.65	1%+.60	d	.1
Groundman mobile equipment operator	8.32	.65	1%+.60	d	.1
Groundman truck driver	7.90	.65	1%+.60	d	.1
Cable splicer	11.44	.65	1%+.60	d	.1
Groundman dyanmite man and Mechanic	8.32	.65	1%+.60	d	.1
Marble setters	8.765	.65	.76		
Millwrights	9.675	.65	.75		.05
Painters:					
Brush	9.00	.60	.68		
Structural steel	9.60	.60	.68		
Spray	9.50	.60	.68		
Plumbers	10.15	.65	.72		.15
Roofers:					
Roofers	9.15	.60	.75		
Helpers: 1st 30 days	7.28	.35	.45		
Helpers: next 60 days	7.40	.35	.45		
Sheet metal workers	10.655	.65	.80		.07

34-N.Y.-1-2-3-Y 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rate	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Soft floor layers	$9.47	.65	.75		.05
Sprinkler fitters	11.61	.60	.90		.03
Steamfitters	10.795	.50	.50		.05
Terrazzo workers	8.765	.65	.76		
Tile setters	8.765	.65	.76		
Truck Drivers: (Building)					
Truck drivers	8.00	.40	.50		
Mechanics	8.20	.40	.50		
Euclids	8.25	.40	.50		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's b...hday X-Mas Eve; and Good Friday, providing employee has worked 30 full days during the 90 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (providing employee works the day before and the day after the holiday).

DECISION NO. NY76-3193

8 LAB -2-3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	7.44	.70	.95	a	
CLASS B	7.64	.70	.95	a	
CLASS C	7.84	.70	.95	a	
CLASS D	8.04	.70	.95	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. ($1\frac{1}{2}$" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

DECISION NO. NY76-3193

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POWER EQUIPMENT OPERATORS Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class 1	$10.03	.95	.60	a	.10
Class 2	9.53	.95	.60	a	.10
Class 3	8.51	.95	.60	a	.10

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing employee has worked 5 consecutive working days before and the working day after the holiday.

POWER EQUIPMENT OPERATORS: Building Construction

Class 1: Asphalt and blacktop roller; Automated concrete spreader (CMI or equivalent); Automated fine grade machine (CMI); Backhoe; Belt placer; Blacktop spreader (such as Barber Greene and BawKnox) Blacktop plant (automated); Blast or rotary drill (truck or cat mounted); Boom truck; Cableway; Caisson auger; Carry-all-scraper-self loading; Central Mix plant (automated); Cherry picker over five (5) ton capacity; Compressors; Pump; Generator or welding machine (when used in a battery of not more than four (4); Crane; Crusher-cock; Derrick; Diesel power unit; Dragline; Dredge; Dual drum paver; Elevating grader (self-propelled to towed); Elevator hoist - two cage; Excavator - all purpose - hydraulically operated; Fork lift (factory rating 15 ft. or more); Front end loader (4 c.y. and over); Gradall; Grader (power); Head tower (Saur man or equal); Hoist (2 or 3 drums); Locomotive; Maintenance engineer; Maintenance welder; Mine hoist; Mucking machine or mole; Overhead crane fixed permanent; Pile driver; Quarry Master or equivalent; Refrigeration equipment - for soil stabilization; Shovel; Side boom; Slip form paver; Straddle buggy (Ross carrier, Lumber carrier) Tractor drawn belt type loader (Euclid loader); Trenching machine (digging capacity of over 4 ft. depth); Truck crane operator; Tunnel shovel; Vibro or sonic hammer controls (when not mounted in proximity to the rig operator)

DECISION NO. NY76-3193

POWER EQUIPMENT OPERATORS (Cont'd)
Building Construction

Class 2: "A" Frame truck; Blacktop plant (non-automatic); Boring machine; Bulldozer; Cage hoist; Carry-all scraper; Central mix plant (non-automated); Cherry picker five (5) tons and under; Compressor (315 c.f. and over); Concrete paver (single drum over 16S); Concrete pump; Core boring machine; Drill rigs-tractor mounted; Elevator - as a material hoist; Fork lift (factory rating less than 15 ft.); Front end loader (under 4 cu. yds.); Gunnite machine; High pressure boiler (15 lbs. and over); Hoist (one drum); Hydraulic breaking hammer; (Drop hammer); Kolman plant loader (screening gravel); Maintenance grease man; Mixer for stabilized base - self-propelled (seaman mixer); Monorail machine; Parapet concrete or pavement grinder post hole digger (truck or tractor mounted); Post driver (truck or tractor mounted); Power sweeper (Wayne or similar); Pump 4" and over; Pump-crete or squeeze-crete; Road widner (front end of grader or self-propelled); Shell winder (motorized); Snorkel (overhead arms); Roller; Trenching machine (digging capacity of 4 ft. or less); Tugger hoist vibro tamp; Well drill; Well point system (submersible pumps when used in lieu of well-point system); Winch (motor driven); Winch cat; Winch truck

Class 3: Compressor (under 315 cu. ft.); Concrete paver or mixer (under 16S); Concrete pavement spreaders and finishers (not automated); Conveyor (over 12 ft.); Electric submersible pump (4" and over); Farm tractor with or without accessories; Fine grade machine (not automated); Fireman; Form tamper; Generator (2,500 watts and over); Hydraulic pump; Mechanical heaters - more than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating); Mulching machine; Oiler; Power driven welding machine - 300 amp. and over (other than all electric); One welding machine under 300 amp. will not require an engineer unless in a battery); Power heaterman (hay drier) Pump (under 4"); Revinius widner (road widener); Steam cleaner or Jenny; Tractor with or without towed accessories

Decision No. NY76-3193

4-PEO-2-3

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefit Payments H & W	Pensions	Vacation	App. Tr
GROUP I	$9.59	.55	.60+a	b	.10
GROUP II	9.27	.55	.60+a	b	.10
GROUP III	8.59	.55	.60+a	b	.10
GROUP IV	7.80	.55	.60+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.40 per hour to an Supplemental Unemployment Benefi Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (5" or over crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor.

DECISION NO. NY76-3193

7-TD-2-3

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.79	.55	.60	a	
CLASS 2	7.84	.55	.60	a	
CLASS 3	7.89	.55	.60	a	
CLASS 4	8.04	.55	.60	a	
CLASS 5	8.19	.55	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck firemen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: STEUBEN

DECISION NO.: NY76-3194 DATE: DATE OF PUBLICATION

Supersedeas Decision No. NY76-3130 dated January 23, 1976 in 41 FR 3647
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

51-NY-1-2-3 Z 1 of 4

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestor workers	$11.07	.83	.40		.03
Boilermakers	9.85	.50	.95		.02
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers, tile setters:					
Twps. of Wayne, Bradford, Campbill, Hornby, Erwin, Corning, Caton, Lindley, Tuscaroo, Thurston, Addison and the eastern portion of Bath Twps., Rathbone and Borden	9.65		.50		
Remainder of County	9.00		.95	a	
Carpenters: Building					
Village of Hammondsport, Pleasent Valley to Reheims, Village of Prattsburgh, Tyrone to Watkins Glen:					
Carpenters	9.11	.50	1.55		.005
Millwrights and piledrivermen	9.21	.50	1.55		.005
Heavy and Highway:					
Carpenters and piledrivermen	8.27	.50	1.55		.025
Building:					
Twps. of Troupsburg, Hartsville, Fremont, Wayland, Jasper, Hornell, City of Hornell, Avoca, Cohocton, Canisteo, Dansville, Howard, Greenwood, W. Union:					
Carpenters, soft floor layers	8.87	.50	.95		.05
Millwrights, piledrivermen	9.12	.50	.95		.05
Heavy and Highway:					
Carpenters	8.27	.50	.95		.025
Building:					
Remainder of County:					
Carpenters and soft floor layers	8.51	.40	.90		.02
Millwrights and piledrivermen	8.76	.40	.90		.02
Heavy and Highway:					
Carpenters and piledrivermen	9.02	.40	.90	a	.025

NY76-3194 P. 2

51-NY-1-2-3- Z 2 of 4

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cement Masons, heavy & highway:					
Twps. of Wayne, Bradford, Campbell, Hornby, Erwin, Corning, Caton, Lindley, Tuscarora, Thurston, Addition and eastern portion of Bath Twps., Rathbone and Borden	$9.40		.30		
Remainder of County	8.95	.25	.50		
Electricians	10.50	.50	1% + .50		.05
Glaziers	7.18	.35	.30		.01
Ironworkers, structural, ornamental and reinforcing:					
Twps. of Wayland, Chocton, Atlantic and S. Dansville	10.24	.52	.82		
Remainder of County	9.33	.45	.57		.03
Laborers, Building:					
Laborers	6.25	.40	.25		
Mortar mixer (hand or machine for 3 or more men), jackhammer, pavement breakers, pipelayers (over 6"), gin buggy, work on scaffold, chain saw op., and all other gas, electric and air tools	6.45	.40	.25		.01
Lathers	9.63		.20		.01
Lead burners	10.50	.40	.25	b	.01
Line Construction:					
Linemen	10.40	.65	1% + .60	c	
Cable splicer	11.44	.65	1% + .60	c	
Groundman digging machine op.	9.36	.65	1% + .60	c	
Groundmen mobile equipment op.	8.32	.65	1% + .60	c	
Groundmen truck drivers & machine	7.90	.65	1% + .60	c	
Groundmen dynamite man & Mechanic	8.32	.65	1% + .60	c	

51-NY-1-2-3 z 3 of 4

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Twps. of Camercon, Bath, Thurston, Bradford, Campbell, Erwin, Lindley, Hornby, Corning City, Caton, Addison and Rathbone:					
Painters	$ 5.45	.25	.25		
Swing scaffold, boatswain chair, bridges, structural steel under 35'	5.80	.25	.25		
Structural steel over 35' and spray	6.15	.25	.25		
Remainder of County:					
Painters	8.655	.525	.75		.10
Swing stage, sandblasting, spray, scaffold work, bosun chair	8.905	.525	.75		.10
Steel, tanks, towers, stacks, flag poles and radio-TV-towers	9.515	.525	.75		.10
Bridges 35' high or in depth of 35' from road level	10.32	.525	.75		.10
Plumbers and Steamfitters:					
Twps. of Avoca, Canisto, Cohocton, Dansville, Fremont, West Union Greenwood, Hartsville, Hornellville, Howard, Wheeler, Jasper, Prattsburg, Pulteney, Troupsburg, Wayland, Woodhull, Cameron, Rathbone, and Tuscarora	9.99	2.265	.62	.55	.10
Remainder of County	9.60	.60	.80		.10
Roofers	8.89	.44	1.00		
Sheet metal workers	8.87	.46	.60		.07
Sprinkler fitters	11.61	.60	.90		.08
Truck drivers, Building:					
Twps. of Wayland	9.20	.45	.50		
Twps. of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Camero, Thurston, Campbell, Urbana, Hornley, Bradford and Wayne	5.40	e		f	
Welders - receive rate prescribed for craft performing operation to which welding is incidential					

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays, A through F providing the employee works the day before and after the holiday.

b. Paid Holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve providing the employee has worked 30 full days during the 90 calendar day year prior to the holiday and the regular scheduled work days immediately preceding and following the holiday

c. Paid Holidays A through F, Washington's Birthday; Election Day for the President of the U. S. and Governor of New York State (provided the employee works the day before and after the holiday.

d. Paid Holidays A through F and two hours off with pay on Election Day for the President of the U. S. and Governor of New York State.

e. Employer contributes $2.40 per day to a combined Heath, Welfare and Pension fund.

f. Paid Holidays A through F.

g. Paid Holidays: Labor Day, Memorial Day.

BUILDING CONSTRUCTION
REMAINDER OF COUNTY:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pens.	Vacation	App. Tr.	Other
TRUCK DRIVERS: Warehouse, yardmen, truck helper, pickups, panel trucks, flatboy, material trucks (straight jobs), single axel, dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic-helpers, parts chaser	$7.48	.45	.40	a		
Tandems and batch trucks, mechanics, dispatcher	7.53	.45	.40	a		
Semi-trailers, lowboy trucks, asphalt distributor trucks and agitator, mixer trucks, dumpcrete type vehicles, truck mechanic	7.58	.45	.40	a		
Specialized earth moving equipment-euclid type or similar off-highway equipment, where not self loaded, and strattle (ross) carrier	7.73	.45	.40	a		
Off-highway tandem back-dump, twin engine equipment and double hitched equipment where not self-loaded	7.92	.45	.40	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employee who have worked 150 days or more in the first contract year receive 2 weeks with pay at classification at which they worked the greatest number of days, second year of employment the employee is required to work 100 days in the contract year to receive 2 weeks vacation.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS

GROUP I: Cranes:
A. 121 ft. & under
B. Between 121 - 151 ft.
C. Between 151 - 201 ft.
D. Between 201 - 251 ft.
E. Between 251 - 301 ft.
F. Between 301 - 351 ft.
G. Between 351 - 401 ft.
H. Between 401 - 451 ft.

GROUP II: Air tugger, backhoe, clamshell, dragline, shovel and similar machines over three eighths (3/8) cu. yd. capacity (factory rating), big generator plant, bridge crane (all types), cableway, caisson auger & similar type machine, climbing and/or tower crane (all kinds and all types), derrick, dredge, forklift (with factory rating of fifteen (15) ft. or more of lift) hoist (on steel erection), mucking machine, Ross Carrier (and similar types), three drum hoist (when all drums are in use.),

GROUP III: "A" Frame truck, back filling machine, Barber Green and similar type loader, belt crete and similar type machine, bituminous spreading machine, bull-dozer, carry-all type scraper, compressors; four (4) not to exceed 2000 c.f.m. combined capacity, three (3) or less with more than 1200 c.f.m., but not to exceed 200 c.f.m., concrete mixer, concrete pump, core drill, crane-hoe-shovel (3/8 yd. capacity or less), (factory rating), dinky locomotive (all types), elevating type grader, elevator, fine grade machine (all kinds), front end loader, forklift (with factory rating of less than (15) fifteen ft. of lift.), high pressure boiler (over 15 pounds pressure), hoist (1 or 2 drums), Motor grader, maintenance engineer post hole digger, sheepsfoot roller, side boom, stone crusher, submersible Electric Pump, when used in lieu of well point system, tandem roller, Tournedozer and similar types, tournapull, tower mobile and similar kinds trenching machine, vibratory type roller and similar equipment of all kinds, welder, well drill, well point system,

GROUP IV: Any combination (not to exceed three (3) pieces of equipment) pumps, welding machines or mechanical conveyors, (over 12 ft. in length), belt crete generator, compressors - 3 or less not to exceed 1200 c.f.m. combined capacity, Fire-man, longitudinal float, mechanical heater, roller (fill and grade), rubber tired tractor, oilers

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays A through F; providing employee works the working day immediately preceding the Holiday, or on the scheduled work day immediately following the holiday.

NEW YORK-25-FEO-1-A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I					
A	$ 9.57	.40	.70	a	.10
B	9.85	.40	.70	a	.10
C	10.12	.40	.70	a	.10
D	10.40	.40	.70	a	.10
E	10.95	.40	.70	a	.10
F	11.51	.40	.70	a	.10
G	12.05	.40	.70	a	.10
H	12.61	.40	.70	a	.10
GROUP II	9.57	.40	.70	a	.10
GROUP III	9.38	.40	.70	a	.10
GROUP IV	8.245	.40	.70	a	.10

N.Y.-13-LAB-2-3-R

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$7.89	.50	.45	a	
Concrete aggregate-bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	8.09	.50	.45	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	8.29	.50	.45	a	
Blasters, form setters, stone or granite curb setters	8.49	.50	.45	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

NY 23 FEO 2 3 B

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$9.30	.50	.50+a	b	.10
GROUP II	9.00	.50	.50+a	b	.10
GROUP III	8.35	.50	.50+a	b	.10
GROUP IV	7.60	.50	.50+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor.

NY 1 TD 2 3 L

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.69	.65	.50	a	
CLASS 2	7.74	.65	.50	a	
CLASS 3	7.79	.65	.60	a	
CLASS 4	7.94	.65	.50	a	
CLASS 5	8.09	.65	.50	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: New York COUNTY: Broome
DECISION NO.: NY76-3195 DATE: Date of Publication
Supersedes Decision No. NY76-3135 dated January 23, 1976 in 41 FR 3666
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

4-N.Y.-1-2-3 W 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	10.50	.81	.35		.04
Boilermakers	10.68	.75	10%		.01
Bricklayers:					
Bricklayers, cement masons plasterers and stone mason	9.36	.45	.35		
Carpenters, Building:					
Carpenters and soft floor layers	8.61	.35	.50		
Millwrights and piledrivermen	8.86	.35	.50		
Carpenters & piledrivermen, Heavy & Highway	9.47	.35	.50	g	.025
Cement masons, Heavy and Highway	8.90	.45	.50		
Electricians	9.09	.58	1%+.37		.035
Elevator constructors	9.425	.495	.32	3%+a+b	.02
Elevator constructors' helpers	6.60	.495	.32	3%+a+b	.02
Elevator constructors' helpers (prob.)	4.71				
Glaziers	7.18	.35	.30		.01
Ironworkers, structutral, ornamental and reinforcing	9.55	.41	.57		.07
Laborers: (Building)					
Laborers & wreckers	7.68	.50	.50		
Sewer pipelayers, tunnel laborers, rockmen & drillers, powdermen, pneumatic tool, electric tool, jackhammers and similar mechanical tools with 3/4" bits and over	7.96	.50	.50		
Hod carriers, mortar mixers hand or machine), asphalt rakers, asphalt levelers, vibrator operator	7.95	.50	.50		
Mason tenders, scaffold builders bootmen working in concrete	7.79	.50	.50		
Lathers	8.38	.325	.25		.05
Lead burners	10.50	.40	.25	c	.01
Line Construction:					
Linemen	10.40	.65	1%+.60	d	1/2
Cable splicer	11.44	.65	1%+.60	d	1/2
Groundman digging machine operator	9.36	.65	1%+.60	d	1/2
Groundman mobile equipment operator	8.32	.65	1%+.60	d	1/2
Groundman truck driver	7.90	.65	1%+.60	d	1/2
Groundman dynamite man & Mechanic	8.32	.65	1%+.60	d	1/2

DECISION NO. NY76-3195

4-N.Y.-1-2-3 W 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Marble setters, terrazzo workers and tile setters	9.17	.45	.35		
Painters:					
Painters	7.70	.35	.30		.03
Rollers over 10", sandblasting, swing scaffold, steam cleaning spray helper	8.20	.35	.30		.03
Structural steel, building, steeple jack and spray	8.70	.35	.30		.03
Plumbers:					
Plumbers	9.58	.60	.90		.21
Steamfitters	9.58	.60	.90		.21
Roofers	8.20	.84	1.00		
Sprinkler fitters	11.61	.60	.90		.08
Truck Drivers: (Building)					
Transit-mix, dump trucks and road oilers	5.10			e+f	
Euclids and fuel trucks	5.24			e+f	
Sheet metal workers	8.87	.46	.60		.07
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Labor Day & Memorial Day

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 1% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, X-Mas Eve, and Good Friday, providing employee has worked 30 full days during the 90 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

e. One week vacation after 7 months steady work, and 2 weeks vacation after 3 years steady work, 3 weeks after 10 years of steady work.

f. Holidays: A through F; providing employee works 3 days in the calendar week in which the holiday occurs and the scheduled work day before and after the holidays.

DECISION NO. NY76-3195

POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr
CLASS I	$ 9.75	.90	.50	a	.10
CLASS II	9.50	.90	.50	a	.10
CLASS III	9.25	.90	.50	a	.10
CLASS IV	9.00	.90	.50	a	.10
CLASS V	8.70	.90	.50	a	.10
CLASS VI	7.33	.90	.50	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgivir; Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; (provided an employee works the day before and the day after the holiday).

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION

Class I - Cranes with boom and jib, 175 feet and over.

Class II - Cranes with boom and jib, 130 feet and over.

Class III - Cranes with boom and jib 100 feet and over.

Class IV - Automatic fine grader, backhoe, cableway, caisson auger, cherry picker (straddle mobile type), cherry picker (hydralic crane) over 5 ton, compressor, pump, generator or welding machines (when used in a battery or not more than four (4), crane derrick, diesel power unit, dragline, excavators (gradall type, hydraulically operated), front end loader (4 cubic yards and over), high speed conveyors (in one line), piledriver, shovel, two and three drum hoist, vibra or sonic hammer controls (when not mounted by rig operator), tower crane.

Class V - "A" frame truck (when used in setting of installation of material), bulldozer, carry-all scraper , cherry picker (5 ton or under), compressor (300 cubic feet and over), concrete paver and mixer, (16S and over), concrete pump, core boring machine, machine, crop dryer (when used as heater), dinkey locomotive, elevator cage hoist, fork lift, full time welder on maintenance, front end loader (under 4 cubic yard), grease truck, high pressure boiler, one drum hoist, maintenance engineer, post hole figger, power grader, pumps (4 inch and over), roller, side boom, test boring machine, tractor mounted backhoe, trenching machine, two cage elevator hoist, tugger hoist, vibro tamp, well drill, well point system.

Class VI - Concrete mixer (under 16S), conveyor, (over 12 foot), firemen, hydraulic pumps, oiler, mechanical heaters (more than two (2) mechanical heaters), power driven welding machine

DECISION NO NY76-3195

2-LAB-2-3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
CLASS A	$ 7.89	.60	.60	a	
CLASS B	8.09	.60	.60	a	
CLASS C	8.29	.60	.60	a	
CLASS D	8.49	.60	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:

a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A

Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B

Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C

All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D

Blasters, form setters, stone or granite curb setters.

DECISION NO. NY76-3195

23-PEO-2-3

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.59	.55	.60 + a	b	.10
GROUP II	9.27	.55	.60 + a	b	.10
GROUP III	8.59	.55	.60 + a	b	.10
GROUP IV	7.80	.55	.60 + a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.40 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over) crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Koleman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

DECISION NO. NY76-3195

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor.

DECISION NO

1-TD-2-3

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.69	.65	.60	a	
CLASS 2	7.74	.65	.60	a	
CLASS 3	7.79	.65	.60	a	
CLASS 4	7.94	.65	.60	a	
CLASS 5	8.09	.65	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: New York
DECISION NO.: NY76-3196
COUNTY: Nassau & Suffolk
DATE: Date of Publication
Supersedes Decision Nos. NY76-3149, dated March 12, 1976 in 41 FR 10839

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DECISION NO. NY76-3196

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$10.00	1.37	.90	1.20	
Boilermakers	10.57	5%	15%	7%	.02
Bricklayers: Suffolk County Center Moriches on the south shore and following Chichester Avenue, north of Welding River and areas east thereof including the off shore islands: Bricklayers, cement masons, and plasterers	9.40	.40	3.00	.30	
Remainder of County:					
Bricklayers	11.80	.78	2.92		.01
Cement Masons	9.35	1.005	1.505	1.00	.01
Plasterers	8.70	1.00	.20	1.30	.01
Bricklayers: Nassau County					
Bricklayers	11.80	.78	2.92		.01
Cement Masons	9.35	1.005	1.505	1.00	.01
Plasterers	8.70	1.00	.20	1.30	.01
Carpenters, Building, Nassau Co.:					
Carpenters, soft floorlayers, dock builders, and piledrivermen	10.39	1.10	1.68	.60	.02
Remainder of County:					
Carpenters, soft floor layers and piledrivermen	9.15	1.30	1.24		.11
Carpenters, Heavy:					
Carpenters, dock and wharf carpenters, piledrivermen	10.39	1.10	1.68	.60	.02
Carpenters: Suffolk County:					
Fishers Island; Building carpenters & soft floor layers	9.26	.70	.40		
Remainder of County: Building carpenters, soft floor layers, piledrivermen, timbermen, wharf & dock builders	9.78	1.08	1.46	.90	.11
Carpenters, Heavy:					
Carpenters, dock and wharf carpenters, piledrivermen	9.78	1.08	1.46	.90	.11
Electricians & Linemen	$11.40	7%+.35	9%+.045	5%	5/8%
Elevator Constructors	9.52	.445	.29+b	c+d	.02
Elevator Constructors Helpers	7.14	.445	.29+b	c+d	.02
Elevator Constructors Helpers (prob.)	4.76				
Elevator Constructors Repair	7.90	.445	.29+b	c+d	.02
Elevator Constructors Repair Helpers	5.92	.445	.29+b	c+d	.02
Elevator Constructors Modernization	8.75	.445	.29+b	c+d	.02
Elevator Constructors Modernization Helpers	6.56	.075	.26+b	c+d	.02
Glaziers	9.90	.66	1.66	.37	.01
Ironworkers, Structural	10.90	1.10	2.45	1.35+j	.06
Ironworkers, Ornamental Finisher	9.59	.86	2.35	.78	.03
Ironworkers, Reinforcing	9.10	.785	1.765	.75	.01
Laborers, Building:					
Laborers, Mason Tenders, and Morter Mixers	8.45	.89	.93	.74	
Plasterers Helpers	9.45	1.40		1.00	
Lathers, Metal	9.10	.785	1.763	.75	.01
Lead Burners	10.50	.40	.25	e	.01
Marble Carvers	7.95	.78	.94	o	
Marble Cutters & Setters	7.80	.78	.94	o	
Marble Sawers, Rubbers, and Polishers	7.57	.76	.87	o	
Marble Helpers, Crane Operators & Derrickmen	7.33	.74	.88	o	
Millwrights	10.39	1.10	1.68	.60	.02
Painters, Suffolk County:					
Brush	7.65	2.25	.60	.50	.10
Structural Steel & Spray	10.59	2.25	.60	.50	.10

DECISION NO. NY76-3196

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters, Nassau County:					
Inwood, Lawrence, Cedarhurst, Woodmere, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, East Rockaway, part of Oceanside, part of Lynbrook, part of Rockville Center, Atlantic Beach, Long Beach, Lindo Beach, Point Lookout, Gibson and part of Valley Stream:					
Painter	$ 8.50	.63	.55+f	.25	
Spray & Scaffold	10.32	.63	.55+f	.25	
Fire Escape	9.71	.63	.55+f	.25	
West of Port Washington Blvd. and north of Powerhouse Road on the shore and west of Long Beach Road and South of Sunrise Highway on the South Shore:					
Structural Steel	7.50	8%	11%		
Structural Steel, Spray	8.50	8%	11%		
Remainder of County:					
Painters	8.05	.78	1.50	.50	
Plumbers, Nassau County:	10.25	.75	1.03	1.03	.20
Plumbers, Suffolk County:	10.00	.70	1.87	1.30	.16
Lathers Nail-on, Suffolk County:	11.35	.94	.20		
Riggers, Nassau County:	11.05	.74	.77		
Roofers:					
Composition, Damp, and Waterproofing	9.25	.76	2.08	1.40	.01
Slate and Tile	10.60	.55	1.00	1.50	
Slate and Tile Helpers	5.13	8%	.50	5%	
Sheet Metal Workers:					
Fishers Island, Suffolk County	9.30	.50	.51		.05
Remainder of Suffolk County and all of Nassau County	10.45	.56	1.67	1.06	.08
Steamfitters and Sprinkler Fitters	9.62	2.65	1.12	.86	.07
Stone Derrickmen and Riggers	10.81	.98	.77		

DECISION NO. NY76-3196

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Stonemasons	$10.25	.50	1.00		
Terrazzo Workers	9.10	1.09	1.50		
Tile Setters	8.50	.80	2.10		
Tile Setters' Helpers	7.90	.50	1.27		
Truck Drivers:					
Ready-mix concrete, sand gravel & asphalt, bulk cement	8.52	.8425	1.9525	g+h	
Euclid and Tournapulls Operators	8.575	.8425	1.9525	g+h	
Tuck Pointers:					
Tuckpointers & waterproofers	8.72	.70	1.44	.50	.015
Steam Cleaners	8.97	.70	1.44	.50	.015
Sandblasters	9.72	.70	1.44	.50	.015

DECISION NO. NV76-3196

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $1.29 per hour to an Annuity Fund.

b. Employer contributes $8.00 per day to Annuity Fund.

c. Holidays: A through F; Lincoln's Birthday, Washington's Birthday; Columbus Day; Armistice Day & Election Day.

d. Employer contributes 6.4% of basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

e. Holidays: A through F; Washington's Birthday, Xmas Eve and Good Friday, providing employee has worked 30 full days during the 90 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

f. Employer contributes $3.50 per day to Annuity Fund.

g. Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Veteran's Day, (providing employee works two days in the calendar week in which the holiday falls and shape each remaining workday during such calendar week.)

h. For each 15 days worked within the contract year an employee will receive one day's vacation with pay, with a maximum vacation of three weeks per year.

i. Employer contributes $4.80 per day to Annuity Fund.

j. Paid Holiday: New Year's Day & Xmas Day providing the employee works the preceding and following the holiday.

k. Employer contributes $28.86 per month to Health & Welfare.

m. Employer contributes $29.13 per month to Pension Fund.

n. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Good Friday; Columbus Day; Armistice Day; Election Day.

o. Paid Holiday: St. Patricks Day.

DECISION NO. NV76-3196

10-LAB-2-3

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
LABORERS:					
Concrete and curb form setters, Asphalt rakers	$7.50	10%	13%	.75+a	
Asphalt workers and roller boys, Asphalt top shovelers and smoothers, Asphalt tampers	7.30	10%	13%	.75+a	
Jackhammers, and drill men, Hoppermen, Carpenters' tenders, Pipe jointers and setters, Concrete laborers (structures), Stone spreading laborers, Trackmen, Grading and excavating laborers, Yard laborers, Puddlers on concrete pavement, Laborers (other than above) on concrete pavement, Landscape laborers, Asphalt plant (batcher and hopper men)	6.90	10%	13%	.75+a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F, Columbus Day, Lincoln's Birthday, Washington's Birthday, Veterans' Day; Election Day, provided employee works or shapes up the scheduled day before and the schedule day after the holiday.

DECISION NO. NY76-3196 N.Y.-5-PEO-1- A 1 of 2

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Asphalt spreader	$10.63	6%	1.05	a+b	.15
Backhoe, dragline, gradall, piledriver, shovel	10.905	6%	1.05	a+b	.15
Batching plant (on site of Job), power winch (used for stone or steel), power winch truck mounted (used for stone or steel), pump (concrete)	10.805	6%	1.05	a+b	.15
Bending machine, generator (small), vibrator (1 to 5), dinky locomotive	9.455	6%	1.05	a+b	.15
Boiler, bulldozer, compressor (on crane) compressor (pilework), compressor (stone setting), concrete breaker, conveyor, generator (pilework), loading machine (front end), maintenance engineer, mechanical compactors (machine drawn), powerhouse, power winch truck mounted (used for other than steel or stone), pulvi-mixer, power winch (used for other than stone or steel), pump (double action disphragm), pump (gypsum), pump (hydraulic pump (jet), pump (single action - 1 to 3), pump (well point), welding and burning, welding machine (pilework)	10.455	6%	1.05	a+b	.15
Boom truck, crane (crawler or truck), conveyor-multi, plant engineer, stone spreader (self-propelled)	10.655	6%	1.05	a+b	.15
Compressor, compressor (2 or more in battery), generator, mulch machine, pin puller, portable heaters, pump (4 inch or over), track tamper (2 engineers each), welding machine	10.205	6%	1.05	a+b	.15
Crane and boom truck (setting structural or stone)	11.03	6%	1.05	a+b	.15
Bulldozer (used for excavation), fireman, loading machine, powerboom, scoop (carry-all scrapper), vac-all	10.08	6%	1.05	a+b	.15
CMI or maxim spreader, concrete spreader, derrick, sideboom tractor	11.005	6%	1.05	a+b	.15
Compressor (structural steel)	10.605	6%	1.05	a+b	.15
Concrete saw or cutter, mixer (with skip) mixer (2 small, with or without skip), pump (up to 3 inches), tractor-caterpiller or wheel	9.705	6%	1.05	a+b	.15

DECISION NO. NY76-3196 N.Y.-5-PEO-1 - A 2 of 2

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
Crane with clam shell bucket	$10.905	6%	1.05	a+b	.15
Crane, crawler or truck:					
Boom lengths of 100' (including jib) but less than 150'	11.155	6%	1.05	a+b	.15
Boom lengths of 150' (including jib) but less than 250'	11.405	6%	1.05	a+b	.15
Boom lengths of 250' (including jib) but less than 350'	11.655	6%	1.05	a+b	.15
Boom lengths of 350'	12.155	6%	1.05	a+b	.15
Curb machine (asphalt or concrete), curing machine, pump (submersible), tower crane maintenance man	10.40	6%	1.05	a+b	.15
Dredge	10.70	6%	1.05	a+b	.15
Elevator, forklift, hoist (1 drum)	10.83	6%	1.05	a+b	.15
Forklift (walk-behind, power operated)	10.62	6%	1.05	a+b	.15
Grader	10.23	6%	1.05	a+b	.15
Hoist (2 and drum)	10.97	6%	1.05	a+b	.15
Hoist (multiple platform)	13.50	6%	1.05	a+b	.15
Mechanical compactors (hand operated), trench machine (hand)	9.08	6%	1.05	a+b	.15
Hoist tandem platform	11.88	6%	1.05	a+b	.15
Hydra-hammer, ridge cutter	9.62	6%	1.05	a+b	.15
Lead engineer	12.105	6%	1.05	a+b	.15
Loading machine (with capacity of 10 yds or over	10.33	6%	1.05	a+b	.15
Oiler, stump chipper	9.105	6%	1.05	a+b	.15
Power buggies	9.33	6%	1.05	a+b	.15
Roller, trench machine	10.705	6%	1.05	a+b	.15
Scoop, carry-all, scraper in tandem	11.08	6%	1.0	a+b	.15
Sideboom tractor (used in tank work)	11.165	6%	1.0	a+b	.15
Striping machine	10.13	6%	1.0	a+b	.15
Tank work	10.93	6%	1.0	a+b	.15
Tower crane (engineer)	11.46	6%	1.05	a+b	.15
Tower crane (oiler)	8.955	6%	1.05	a+b	.15
Welding machine, structural steel	10.68	6%	1.05	a+b	.15

PAID HOLIDAY:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holdays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day and Veterans' Day.
b. Basic hourly rate includes $1.00 Vacation fund.

DECISION NO. NY76-3196

NY-6-PEO-2-3-A 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Asphalt spreader, boom truck, boring machine (other than post holes), CMI or maxim spreader, crane (crawler or truck), conveyor (multi), plant engineer, concrete spreader, sideboom tractor, stone spreader, (self-propelled), cherry picker	$11.33	8%	1.25	a+b	.15	
Backhoe, crane (stone setting), crane (structural steel), dragline, gradall, piledriver, road paver, shovel	11.70	8%	1.25	a+b	.15	
Batching plant (on site of job), crane (on barge), derrick, sideboom tractor (used in tank work), tank work	11.555	8%	1.25	a+b	.15	
Bending machine, mechanical compactors (hand operated), pump (centrifugal, up to 3 inches), trench machine (hand)	9.08	8%	1.25	a+b	.15	
Boiler	10.83	8%	1.25	a+b	.15	
Boring machine (post holes)	11.27	8%	1.25	a+b	.15	
Bulldozer, concrete finishing machine, conveyor, curb machine (asphalt or concrete), curing machine, dinky locomotive, fireman, forklift, hoist (1 drum), loading machine, maintenance engineer, pulvi-mixer, pump (4 inches or over), pump (hydraulic), pump (jet) pump (submersible), pump (well point), roller (5 ton and over), scoop (carry-all, scraper), maintenance man (tower crane), vac-all, welding and burning	10.52	8%	1.25	a+b	.15	
Compressor (on crane), generator (pile work), welding machine (pile work), power winch (used for other than stone or structural steel), power house, loading machine (front end), compressor (pile work), power winch (truck mounted, used for other than stone or steel), hoist (2 drum)	11.055	8%	1.25	a+b	.15	
Compressor (2 or more in battery)	10.75	8%	1.25	a+b	.15	
Compressor (stone setting), compressor (structural steel), welding machine (structural steel)	11.215	8%	1.25	a+b	.15	
Compressor, mulch machine, pin puller, pump (double action diaphragm), pump (gypsum), pump (single action 1 to 3), striping machine, welding machine	10.145	8%	1.25	a+b	.15	

DECISION NO. NY76-3196

NY-6-PEO-2-3 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd.):						
Concrete breaker, concrete saw or cutter, forklift (walk-behind, power operated), hydra hammer, mixer (with skip) mixer (2 small with or without skips), mixer (2 bag or over with or without skip), power buggies, power grinders, ridge cutter	$ 9.43	8%	1.25	a+b	.15	
Dredge	11.165	8%	1.25	a+b	.15	
Generator	10.44	8%	1.25	a+b	.15	
Generator (small)	9.115	8%	1.25	a+b	.15	
Grader	10.735	8%	1.25	a+b	.15	
Hoist (3 drum), power winch (truck mounted, used for stone or steel), power winch (used for stone setting and structural steel), trench machine	11.545	8%	1.25	a+b	.15	
Lead engineer	13.43	8%	1.25	a+b	.15	
Mechanic	9.135	8%	1.25	a+b	.15	
Mechanic helper	8.795	8%	1.25	a+b	.15	
Mechanical compactors (machine drawn), roller (over 5 tons)	10.87	8%	1.25	a+b	.15	
Oiler, root cutter, stump chipper, tower crane (oiler), track tamper (2 engineers, each)	9.10	8%	1.25	a+b	.15	
Portable heaters	10.695	8%	1.25	a+b	.15	
Powerbroom	9.575	8%	1.25	a+b	.15	
Pump (concrete)	10.79	8%	1.25	a+b	.15	
Scoop (carry-all, scraper in tandem), tower crane (engineer)	11.955	8%	1.25	a+b	.15	
Tractor (caterpilla or wheel)	8.905	8%	1.25	a+b	.	

FOOTNOTES:

a. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Election Day; Veterans' Day; Thanksgiving Day and Christmas Day. Provided employee is employed the day before and after the holiday

b. Basic hourly rate includes $1.00 vacation fund.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTIES: ALBANY, RENSSELAER, SARATOGA, SCHENECTADY

DECISION NO.: NY76-3197 DATE: DATE OF PUBLICATION

SUPERSEDES DECISION NOS.: NY76-3144 dated February 27, 1976 in 41 FR 8733

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.43	.32	.28		.02
BOILERMAKERS	10.68	.75	10%		.02
BRICKLAYERS, CEMENT MASONS, PLASTERERS, STONE MASONS, POINTERS AND CAULKERS	10.79	.45	.30		.01
CARPENTERS, BUILDING SARATOGA COUNTY: TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, AND MOREAU					
CARPENTERS AND SOFT FLOOR LAYERS	9.05	.40	.40	g	.005
MILLWRIGHTS	9.30	.40	.40	g	.005
PILEDRIVERMEN	9.20	.40	.40	g	.005
CARPENTERS, BUILDING ALBANY COUNTY, RENSSELAER COUNTY, SCHENECTADY COUNTY, SARATOGA COUNTY: REMAINDER OF COUNTY					
CARPENTERS AND SOFT FLOOR LAYERS	9.20	.60	.60		.02
MILLWRIGHTS	9.70	.60	.60		.02
PILEDRIVERMEN	9.86	.95	1.53	.55	.02
CARPENTERS, HEAVY AND HIGHWAY	9.12	.60	.60	j	.025
CEMENT MASONS	8.95	.45	.30		
ELECTRICIANS: SARATOGA COUNTY:GANSEVEEN, MT. McGREGOR, SCHUYLERVILLE, VICTORY MILLS, WAYVILLE, STILLWATER, MECHANICVILLE, AND WATERFORD	10.35	.65	1%+.55	a	h
REMAINDER OF COUNTY	10.35	.55	1%+.70	i	.05
ALBANY COUNTY: ELECTRICIANS COHOES AND WATERVLIET	10.35	.65	1%+.55	g	h
REMAINDER OF COUNTY	10.85	.30	1%+.50	a	
RENSSELAER COUNTY: ELECTRICIANS RENSSELAER, GREENBUSH, CASTLETON, HUDSON, AND NASSAU	10.85	.30	1%+.50	a	
REMAINDER OF COUNTY	10.35	.65	1%+.55	g	h
SCHENECTADY COUNTY: ELECTRICIANS	10.35	.55	1%+.70	e	.05
ELEVATOR CONSTRUCTORS	10.04	.495	.32	3%+b+c	.02
ELEVATOR CONSTRUCTORS HELPERS	7.03	.495	.32	3%+b+c	.02
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	4.74				
IRONWORKERS: STRUCTURAL, REINFORCING, AND ORNAMENTAL	9.49	.60	.85		.04

DECISION NO. NY76-3197

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, BUILDING: LABORERS	8.90	.60	.75		.02
PIPELAYERS (2 MAN TEAM), HOD CARRIERS, MORTAR MIXERS (HAND OR MACHINE), JACKHAMMER OPERATOR, WELL POINTING, ALL AIR OR GAS DRIVEN TOOLS, CONCRETE VIBRATORS, POWER DRIVEN BUGGIES	9.05	.60	.75		.02
FORM SETTERS (CURB)	9.075	.60	.75		.02
WAGON DRILL OPERATOR	9.125	.60	.75		.02
ACELYTENE BURNERS	9.175	.60	.75		.02
DEMOLITION	9.15	.60	.75		.02
BLASTERS	9.375	.60	.75		.02
LEAD BURNERS	10.50	.40	.25	d	.01
LATHERS	9.11	.70	.20		.01
LINE CONSTRUCTION: LINEMAN	10.40	.65	1%+.60	e	1%
CABLE SPLICER	11.44	.65	1%+.60	e	1%
GROUNDMAN DIGGING MACHINE OPERATOR	9.36	.65	1%+.60	e	1%
GROUNDMAN MOBILE EQUIPMENT OPERATOR	8.32	.65	1%+.60	e	1%
GROUNDMAN TRUCK DRIVER	7.90	.65	1%+.60	e	1%
GROUNDMAN DYNAMITE MAN AND MECHANIC	8.32	.65	1%+.60	e	1%
PAINTERS: ALBANY COUNTY, RENSSELAER COUNTY, AND SCHENECTADY COUNTY					
BRUSH	8.92		.35		
STRUCTURAL STEEL & BRIDGE	9.67		.35		
SPRAY	10.02		.35		
SWING SCAFFOLD, BOSUN CHAIR, WATER TOWERS, FLAGPOLES, AND WINDOW JACKS	9.42		.35		
PAINTERS: SARATOGA COUNTY TWPS. OF CLIFTON PARK, HALF MOON, MALTA, CHARLTON, GALWAY, MILTON & WEST MILTON					
BRUSH	8.92		.35		
STRUCTURAL STEEL & BRIDGE	9.67		.35		
SPRAY	10.02		.35		
SWING SCAFFOLD, BOSUN CHAIR, WATER TOWERS, FLAGPOLES, AND WINDOW JACKS	9.42		.35		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS CONT'D					
SARATOGA COUNTY: TWPS. OF DAY, HADLEY, CORINTH, MOREAU, GANSEVOORT, AND MT. McGREGOR					
BRUSH	8.04	.25	.20		
STRUCTURAL STEEL, SWING SCAFFOLD AND BRIDGE	8.37	.25	.20		
SPRAY AND SANDBLASTING	8.59	.25	.20		
SARATOGA COUNTY: REMAINDER OF COUNTY					
COMMERCIAL WORK	7.25				
SWING SCAFFOLD, BOSUN CHAIR, WATER TOWERS, FLAGPOLES, AND WINDOW JACKS	7.75				
MARBLE SETTERS, TERRAZZO WORKERS, AND TILE SETTERS					
SARATOGA COUNTY	8.95	.70	.35		
PLUMBERS, STEAMFITTERS, AIR CONDITIONING AND REFRIGERATION					
ALBANY COUNTY:					
ALBANY AREA	9.79	.56	.87		.05
PLUMBERS AND STEAMFITTERS					
ALBANY COUNTY:					
COHOES AREA	9.79	.56	.87		.05
PLUMBERS AND STEAMFITTERS					
RENSSELAER COUNTY:					
TROY AND VICINITY	9.70	.50	1.00		.04
SOUTHERN PART OF COUNTY	9.79	.56	.87		.05
PLUMBERS AND STEAMFITTERS					
SARATOGA COUNTY: TWPS. OF STILLWATER, HALF MOON, GALWAY, MILTON, CHARLTON, CLIFTON PARK AND ATOMIC PROJECTS AT WEST MILTON AND MALTA	10.25	.50	.75		.10
SARATOGA COUNTY: REMAINDER OF COUNTY	8.80	.45	.90		.05
SCHENECTADY COUNTY	10.25	.50	.75		.10
ROOFERS	9.60	.63	.40		.02
SHEET METAL WORKERS	9.96	.70	.50		.05
SPRINKLER FITTERS	11.61	.60	.90		.08
TRUCK DRIVERS, BUILDING STRAIGHT, WINCH, TRANSIT MIX ON JOB SITE, ROAD OILERS, DUMP, PANEL, PICK-UP, WATER AND FUEL TRUCKS					
ON SITE	8.70	.70	.59	f	.02
EUCLIDS	8.95	.70	.59	f	.02
LOWBOY OR LOWBOY TRAILERS	8.85	.70	.59	f	.02

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holiday: E, provided the employee works the day after the holiday.

b. Holidays: A thru F.

c. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Holidays: A thru F, Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 30 full days during the 90 days prior to the holiday, and the regularly scheduled work days immediately preceeding and following the holiday.

e. Holidays: A thru F; Washington's Birthday, Election Day for the President of the United States and Election of Governor of New York (provided the employee works the day before and the day after the holiday).

f. One week vacation after one year's work; 2 weeks after 5 years work.

g. Holiday: Labor Day, Memorial Day, Thanksgiving Day providing employee was on the payroll the week before the holiday or on the payroll the week after the holiday

h. Employer contributes $15.00 per year to an apprentice training program.

i. Holiday: D & E, plus two hours on Election Day.

j. Paid Holidays: Labor Day & Memorial Day

DECISION NO. NY76-3197

NY-27-LAB-2-3-G

HEAVY AND HIGHWAY CONSTRUCTION
SARATOGA AND RENSSELAER COUNTIES:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: Laborers and driller helpers Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper pipelayers	$ 7.49	.70	.85	a	.05
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.69	.70	.85	a	.05
Blasters, form setters, stone or granite curb setters	7.89	.70	.85	a	.05
	8.09	.70	.85	a	.05

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

DECISION NO NY76-3197

NY 29-LAB 2 3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ALBANY COUNTY:					
CLASS A	$ 7.44	.70	.90	a	.05
CLASS B	7.64	.70	.90	a	.05
CLASS C	7.84	.70	.90	a	.05
CLASS D	8.04	.70	.90	a	.05

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

ALBANY AND SARATOGA COUNTIES:

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$9.36	.45	.80	a	.10
GROUP 2	9.43	.45	.80	a	.10
GROUP 3	9.54	.45	.80	a	.10
GROUP 4	9.73	.45	.80	a	.10
GROUP 5	10.06	.45	.80	a	.10
GROUP 6	10.21	.45	.80	a	.10
GROUP 7	10.39	.45	.80	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

RENSSELAER COUNTY:
City of Troy, Building, Heavy and Highway Construction
Remainder of County: Building Construction N.Y. 3-PEO-1-J 1 of 1

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$9.36	.45	.80	a	.10
GROUP 2	9.43	.45	.80	a	.10
GROUP 3	9.54	.45	.80	a	.10
GROUP 4	9.73	.45	.80	a	.10
GROUP 5	10.06	.45	.80	a	.10
GROUP 6	10.21	.45	.80	a	.10
GROUP 7	10.39	.45	.80	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

SCHENECTADY COUNTY: NY76-3197 P.9

Building, Heavy, Highway Construction in the City of Schenectady and Building Construction in the Remainder of County.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CMB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$9.36	.45	.80	a	.10
GROUP 2	9.43	.45	.80	a	.10
GROUP 3	9.54	.45	.80	a	.10
GROUP 4	9.73	.45	.80	a	.10
GROUP 5	10.06	.45	.80	a	.10
GROUP 6	10.21	.45	.80	a	.10
GROUP 7	10.39	.45	.80	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

DECISION NO. NY76-3197

27-PEO-2-3

REMAINDER OF COUNTIES

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$9.69	.55	.60+a	b	.10
GROUP II	9.37	.55	.60+a	b	.10
GROUP III	8.69	.55	.60+a	b	.10
GROUP IV	7.90	.55	.60+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over) crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor.

1-TD-2-3

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.69	.65	.60	a	
CLASS 2	7.74	.65	.60	a	
CLASS 3	7.79	.65	.60	a	
CLASS 4	7.94	.65	.60	a	
CLASS 5	8.09	.65	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: NEW YORK
DECISION NO. NY76-3199

COUNTY: WESTCHESTER
DATE: DATE OF PUBLICATION

Supersedes Decision No. NY76-3126 dated January 23, 1976 in 41FR 3636
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

60-N.Y.-1-2-3- X 1 of 3

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$12.58	5%	10%		
Boilermakers	10.57	5%	15%	7%	.01
Bricklayers	9.00	1.00	2.25	1.25+f	.05
Carpenters and insulators	8.80	.95	1.40	.67	.085
Cement masons	9.00	1.00	2.25	1.25+f	.05
Electricians	10.93	5¼+j	7¾	10%	¼
Elevator constructors	9.52	.445	.29+e	a+b	.02
Elevator constructors' helpers	7.14	.445	.29+e	a+b	.02
Elevator constructors' helpers (prob)	4.76				
Elevator constructor modernization	8.75	.445	.29+e	a+b	.02
Elevator constructor modern. helpers	6.56	.445	.29+e	a+b	.02
Elevator constructor repair	7.90	.445	.29+e	a+b	.02
Elevator constructor repair helper	5.92	.445	.29+e	a+b	.02
Glaziers	9.90	.66	1.66	.37	.01
Ironworkers, structural	10.90	1.10	2.45	1.35+g	.06
Ironworkers, ornamental finisher	9.59	.86	2.35	.78	.03
Ironworkers, reinforcing	9.10	.785	1.755	.75	.01
Laborers: (Building)					
Laborers, mason, plasterers, bricklayers, tenders, concrete laborers & pipelayers	7.40	.95	.85	.75	
Jackhammer, vibrators, power buggies, fork lifts, all pneumatic equipment	7.65	.95	.85	.75	
Lathers, nail-on	12.00				.01
Lathers, metal	9.10	.785	1.755	.75	.01
Lead burners	10.50	.40	.25	c	.01
Line construction:					
Linemen	9.33	.56	1%+.61	.93	½%
Cable splicer	9.33	.56	1%+.61	.93	½%
Cable splicer helper	9.33	.56	1%+.61	.93	½%
Groundman	9.33	.56	1%+.61	.93	½%
Driver groundman	9.33	.56	1%+.61	.93	½%
Dynamite man	9.33	.56	1%+.61	.93	½%
Marble setters, Marble cutters	7.80	.63	1.41		
Marble setters' helpers, crane op.	7.33	.63	1.41		

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BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Marble carvers	7.95	.63	1.41		
Derrickmen	7.33	.63	1.41		
Marble sawers, rubbers, polishers	7.57	.63	1.41		
Millwrights	9.36	.90	1.53		
Painters:					
Brush	8.80	.50	.50+j	.40	
Structural steel, Swing stage	10.05	.50	.50+j	.40	
Spray	9.80	.50	.50+j	.40	
Piledrivermen & dock builders	10.39	1.10	1.68	.60	.02
Plasterers	9.00	.75	1.75	1.00+f	.05
Plumbers	9.44	8%+d	8%	11%	2%
Riggers					
Roofers:					
Composition, damp & waterproofing	9.00	1.44	2.20	.63	
Slate and tile	10.60	.55	1.00	1.50	
Slate and tile helpers	7.50	.50	1.00	1.00	
Sheet metal workers	10.00	9.3%	16%	9%	.02
Soft floor layers	8.80	.95	1.40	.67	.085
Steamfitters	9.44	8%+d	8%	11%	2%
Stone masons	9.00	1.00	2.25	1.25+f	.05
Terrazzo machine operator	7.13	.88	.43		
Terrazzo workers	9.10	.64	1.95		
Terrazzo workers' helpers	7.43	.88	1.26		
Tile setters	8.50	.80	2.10		
Tilesetters' helpers	7.90	.50	1.27		
Sprinkler Fitters	11.61	.60	.90		.08
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Armistice Day and Election Day.

b. Employer contributes 6.4% of basic hourly rate for 5 years or more of service of 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

60-N.Y.-1-2-3- X 3 of 3

FOOTNOTES (CONT'D):

c. Holidays: A through F; Washington's Birthday, Good Friday, Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly schedule work days immediately preceding and following the holiday.

d. Employer contributes $5.60 per day to Security Benefit Fund, providing the employee works 3½ hours or more during the working day.

e. Employer contributes $8.00 per day to Annuity Fund.

f. Holidays: D, Armistice Day, Columbus Day, Presidential Election Day or Election Day for Governor of New York (Highway Construction only.)

g. Holidays: A through F, providing the employee works a full hald day preceding the holiday.

h. Employer contributes $7.00 per day to Security Benefit Fund providing the employee works 3½ hours or more during the working day.

i. Employer contributes $3.00 per 7 hour day to Annuity Fund.

j. Employer contributes $3.00 per day per workman to Security Benefit Fund.

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EXCAVATION, HEAVY CONSTRUCTION AND ROAD CONSTRUCTION (Open Cut)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers: Blasters, blaster (quarry master)	$9.02	8%	8%	a + .75	
Joy drillers, wagon drillers, air track drillers, concrete form aligner, concrete form and curb form highway (steel), and deck winches on scows, jumbo driller	8.48	8%	8%	a + .75	
Asphalt curb machine operator, jeeper operator, pavement breaker operator, rock scalers, power saw operator, bit grinder or grinders, barco rammer operator, air tamper and all type powered tampers not covered by any other classification, steel kings, power buggy operator, jack hammer drillers, all type pneumatic tool and gasoline drillers, concrete saw or saws, asphalt screeder on barbergreen, form pin puller railroad spike puller, pumps and their operation, and pneumatic tools and service of air power, gunniting	8.37	8%	8%	a + .75	
General concrete laborers or anything pertaining to concrete which means any men handling aggregate or concrete materials and carpenters tender and steel handling, pipe layers, puddlers, asphalt worker, fine grade men between forms, epoxy and waterproofing	8.22	8%	8%	a + .75	
Joy driller's helper wagon driller helper, air track driller helper, common laborers, signal men and pitman, truck spotters, powdermen, landscape and nursery men, and dump men	8.12	8%	8%	a + .75	

EXCAVATION, HEAVY CONSTRUCTION AND ROAD CONSTRUCTION (Open Cut)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers: (CONT'D)					
Wrecking:					
Barmen, and burner	$8.62	8%	8%	a +.75	
Barmen helpers and laborers	8.47	8%	8%	a +.75	
Shaft and Tunnel in Free Air:					
Blasters	9.27	8%	8%	a +.75	
Concrete setters	9.47	8%	8%	a +.75	
Form setters	8.97	8%	8%	a +.75	
Miners, drill runners, air tuggers, chippers, pneumatic tools and source of air-power pumps and their operations, and vibrator operators	8.77	8%	8%	a +.75	
Puddlers	8.72	8%	8%	a +.75	
Chuck tenders, nippers, concrete laborers, tunnel sewer and water pipe reliners	8.62	8%	8%	a +.75	
Laborers	8.37	8%	8%	a +.75	
Powder carriers, signalmen	8.32	8%	8%	a +.75	
Brakemen	8.27	8%	8%	a +.75	
Outside laborers	8.22	8%	8%	a +.75	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Columbus Day; November Election Day; Veteran's Day; and Good Friday, provided employee works (2) two or more days in the calendar week in which the holiday falls.

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

GROUP I: Backhoe Oliver 88, Fordson, dynahoe, dual purpose & similar machine, Barber Green loader-Euclid loader or similar type, cherry picker (cableway), compressor (Steel erection), conway or similar mucking machines, dragline, gradall, shovel, backhoe, etc., (crawler or truck), front end loaders, hydraulic boom, Jersey spreader, Letourneau or Tournapull (scrapers over 20 yds. struck), mucking machines, pavement breaker (air ram), paver (concrete), pulsemeter, push button (buzz box) elevator, road boring machine, road mix machines, Ross carrier & similar machines, post hole digger, shovel (tunnels), side boom, spreader (asphalt), scoopmobile-tractor-shovel over 1-½ yds., trenching machines, tractor type demolition equipment, winch truck "A" Frame

GROUP II: Compactor self-propelled, grader, bulldozer D7 & similar tractors with a draw bar horsepower of 100 & over maintenance engineer, mechanic (outside) all types, welder, scraper-20 yds. struck & under, machine pulling sheep's foot roller, etc., roller 4 ton and over, vib. roller

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 & similar tractors with a draw bar horsepower less than 100, compressor, compressor plant, concrete mixing plants, concrete pump, conveyor belt machine-irrespective of motor size, fireman, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1-½ yds., & under, lighting unit (portable & generator), locomotive (all sizes), mixer concrete-21E & over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone cursher, welding machine (steel erection excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine concrete, material hooper-sand-stone-cement, mixer-concrete-under 21E, mulching grass spreader, heater-all types, pump, pump station (water & sewer), pump-gypsum, etc., concrete, pump-plaster roller under 4 ton, spreading & fine grading machine, steam Jenny, steel Jenny, steel cutting machine, sweeper, syphon pump air steam, tar joint machine, Turbo jet burner or similar equipment vibrator (1 to 5) fine grading machine

GROUP V: Concrete saw, mechanic's helper, oiler (fuel truck), oiler (grease truck), paint compressor, welder's helper

GROUP VI:
A. Master mechanic
B. Helicopter hoist op.
C. Oiler, asphalt paver, utility man
D. Welder - certified
E. Second engineer on cranes 30 ton and over
F. Cable splicer
G. Helicopter pilot
H. Helicopter signalman
I. Engineer, all tower cranes, all climbing cranes and all cranes of 100 ton capacity or greater (3900 maintowac or similar) irrespective of manufacturer and regardless of how the same is rigged (except for pile rigs).

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

GROUP VI (CONT'D):
J. Cranes (crawlers or truck) 100 ft. but less than 149 ft
K. Cranes (crawlers or truck) 149 ft. and over
L. Loaders op. (over 5 yd. capacity)
M. Shovel op. (over 4 yd. capacity)

GROUP VII: Concrete-portable hoist, crane & hoist engineer-steel (concrete, material, super structure, sub-structure), derrick (stone-steel), elevator & cage, engineer-pile driver, overhead crane, power house plant, telephies, whirly, hoist (single, double or triple drum), hoist (portable mobile unit), hoist engineer-concrete (crane, derrick, mine hoist), hoist engineer material

POWER EQUIPMENT OPERATORS, BUILDING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. T
GROUP I	$12.285	6%+.875	8½%	a	1½%
GROUP II	11.37	6%+.875	8½%	a	1½%
GROUP III	11.2275	6%+.875	8½%	a	1½%
GROUP IV	11.085	6%+.875	8½%	a	1½%
GROUP V	9.9425	6%+.875	8½%	a	1½%
GROUP VI					
A	13.655	6%+.875	8½%	a	1½%
B	12.7975	6%+.875	8½%	a	1½%
C	8.9975	6%+.875	8½%	a	1½%
D	11.7975	6%+.875	8½%	a	1½%
E	10.5125	6%+.875	8½%	a	1½%
F	11.37	6%+.875	8½%	a	1½%
G	16.5125	6%+.875	8½%	a	1½%
H	9.9425	6%+.875	8½%	a	1½%
I	16.2275	6%+.875	8½%	a	1½%
J	14.5125	6%+.875	8½%	a	1½%
K	15.5125	6%+.875	8½%	a	1½%
L	12.785	6%+.875	8½%	a	1½%
M	13.285	6%+.875	8½%	a	1½%
GROUP VII	12.5125	6%+.875	8½%	a	1½%

HEAVY & HIGHWAY - POWER EQUIPMENT OPERATORS:

GROUP I: Auger, auto grader, backhoe Oliver 88, Fordson, dynahoe, dual purpose and similar machines, barber green loader-euclid loader or similar type, central mix plant operator, cherry picker (cableway), compactor with blade, compressor (steel erection), concrete portable hoist, C.M.I. or similar Conway or similar mucking machines, Crane (crawler or truck) dragline, gradall, shovel backhoe, etc., derrick (stone-steel), elevator & cage, front end loaders, hoist single, double, triple drum, hoist portable mobile unit, hoist engineer-concrete (crane-derrick-mine hoist), hoist engineer-material, hydraulic boom, LeTourneau or Tournapull (scrapers over 20 yards struck), mucking machines, overhead crane, paver (concrete), power house plant, pulsometor, push button (buzz box) elevator, road mix machines, Ross carrier and similar machines, shovel (tunnels), side boom, spreader (Asphalt), scoopmobile-tractor-shovel over 1½ yards, trenching machines, telephies, tractor type demolition equipment, whirly, winch truck "A" frame

GROUP II: Compactor self-propelled, grader, bulldozer D7 and similar tractors with a draw bar horsepower of 100 and over, maintenance engineer, mechanic (outside) all types, welder, scrapers 20 yards struck and under, shop foreman, vibratory roller, etc., roller 4 ton and over

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 and similar tractors with a draw bar horsepower less than 100, compressor, compressor plant, concrete pump, conveyor belt machine-irrespective of motor size, firemen, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1½ yds. and under, lighting unit (portable & generator), locomotive (all sizes), machine pulling sheeps foot roller, mixer concrete-21E and over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone crusher, welding machine (steel erection-excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breeker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine-concrete, material hopper-sand-stone-cement, mixer-concrete-under 21E, mulching grass spreader, heater-all types, pump 4 inches and over, pump station (water & sewer), pump-gypsum, etc., pump-plaster, roller under 4 ton, shop mechanic (not employed on job site), spreading & fine grading machine, steam jenny, steel cutting machine, sweeper, syphon pump-air-steam, tar joint machine, Turbo jet burner or similar equipment, vibrator (1 to 5), fine grading machine

GROUP V: Concrete saw, mechanic's helper, oiler, oiler (fuel truck), oiler (grease truck), stockroom or stockroom attendant, paint compressor, pump under 4" or any combination not equal to 4". roller motorized (walk behind), welder's helper

HEAVY & HIGHWAY - POWER EQUIPMENT OPERATORS (CONT'D):

GROUP VI: Hoist engineer-steel, sub-struct., engineer-pile driver

GROUP VII: Welder-certified crawlers or truck: 100 ft. but less than 149 ft. $2.00 per hour additional crawlers or truck: 149 ft. and over $3.00 per hour additional koader operators: Over 5 cu. yd. capacity $.50 per hour additional shovel operators: over 4 cu. yd. capacity $1.00 per hour additional

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.25	6%	8%+a	b	1½%
GROUP II	10.45	6%	8%+a	b	1½%
GROUP III	10.325	6%	8%+a	b	1½%
GROUP IV	10.20	6%	8%+a	b	1½%
GROUP V	9.20	6%	8%+a	b	1½%
GROUP VI	11.45	6%	8%+a	b	1½%
GROUP VII	10.825	6%	8%+a	b	1½%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. $.66 per hour.

b. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Good Friday Columbus Day; November Election Day and Veteran's Day.

N. Y. 3-TD-1-2-H

TRUCK DRIVERS, BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Straight jobs, A-Frame (inside cab), winch (inside cab), two, dynamite, seeding, mulching, agitator, water, welding on pipelines, post hole diggers mortar mixing, suburbans, oil distributors, pick-up, hopper men & crusher op. concrete mixer, lift (in garage, yards and on job site)	$7.675	.40	.65	a+b		
Tractor trailers (all types), 3 axle trucks (physically load and unload), mixer men, high pressure boiler in asphalt and batch plants	7.80	.40	.65	a+b		
Tractor trailers (carrying equipment), weighmasters	7.925	.40	.65	a+b		
Euclid	8.05	.40	.65	a+b		
Euclids, Athey wagons, trailer wagons, belly dumps (under 40 tons)	8.425	.40	.65	a+b		
Athey wagons, trailer wagons, belly dumps (over 40 tons)	8.675	.40	.65	a+b		
Dual purpose grease & fuel trucks, fuel trucks, tire trucks	8.125	.40	.65	a+b		
Welders, maintenance men, mechanics	7.90	.40	.65	a+b		
Helicopter operator	17.65	.40	.65	a+b		
Mechanic helpers, stock room men	7.55	.40	.65	a+b		
Yardmen and helpers	7.425	.40	.65	a+b		
Darts (up to 100 tons)	9.15	.40	.65	a+b		
RXS	9.55	.40	.65	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Footnotes:
a. Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Good Friday, Columbus Day, Election Day, Veteran's Day (provided employee works one day of the work week in which the holiday occurs).

b. One week vacation after 90 days of employment in calendar year, plus one additional day for each additional 18 days of employment, not exceeding 10 days in any one calendar year; two weeks after 130 days of employment in a calendar year. However, an employee with 5 years of seniority service shall receive 2 weeks' paid vacation provided he works 90 days in a calendar year; three weeks and one day after 16 years of seniority service - plus 1 additional day for each year up to 19 years of seniority service; four weeks after 20 years of seniority service.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: MONROE

DECISION NO.: NY76-3200 DATE: DATE OF PUBLICATION

Supersedes Decision No. NY76-3129 dated January 23, 1976 in 41FR 3641
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$11.07	.83	.40		.03
BOILERMAKERS	9.85	.50	.95		.02
BRICKLAYERS, Plasterers and Stone Masons	11.115	.30	.58		.02
CARPENTERS, Heavy and Highway	8.88	.85	.59		.025
CARPENTERS, Building	10.25	.55	.59		.005
CEMENT MASONS, Building	10.915	.30	.58		.02
CEMENT MASONS, Heavy and Highway	8.82	.30	.58		
ELECTRICIANS	10.85	.50	1%+1.25		1%
ELEVATOR CONSTRUCTORS:					
Elevator Constructors	11.35	.495	.32	3%+a+b	.02
Elevator Constructors' Helpers	7.945	.495	.32	3%+a+b	.02
Elevator Constructors' Helpers (Prob.)	5.675				
GLAZIERS	9.40	.82	.56		.05
IRONWORKERS:					
Structural, Ornamental, Reinforcing	10.24	.52	.82		.05
LABORERS, Building					
Laborers	8.25	.74	1.15		
Blasters	9.62	.74	1.15		
Air track, Wagon drill operator, Asphalt rakers	8.65	.74	1.15		
Jackhammers, Mortar mixers, Concrete vibrator, Pipelayers, Burners and cutters for wrecking and demolition	8.55	.74	1.15		
lathers	10.78		.50		.01
LEADBURNERS	10.50	.40	.25	c	.01
LINE CONSTRUCTION:					
Linemen	10.40	.65	1%+.60	d	1%
Cable splicer	11.44	.65	1%+.60	d	2%
Groundman digging machine op.	9.36	.65	1%+.60	d	
Groundman mobile equipment op.	8.32	.65	1%+.60	d	1%
Groundman truck driver	7.90	.65	1%+.60	d	1%
Groundman dynamite man &mechanic	8.32	.65	1 +.60	d	1%
MARBLE, TILE & TERRAZZO WORKERS	11.66				
MARBLE, TILE & TERRAZZO WORKERS' HELPERS	8.75		1.64		
PAINTERS:					
Brush and roller	8.95	.60	.87		.04
Swing scaffold	9.45	.60	.87		.04

DECISION NO. ~~NY76-3200~~ 28-NY-1-2-3-y

PAINTERS: (Cont'd)					
Structural Steel:					
Up to 40'	$9.45	.60	.87		.04
Over 40'	9.65	.60	.87		.04
Spray	9.55	.60	.87		.04
PILEDRIVERMEN & MILLWRIGHTS: Building	10.62	.55	.89		.005
PILEDRIVERMEN & MILLWRIGHTS: Highway & Heavy	8.88	.85	.59		.025
PLUMBERS & STEAMFITTERS	9.99	.605	2.28	.55	.10
ROOFERS:					
Roofers	10.67	.43	.43		
SHEET METAL WORKERS	10.61	.70	.90		.045
SOFT FLOOR LAYERS	9.42	.55	.59		.005
SPRINKLER FITTERS	11.61	.60	.90		.08
TERRAZZO MACHINE OPERATOR	8.85		1.64		
TRUCK DRIVERS, Building	9.20	.45	.50		
WELDER - Craft rate					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Holidays: A through F.
b. Employer contribu es 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
d. Holidays: A through F: Washington's Birthday, Election Day for President of the United States and Election of Governor of New York, provided employee works the day before and the day after the holiday.

DECISION NO. HD76-3200 19-LAB-2-H

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers					
Heavy Construction Excavating Paving:					
Laborers & chuck tenders	$7.62	.744.40	.75	a	
Asphalt rakers, air track, wagon drill op., curb stone setters, powder monkeys	7.87	.744.40	.75	a	
Curb cockmen, pipe layers, layers of conduit and all air, electric gas and deisel motor driven tool op.	7.82	.744.40	.75	a	
Relining of all types of pipe	8.02	.744.40	.75	a	
Blasters	9.32	.744.40	.75	a	
Meter setters and meter changers	7.92	.744.40	.75	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing employee works the working day before and the working day after the holiday.

DECISION NO. HD76-3200

Laborers, Tunnel Rock

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Top men	$8.51	.80	1.34		
Concrete bottom man, bull gang, cage men, bottom man, track gang, car pushers, compress air lines, fan lines, and water lines	8.81	.80	1.34		
Mucking machine tender, shaft mucker, shaft driller, tender air track driller tender	8.91	.80	1.34		
Air track driller, chuck tender (heading) powder monkey	9.01	.80	1.34		
Burning and welding	9.21	.80	1.34		
Rod men form work (metal), pile driving (wood or metal)	9.31	.80	1.34		
Set-up men and slusher men, electrical, heading driller (jack leg)	9.41	.80	1.34		
Blaster, form work (wood), and cement finishing	9.51	.80	1.34		

DECISION NO. HX76-3200

5-LAB-2-3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$ 6.80	1.40	.89	a	
CLASS B	7.00	1.40	.89	a	
CLASS C	7.20	1.40	.89	a	
CLASS D	7.40	1.40	.89	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I - Cranes (cable and hydraulic, climbing and tower)
I - A 121 ft. and under
I - B 121 ft. and 151 ft.
I - C 151 ft. and 201 ft.
I - D 201 ft. and 251 ft.
I - E 251 ft. and 301 ft.
I - F 301 ft. and 351 ft.
I - G 351 ft. and 401 ft.
I - H 401 ft. and 451 ft.

GROUP II - Air tugger, derrick, dredge, big generator plant, cableway, backhoe, clamshell, dragline, shovel and similar machines over 3/8 cubic yards capacity (factory rating), bridge crane (all types), caisson auger and similar type machine, forklift (with factory rating of 15 ft. or more of lift), hoist (on steel erection), mucking machines, ross carrier (and similar types), three drum hoist (when all three drums are in use)

GROUP III - A frame truck, backfilling machine, hoist (1 or 2 drums), barber green and similar types machine, maintenance engineer (mechanic), mechanical slurry machines (all kinds), belt crete and similar type machines, bituminous spreading machine, post hole digger, bulldozer, carry all type scraper, core drill, pumps, (regardless of motive power) no more than (4) in number not to exceed 20 inches in total capacity), fine grade and finish rollers, side boom tractor, stone crusher, compressors: 4 not to exceed 2000 cfm combined capacity 3 or less with more than 1200 CFM, but not to exceed 2000 CFM, concrete mixer, concrete placer, concrete pumps, tournadozer and similar types, crane-hoe-shovel 3/8 yd. capacity or less (factory rating), tournapull and similar types, dinky locomotives (all types), tower-noble and similar types, elevating grader, elevator trenching machines, fine grade machines (all kinds), welder, front end loader, forklift, with factory rating of less than 15 feet of lift, well drill, well point system, high pressure boiler, Exception: single electric pumps up to and including 4 inches not be manned.

GROUP IV - Any combination (not to exceed 3 pieces of equipment), welding, machine or mechanical conveyor (over 12 ft in length), fireman, belt crete generator, mechanical heater, roller (fill & grade), pumps (regardless of motive power) no more than (3) in number, not to exceed twelve inches total capacity, rubber tired tractor, compressor 3 or less, not to exceed 1400 CFM combined capacity, longitudinal float, Exception: single gasoline driven welding machines up to 300 amps need not be manned.

GROUP V - Truck crane oilers

DECISION NO. [illegible]

12-PEO-1-B
(2 of 2)

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I:					
I-A	$10.21	.50	.50+.30	a	.10
I-B	10.46	.50	.50+.30	a	.10
I-C	10.71	.50	.50+.30	a	.10
I-D	10.96	.50	.50+.30	a	.10
I-E	11.46	.50	.50+.30	a	.10
I-F	11.96	.50	.50+.30	a	.10
I-G	12.46	.50	.50+.30	a	.10
I-H	12.96	.50	.50+.30	a	.10
GROUP II	10.61	.50	.50+.30	a	.10
GROUP III	10.03	.50	.50+.30	a	.10
GROUP IV	8.935	.50	.50+.30	a	.10
GROUP V	7.80	.50	.50+.30	a	.10

FOOTNOTES:
PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day regardless of the day of the week in which the holiday may fall.

DECISION NO. [illegible]

EXCAVATING FOR SITE PREPARATION SEWER AND WATER LINES - POWER EQUIPMENT OPERATORS:

GROUP I: Automatic fine grader, backhoe (except tractor mounted, rubber tired), black-top plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker-over 5 ton capacity, crane cranes and derricks (steel erection), dragline, dual drum paver, excavator purpose hydraulically operated, front end loader (4 c. y. and over), hoist, two or three drum, pile driver, power grader with elevating loader attachment, quarry master (or equivalent), shovel, slip form paver (if a second man is needed, he shall be an oiler), tractor drawn belt-type loader, truck crane, tunnel shovel.

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, black-top plant (non-automated), boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker-5 tons and under, compressors (4 or less) exceeding 2,000 c.f.m. combined capacity, concrete paver over 16S, concrete pump, crusher, drill rigs, tractor mounted, front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist, one drum, Kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler), maintenance engineer, maintenance grease man, mixer for stabilized base self-propelled, monorail machine, plant engineer power grader, pump crete, ready mix concrete plant road widener, roller (all above sub-grader), side boom, tractor scraper, tractor with dozer and/or pusher, trencher, winch, mechanical slurry machine, power broom.

GROUP III: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (four of any type or combinations), concrete pavement spreaders and finishers, conveyors, drill, core, drill well electric pump used in conjunction with well point system, farm tractor with accessories, fine grade machine fork lift, gunite machine, hammer-hydraulic-self propelled, locomotive, post hole digger and post driver, roller, (grader and fill), tractor with towed accessories, vibrator compactor, vibro tamp, well point, pumps, regardless of motive power power, no more than 4 in number not to exceed 20" in total capacity, submersible electric pumps when used in lieu of well points

GROUP IV: Compressors (any size, but subject to other provisions for compressors, dust collectors, generators, welding machine (three or less of any type or combination) concrete mixer (16S or under), concrete saw self propelled, foreman, form tamper, mulching machine, oiler, power heater-man, revinius widener, steam cleaner, tractor, pumps regardless of motive power, no more than 3 in number not to exceed 12" in total capacity

DECISION NO. NY76-3200

EXCAVATING FOR SITE PREPARATION SEWER AND WATER LINES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$9.65	.80	.50	a	.10
GROUP II	9.45	.80	.50	a	.10
GROUP III	9.15	.80	.50	a	.10
GROUP IV	8.40	.80	.50	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, provided employee works the working day before the working day after the holiday.

DECISION NO. NY76-3200

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$9.69	.55	.60+a	b	.10
GROUP II	9.37	.55	.60+a	b	.10
GROUP III	8.69	.55	.60+a	b	.10
GROUP IV	7.96	.55	.60+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over) crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

Group III - A-frame truck, compressors (2 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. Not not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor.

DECISION NO. NX76-3200

1-TD-2-3

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.69	.65	.55	a	
CLASS 2	7.74	.65	.55	a	
CLASS 3	7.79	.65	.55	a	
CLASS 4	7.94	.65	.55	a	
CLASS 5	8.09	.65	.55	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: WAYNE
DECISION NO.: NY76-3201 DATE: Date of Publication
Supersedes Decision No. NY76-3125 dated January 23, 1976 in 41 FR 3630
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	$11.07	.83	.40		.03
Boilermakers	9.85	.50	.95		.02
Bricklayers:					
Twps. of Ontario, Williams, Sodus (including Sodus Point), Walworth, Marion, Macedon, and Palmyra:					
Bricklayers, plasterers, stone masons, tuck pointers	11.115	.30	.58		.02
Cement masons, building	10.915	.30	.58		.02
Cement masons, heavy and highway	8.82	.30	.58		
Marble setters, terrazzo workers and tile setters	11.66				
Remainder of County:					
Bricklayers, cement masons (building), marble setters, and stone masons, plasterers	9.00	1.50	.65	a	.02
Cement masons, heavy and highway	8.60	.50	.60		
Carpenters, Building	10.25	.55	.59		.005
Carpenters (Heavy and Highway)	8.67	.45	.70		.025
Electricians:					
Twps. of Sodus, Williamson, Ontario, Walworth, Marion, Palmyra and Macedon	10.85	.50	1%+1.25		½ of 1%
Twps. of Lyons, Galen & Arcadia Savannah twp.	10.85	.55	1%+.45		.10
Twps. of Huron, Walcott, Rose & Butler	10.45	.60	1%+.35		½ of 1%

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Glaziers	$9.40	.82	.56		.05
Ironworkers:					
Walcott, Butler, Savannah and Clyde					
Structural, ornamental & reinforcing	9.91	.52	.82		.10
Remainder of County:					
Structural, ornamental & reinforcing	10.24	.52	.82		
Sheeter	10.49	.52	.82		
Sheeter, bucker-up	10.365	.52	.82		
Laborers, Building:					
Twps. of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth & Williamson:					
Laborers	8.25	.74	1.15		
Blasters	9.62	.74	1.15		
Air track, wagon drill op., asphalt rakers	8.65	.74	1.15		
Jackhammers, mortar mixer, concrete cutters for wrecking and demolition	8.55	.74	1.15		
Power monkey	9.12	.74	1.15		
Chuck tender, all work on hanging or swing scaffold	8.45	.74	1.15		
Remainder of County:					
Laborers	8.10	.45	1.05		
Lathers	10.78		.50		.01
Leadburners	10.50	.40	.25	b	.01
Line Construction:					
Lineman	10.40	.65	1%+.60	c	
Groundman digging machine operator	9.36	.65	1%+.60	c	
Groundman mobile equipment operator	8.32	.65	1%+.60	c	
Groundman truck driver	7.90	.65	1%+.60	c	
Groundman dynamite man & Mechanic	8.32	.65	1%+.60	c	
Cable splicer	11.44	.65	1%+.60	c	
Painters:					
Twps. of Macedon, Palmyra, Marion, Williamson, Sodus, Ontario & Walworth:					
Brush, roller	8.95	.60	.87		.04
Structural steel & iron-up to 40'	9.45	.60	.87		.04
Over 40'	9.65	.60	.87		.04

59-NY-1-2-3-H 3 of 4

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Swing scaffold & window brackets	9.45	.60	.87		.04
Bridge	9.95	.60	.87		.04
Sandblaster	9.70	.60	.87		.04
Spray	9.55	.60	.87		.04
Remainder of County:					
Painters	5.43				
Spray, swing scaffold, structural steel above 40'	6.18				
Piledrivermen & millwrights, Bldg.	10.62	.55	.89		.005
Piledrivermen, Heavy & Highway	8.67	.45	.70		.025
Plumbers & steamfitters:					
Twps. of Butler & Savannah:					
Contracts over $50,000	9.67	.40	.23		
Contracts under $50,000	8.87	.40	.23		
Twps. of Walcott	10.23	.35	.40		
Remainder of County	9.99	.605	2.28	.55	.10
Roofers	10.67	.43	.43		
Roofers helpers:					
1st year - 1st 6 months	4.73	.43	.43		
1st year - 2nd 6 months	6.71	.43	.43		
3rd year	9.19	.43	.43		
Sheet metal workers	10.61	.70	.90		.045
Sprinkler Fitters	11.61	.60	.90		.08
Soft floor layers	8.64	.55	.59	h+i	.005
Truck drivers, Building:					
Twps. of Ontario, Walworth & Macedon	8.59	.40	.40		
Remainder of County:					
Dumps, straight, trailer, pick-up, transit-mix, water and fuel	7.05		.35	f + g	
Road oilers, low-boy trailers, winch trucks and A-frames	7.20		.35	f + g	
Euclid, linn drivers	7.40		.35	f + g	

BUILDING, HEAVY & HIG. .Y CONSTRUCTION

NY-1-2-3 - H 4 of 4

PAID HOLIDAYS: A.-New Year's Day; B.-Memorial Day; C.-Independence Day; D.-Labor Day; E.-Thanksgiving Day; F.-Christmas Day

FOOTNOTES:

a. Holiday: Labor Day provided the employee has worked the day before the holiday.

b. Holidays: A through F, Washinton's Birthday, Good Friday, & Christmas Eve, providing employee has worked 30 full days during the 90 calendar days prior to the holiday and the regularly scheduled work days immediately preceding & following the holiday.

c. Holidays: A through F, Washinton's Birthday, Good Friday, and Election Day for President of the United States and Governor of New York State, provided employee works day before and day after the holiday.

f. 1 week vacation after 1 year's work.

g. Holidays: A through F, providing regular employee is available for work the day before and the day after the holiday.

h. Holidays: A through F and Good Friday.

i. 1 year's work or more - one week vacation; 3 year's work or more - 2 weeks vacation.

Twps. of Macedon and Palmyra — 5 LAB-2-3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
CLASS A	$ 6.80	1.40	.89	a	
CLASS B	7.00	1.40	.89	a	
CLASS C	7.20	1.40	.89	a	
CLASS D	7.40	1.40	.89	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type) acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

Remainder of County — 24 LAB-2-3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
CLASS A	$ 7.24	.95	.90	a	
CLASS B	7.44	.95	.90	a	
CLASS C	7.64	.95	.90	a	
CLASS D	7.84	.95	.90	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS :

GROUP I - Cranes (cable and hydraulic, climbing and tower)
- I - A 121 ft. and under
- I - B 121 ft. and 151 ft.
- I - C 151 ft. and 201 ft.
- I - D 201 ft. and 251 ft.
- I - E 251 ft. and 301 ft.
- I - F 301 ft. and 351 ft.
- I - G 351 ft. and 401 ft.
- I - H 401 ft. and 451 ft.

GROUP II - Air tugger, derrick, dredge, big generator plant, cableway, backhoe, clamshell, dragline, shovel and similar machines over 3/8 cubic yards capacity (factory rating), bridge crane (all types), caisson auger and similar type machine, forklift (with factory rating of 15 ft. or more of lift), hoist (on steel erection), mucking machines, rose carrier (and similar types), three drum hoist (when all three drums are in use)

GROUP III - A frame truck, backfilling machine, hoist (1 or 2 drums), barber green and similar typer machine, maintenance engineer (mechanic), mechanical slurry machines (all kinds), belt crete and similar type machines, bituminous spreading machine, post hole digger, bulldozer, carry all type scraper, core drill, pumps, (regardless of motive power) no more than (4) in number not to exceed 20 inches in total capacity), fine grade and finish rollers, side boom tractor, stone crusher, compressors: 4 not to exceed 2000 cfm combined capacity 3 or less with more than 1200 CFM, but not to exceed 2000 CFM, concrete mixer, concrete placer, concrete pumps, tournadozer and similar types, crane-hoe-shovel 3/8 yd. capacity or less (factory rating), tournapull and similar types, dinky locomotives (all types), tower-moble and similar types, elevating grader, elevator trenching machines, fine grade machines (all kinds), welder, front end loader, forklift with factory rating of less than 15 feet of lift, well drill, well point system, high pressure boiler, Exception: single electric pumps up to and including 4 inches not be manned.

GROUP IV - Any combination (not to exceed 3 pieces of equipment), welding, machine or mechanical conveyor (over 12 ft in length), fireman, belt crete generator, mechanical heater, roller (fill & grade), pumps (regardless of motive power) no more than (3) in number, not to exceed twelve inches total capacity, rubber tired tractor, compressor 3 or less, not to exceed 1200 CFM combined capacity, longitudinal float, Exception: single gasoline driven welding machines up to 300 amps need not be manned.

GROUP V - Truck crane oilers

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I:					
I-A	$10.21	.50	.50+.30	a	.10
I-B	10.46	.50	.50+.30	a	.10
I-C	10.71	.50	.50+.30	a	.10
I-D	10.96	.50	.50+.30	a	.10
I-E	11.46	.50	.50+.30	a	.10
I-F	11.96	.50	.50+.30	a	.10
I-G	12.46	.50	.50+.30	a	.10
I-H	12.96	.50	.50+.30	a	.10
GROUP II	10.61	.50	.50+.30	a	.10
GROUP III	10.03	.50	.50+.30	a	.10
GROUP IV	8.935	.50	.50+.30	a	.10
GROUP V	7.80	.50	.50+.30	a	.10

FOOTNOTES:
PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day regardless of the day of the week in which the holiday may fall.

24 PEO-2-3

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$10.97	.50	1.00	a	.15
CLASS II	10.74	.50	1.00	a	.15
CLASS III	10.36	.50	1.00	a	.15
CLASS IV	9.63	.50	1.00	a	.15

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgivin Day; F-Christmas Day.

FOOTNOTE:

a. Holidays, A through F, provided employee works the working day before and t working day after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

CLASS I: Asphalt roller (except rubber tire), Automatic fine grade machine, backhoe (except tractor mounted, rubber tired), belt placer, black top plant (automated) blast or rotary drill, (truck or cat mounted), cableway, caisson auger, central mix plant (automated), cherry picker - over 5 tons capacity, crane, derrick, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), excavator (all purpose - hydraulically operated), front end loader (4 c.y. and over), gradall, grader, head tower, hoist, 2 or 3 drum, locomotive (irrespective of size or power), maintenance engineer, mine hoist, mucking machine, overhead crane, pcins crane or similar type, pile driver, quarry master or equivalent, shovel, skimmer, slip form paver, tractor drawn belt-type loader, truck crane, tunnel shovel

CLASS II: Asphalt roller (rubber tired), asphalt spreader, automatic fine grade machine, backhoe (tractor mounted, rubber tired), back filling machine, bending machine,(pipe), bituminous spreader and mixer, blacktop plant (non-automated), boom truck, boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker 5 tons and under, compressors (4 or less) exceeding 2,000 c.f.m. combined capacity, concrete paver over 16S, concrete pump, crusher, dozer or push cat, drill rigs, tractor mounted, elevator, front end loader (under 4 c.y.) hi-pressure boiler, (15 lbs. and over), hoist, one drum, hydraulic pipe jack machine or similar type machine, jersey spreader, kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler), maintenance grease man, mixer for stabilized base self-propelled, monorail machine, plant engineer, pump crete, ready mix concrete plant, road widener, rock bit sharpener (all types), roller (all above subgrade, scraper, side boom, slip form paver, snorkel, stump chipping machine, trencher, tube finisher, winch, winch truck with A-frame

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

CLASS III: Asphalt curb and gutter machines, blower for burning brush, chipping machine and chip spreader, compressors: 4 not exceed 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete pavement spreaders and finishers, concrete curb and gutter machine, concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine, hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

CLASS IV: Aggregate plant, boiler, (used in conjunction with production), C.M.I. and similar type concrete spreaders, cement bin operator, compressors: 3 or less not to exceed 1,200 c.f.m. combined capacity, compressors: (any size, but subject to other provisions, for compressors), dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power broom,power Heaterman, revinius widener, steam cleaner, tractor

DECISION NO. NY76-3125 (Cont'd)

1-TD-2-3

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.69	.65	.60	a	
CLASS 2	7.74	.65	.60	a	
CLASS 3	7.79	.65	.60	a	
CLASS 4	7.94	.65	.60	a	
CLASS 5	8.09	.65	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checker and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

STATE: Oregon
DECISION NUMBER: OR76-5057
COUNTIES: Statewide
DATE: Date of Publication
Supersedes Decision No. OR76-5015 dated February 6, 1976, in 41 FR 5564
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.86	.50	.90		.11
BOILERMAKERS	9.80	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Clackamas, Clatsop, Columbia, Gilliam, Hood River, Marion, Multnomah, Horrow, Polk, Sherman, Tillamook, Wasco (North of the City of Maupin), Washington and Yamhill Counties	10.13	.55	.75		.08
Baker, Union, Umatilla, Wallowa, North half of Malheur Counties	9.92	.55	.50		
Benton, Crook, Coos, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Wheeler, Wasco (including the City of Maupin and South thereof), and S½ of Malheur Counties	10.22	.50	.55		.08
CARPENTERS:					
Acoustical and Drywall Applicators; Automatic Nailing Machine; Carpenters; Form Strippers; Manhole Builders	10.09	.55	.85	.35	.03
Piledrivermen; Bridge, Dock and Wharf Builders	10.19	.55	.85	.35	.03
Floor Layers and Finishers; Stationary Power Saw Operators	10.24	.55	.85	.35	.03
Boom Men	10.29	.55	.85	.35	.03
Millwrights and Machine Erectors	10.34	.55	.85	.35	.03
CEMENT MASONS:					
Cement Masons	9.87	.65	.60	.60	.10
Composition Workers; Power Machinery Operator	10.02	.65	.60	.60	.10
ELECTRICIANS:					
Malheur County					
Electricians	9.70	.45	1%+.50		1%
Cable Splicers	10.67	.45	1%+.50		1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Baker, Gillian, Grant, Morrow, Umatilla, Wheeler Counties					
Electricians	$10.75	.35	1%+.40		.02
Lead Cable Splicers	11.825	.35	1%+.40		.02
Coos, Curry, Lincoln and those portions of Douglas and Lane Counties lying west of a line north and south from the NE corner of Coos County to the SE corner of Lincoln County					
Electricians	10.10	.65	1%+.50		.04
Cable Splicers	11.11	.65	1%+.50		.04
Benton, Crook, Deschutes, Jefferson, Lane (eastern portion), Linn, Marion, Polk, S½ of Yamhill Counties					
Electricians	10.65	.65	1%+.50		.06
Lead Cable Splicers	11.50	.65	1%+.50		.06
Clackamas, Clatsop, Columbia, Hood River, Multonmah, Sherman, Tillamook, Wasco, Washington, N½ of Yamhill Counties					
Electricians	11.35	.65	1%+.70		.05
Lead Cable Splicers	12.10	.65	1%+.70		.05
Harney, Jackson, Josephine, Klamath, Lake, that portion of Douglas Lying east of a line running north and south from the NE corner of Coos to the SE corner of Lincoln Counties					
Electricians	10.28	.65	1%+.50		.06
Cable Splicers	10.93	.65	1%+.50		.06
ELEVATOR CONSTRUCTORS	11.13	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Wallowa County	7.28	.31	.25	.28+b	
Remaining Counties	7.20	.26	.30	6.5%	.01

DECISION NO. OR76-5057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS: Structural; Reinforcing; Ornamental; Riggers; Fence Erectors; Signal Men	$9.90	.58	1.00	.25	.05
LATHERS: Clackamas, Clatsop, Columbia, Gilliam, Harney, Hood River, Morrow, Multnomah, Sherman, Yamhill Counties	9.30	.50	.80		.01
MARBLE SETTERS: Clackamas, Clatsop, Columbia, Gilliam, Hood River, Multnomah, Morrow, Sherman, Tillamook, Wasco (North of the City of Maupin), Washington, N½ of Yamhill Counties	10.13	.55	.75		.08
Baker, Union, Umatilla, Wallowa, N½ of Malheur Counties	9.92	.55	.50		
Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, S½ of Malheur, Wasco (including the City of Wheeler Counties	8.05	.45	.60		
MASON TENDERS: (Including tenders to plasterers, bricklayers, tile setters, marble setters and terrazzo worker; Topping for cement finishers and mortar mixer)	8.27	.65	.80		.10
PAINTERS: Malheur County Painters and Tapers	7.80	.40	.30		.02
Umatilla (Township of Pendleton only) Brush; Glazier; Sign Painter	5.50				
Spray; Sandblasting; Swing Stage; Taping & Paperhanging	5.75				
Remaining Counties Brush	8.59	.35	.45	.30	.03

DECISION NO. OR76-5057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd) Spray, High Towers, ground to 100'	$8.84	.35	.45	.30	.03
High work over 100'; High Towers, ground to 300'	9.09	.35	.45	.30	.03
High Towers, ground to over 300'	9.59	.35	.45	.30	.03
Drywall Finisher	9.27	.55	.40	.50	.06
PLASTERERS	9.30	.50	.80		.01
PLUMBERS; Steamfitters: Baker; Harney (except NW portion); Malheur Counties	9.49	.47	.50		.10
Grant (except SW corner); Morrow, Umatilla, Wallowa, Union Cos.	10.11	.33	.85	.62	.10
N½ of Benton, Lincoln and Linn Counties; S½ of Tillamook and Yamhill Counties; Marion and Polk Counties	9.23	.56	1.18	1.00	.10
Clackamas, Clatsop, Columbia, Gilliam, Hood River, Jefferson, Multnomah, Sherman, Wasco, Wheeler, Washington, N½ of Yamhill Counties, N½ of Tillamook Counties	12.00	1.12	1.55		.13
Coos, Curry, West coast portion of Douglas, Lane (City of Florence)	10.39	.66	1.02		.04
Lane (except City of Florence); Douglas (except coast portion) Crook, Deschutes, NW portion of Harney, Northern portions of Klamath and Lake Counties, S½ of Lincoln, Linn, Benton and Jefferson Counties, SW corner of Grant County	12.13	.41	1.55		.05
Remainder of Klamath and Lake Counties	11.09	.60	1.30		.10
Jackson and Josephine Counties	9.23	.60	1.55	1.20	.05
ROOFERS: Clackamas, Clatsop, Columbia, Gilliam, Hood River, Multnomah, Sherman, Tillamook, Wasco, Washington and Wheeler Counties Roofers	9.85	.45	.75		

DECISION NO. OR76-5057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: (Cont'd)					
Handling of irritating material (coal, tar or epoxy) in unconfined area	$10.35	.45	.75		
Handling or irritating material (coal, tar or epoxy) in confined area	10.60	.45	.75		
Roofers' Helpers					
Under 800 hours experience	70%JR				
800-1600 hours experience	75%JR				
Over 1600 hours experience	80%JR				
Coos, Crook, Curry, Deschutes, Douglas, Harney, Jackson, Josephine, Klamath, Lake and Lane Counties					
Roofers	9.05	.45	.10		
Spray and/or application or irritating materials in a confined area	10.05	.45	.10		
Marion, Yamhill, Polk, Lincoln, Benton and Linn Counties	9.05	.45	.15		
Malheur County	8.05	.33	.20		
SHEET METAL WORKERS:					
Benton, Clackamas, Clatsop, Columbia, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Lincoln, Linn, Marion, Morrow, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Wheeler and Yamhill Counties	8.71	3%+.55	.51	1.00	.04
Malheur County	9.46	.57	.50		.14
Baker, Umatilla, Union, Wallowa Counties	11.10	.52	.80		.05
Coos, Curry, Douglas, Klamath, Lake, Lane, Jackson and Josephine Counties	10.285	.52	.38		.035
SOFT FLOOR LAYERS:					
All Counties except Malheur	8.935	.45	.85	c	.07
SPRINKLER FITTERS	11.40	.60	.90		.08

DECISION NO. OR76-5057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS:					
Baker, Umatilla, Union, Wallowa and N½ od Malheur Counties	$9.25	.55	.50		
TILE SETTERS:					
Clatsop, Clackamas, Columbia, Gilliam, Hood River, Morrow, Multnomah, Sherman, Wasco (North of the City of Maupin), Washington, Tillamook and N½ of Yamhill County	9.69	.50	.55		.10
Baker, Umatilla, Union, Wallowa Counties and N½ of Malheur Cos.	9.25	.55	.50		
Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Wheeler, Wasco (including the City of Maupin and south thereof) and S½ of Malheur Counties	8.05	.45	.60		
WELDERS; RIGGERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer credits 4% basic hourly rate of employee with 5 years' service; 2% basic hourly rate for 6 months to 5 years' service to Vacation Plan. Six Paid Holidays: A through F.

b. Two weeks' Vacation with pay after 1 year of employment. Also seven (7) paid holidays: A through F plus Washington's Birthday

c. 4% of all gross wages to be placed to the credit of employees with less than one year's service. 6% of all gross wages to be placed to credit of employees with more than one year of service.

DECISION NO. OR76-5057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
All Counties except Malheur					
Cable splicers; Leadman Pole Sprayer	$11.12	.35	1%	.10	½%
Linemen; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	10.04	.35	1%	.10	½%
Tree Trimmer	9.06	.35	1%	.10	½%
Line Equipment Man	8.65	.35	1%	.10	½%
Head Groundman (Chipper); Head Groundman; Powderman; Jackhammer man	7.96	.35	1%	.10	½%
Groundman; Tree Trimmer Helper	7.12	.35	1%	.10	½%
Malheur County					
All work over 34.5 KV and all work on steel towers and/or multiple stations of 1,000 KVA or greater capacity, all communications, underground work, 34.5 KV; street and highway lighting and motor traffic controls:					
Groundman	6.98	.35	1%		3/4%
Equipment Operator	8.44	.35	1%		3/4%
Linemen	9.27	.35	1%		3/4%
Cable splicer	10.20	.35	1%		3/4%
All power construction of 34.5 KV and under when performed for and operating utility. Street lighting when performed for an operating utility or municipality					
Groundman	6.71	.35	1%		3/4%
Equipment Operator	7.87	.35	1%		3/4%
Linemen	8.74	.35	1%		3/4%
DREDGING:					
Levermen:					
Dipper	10.06	.75	1.00	.50	.05
Hydraulic	9.40	.75	1.00	.50	.05
Assistant Engineer (including watch engineer, welder, mechanic and machinist); mate	9.04	.75	1.00	.50	.05
Tenderman (boatman, attending dredge plant); fireman	8.80	.75	1.00	.50	.05
Assistant Mate (deckhand); Oiler	8.54	.75	1.00	.50	.05

DECISION NO. OR76-5057

LABORERS

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ZONE F
Group 1	$8.02	$8.42	$8.77	$9.02	$9.27	$9.52
Group 2	8.37	8.77	9.12	9.37	9.62	9.87
Group 3	8.67	9.07	9.42	9.67	9.92	10.17
Group 4	8.92	9.32	9.67	9.92	10.17	10.42

FRINGE BENEFITS:
Health and Welfare $.75
Pension .90
Vacation $.65
Apprenticeship Training .10

TRUCK DRIVERS

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ZONE F
Group 1	$9.23	$9.63	$9.98	$10.23	$10.48	$10.73
Group 2	9.28	9.68	10.03	10.28	10.53	10.78
Group 3	9.33	9.73	10.08	10.33	10.58	10.83
Group 4	9.38	9.78	10.13	10.38	10.63	10.88
Group 5	9.43	9.83	10.18	10.43	10.68	10.93
Group 6	9.53	9.93	10.28	10.53	10.78	11.03
Group 7	9.63	10.03	10.38	10.63	10.88	11.13
Group 8	9.73	10.13	10.48	10.73	10.98	11.23
Group 9	9.83	10.23	10.58	10.83	11.08	11.33
Group 10	10.00	10.40	10.75	11.00	11.25	11.50
Group 11	10.10	10.50	10.85	11.10	11.35	11.60
Group 12	10.20	10.60	10.95	11.20	11.45	11.70
Group 13	10.30	10.70	11.05	11.30	11.55	11.80
Group 14	10.40	10.80	11.15	11.40	11.65	11.90

FRINGE BENEFITS:
Health and Welfare $.68
Pension .65
Vacation $.55
Apprenticeship Training .05

DECISION NO. OR76-5057

POWER EQUIPMENT OPERATORS

WAGE RATES:

Group No.	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
1	$9.05	$9.45	$9.80	$10.05	$10.30	$10.55
2	9.19	9.59	9.94	10.19	10.44	10.69
3	9.29	9.69	10.04	10.29	10.54	10.79
4	9.45	9.85	10.20	10.45	10.70	10.95
5	9.47	9.87	10.22	10.47	10.72	10.97
6	9.55	9.95	10.30	10.55	10.80	11.05
7	9.61	10.01	10.36	10.61	10.86	11.11
8	9.71	10.11	10.46	10.71	10.96	11.21
9	9.77	10.17	10.52	10.77	11.02	11.27
10	9.83	10.23	10.57	10.83	11.08	11.33
11	9.85	10.25	10.60	10.85	11.10	11.35
12	9.91	10.31	10.66	10.91	11.16	11.41
13	9.99	10.39	10.74	10.99	11.24	11.49
14	10.15	10.55	10.90	11.15	11.40	11.65
15	10.31	10.71	11.06	11.31	11.56	11.81
16	10.49	10.89	11.24	11.49	11.74	11.99
17	10.63	11.03	11.38	11.63	11.88	12.13
18	10.81	11.21	11.56	11.81	12.06	12.31
19	10.95	11.35	11.70	11.95	12.20	12.45

FRINGE BENEFITS:

Health and Welfare	$1.00
Pension	1.00
Vacation	.50
Apprenticeship Tr.	.05

DECISION NO. OR76-5057

LABORERS
TRUCK DRIVERS
POWER EQUIPMENT OPERATORS

ZONE WAGE SCALE

Portland Only

Zone A - All jobs or projects located within 25 miles of the City Hall of Portland

Zone C - More than 25 miles but less than 35 miles from City Hall

Zone D - More than 35 miles but less than 45 miles from City Hall

Zone E - More than 45 miles but less than 75 miles from City Hall

Zone F - More than 75 miles from City Hall

Eugene and Salem Only

Zone A - All jobs or projects located within 20 miles of the respective City Hall

Zone B - More than 20 miles but less than 25 miles from the respective City Hall

Zone C - More than 25 miles but less than 35 miles from the respective City Hall

Zone D - More than 35 miles but less than 45 miles from the respective City Hall

Zone E - More than 45 miles but less than 75 miles from the respective City Hall

Zone F - More than 75 miles from the respective City Hall

DECISION NO. OR76-5057

LABORERS
TRUCK DRIVERS
POWER EQUIPMENT OPERATORS

ZONE WAGE SCALE (Cont'd)

CITIES:

Astoria	Hood River	Newport	Tillamook
Baker	Klamath Falls	Ontario	
Bend	La Grande	Pendlenton	
Brookings	Lakeview	Port Orford	
Burns	Madras	Reesdport	
Coos Bay	Medford	Roseburg	
Grants Pass	McMinnville	The Dalles	

Zone A - All jobs or projects located within 10 miles of the respective City Hall

Zone B - More than 10 miles but less than 25 miles from the respective City Hall

Zone C - More than 25 miles but less than 35 miles from the respective City Hall

Zone D - More than 35 miles but less than 45 miles from the respective City Hall

Zone E - More than 45 miles but less than 75 miles from the respective City Hall

Zone F - More than 75 miles from the respective City Hall

Albany and Corvallis Only

Zone A - All jobs or projects located within 5 miles of the respective City Hall

Zone B - More than 5 miles but less than 25 miles from the respective City Hall

Zone C - More than 25 miles but less than 35 miles from the respective City Hall

Zone D - More than 35 miles but less than 45 miles from the respective City Hall

Zone E - More than 45 miles but less than 75 miles from the respective City Hall

Zone F - More than 75 miles from the respective City Hall

DECISION NO. OR76-5057

LABORERS

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-house Man or Dry Shack Man; Choke Setter; Clean Up Laborers; Concrete Laborers; Culvert, hand labor; Curing, concrete; Demolition, Wrecking and Moving Laborers; Driller Helpers; Dumpers, Road Oiling Crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including Guard Rail, Median Rail, Reference Post, Guide Post, Right-of-way Marker); Fine Graders; Form Strippers (not Swinging Stages); Landscaping or Planting Laborers; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Powderman Helper; Pittsburgh Chipper Operator or similar types; Railroad Track Laborers; Ribbon Setters (including Steel Forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipmen; Slopers Spraymen; Stake Chaser; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weight Man - Crusher (aggregate when used)

Group 2: Applicator (including Pot Tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzleman - Greencutter (concrete, rock, etc.); Concrete Power Buggyman; Crusher Feeder; Demolition and Wrecking Charred Materials; Grade Checker; Gunite Nozzleman Tender; Gunite or Sand Blasting Pot Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers, Vibrators (less than 4" in diameter), Post Hole Digger, air gas or electric, Vibrating Screed, Tampers, Ribbon Setter, head; Rip Rap Man (head), hand placed; Sand Blasting (wet); Stake Setter; Tunnel - Muckers, Brakemen, Concrete Crew, Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills and other similar types; Concrete Saw Operator; Gunite Nozzleman; High Scalers, Strippers and Drillers (covers work in Swinging Stages, Chairs or Belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Laser Beam (pipe laying) - Applicable when employee assigned to move, set up, align laser beam; Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzleman; Sand Blasting (dry); Sewer Pipe Layers; Sewer Timberman; Track Liners, Anchor Machines, Ballast Reuglators, Multiple Tampers, Power Jacks; Tugger Operator; Tunnel - Chuck Tenders, Nippers and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4: Laser Beam (tunnel) - Tunnel Miners; Tunnel Powderman

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POWER EQUIPMENT OPERATORS

Group 1: Oiler, including Plant, Crane, Crusher, Guardrail Equipment, and Trenching Machine; Assistant Conveyor Operator; Crusher Feederman; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brakeman; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler-driver, 25 ton capacity or over; Crane Fireman, (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin type Hoist Operator; Drill Helper; Auger Oiler; Boatman; Fork Lift or Lumber Stacker Operator (on job site); Oiler, combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Helper; Welder's Helper; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Asphalt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with Screed; Compressor Operator (any power); under 1,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Brooming Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader, Barber-Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamper; Bell Boy Phones, etc.; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor, Gunnite work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Service Oiler (greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5 (any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagner Pactor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo. setting Slip Forms, etc., in tunnels; Slip Forms Pumps, power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulva-mixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayne type), self-propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

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POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Maginnis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2-1/2 cu. yds. and under; Rock Spreaders, self-propelled

Group 7: Roller (any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Cement Pump, Fuller-Kenyon and similar; Concrete Pump; Grouting Machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck, double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or without front end attachments 2-1/2 cu. yds and under (Ford, John Deere, Case type); Elevating Grader, Tractor towed requiring operator or grader; Pot Rammer; Ballast Regulator; Ballast Tamper, Multiple-purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over

Group 8: Diesel-Electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loaders, Kolman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type Lifting Device, 5 ton capacity or less; Cherry Picker or similar type Crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guardrail Punch and Auger (all types); Surface Heater and Planer; Hydraulic Backhoe, track type 3/8 cu. yd.; Loader, front end and overhead, 2-1/2 cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (bit grinder); H. D. Mechanic and Welder; Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. flywheel; Tractor with boom attachment; Trench Machine, Maximum digging capacity over 3 ft. depth; Asphalt Plant Operator

Group 10: Bulldozer, twin engine (TC12 and similar); Cable plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Combination H. D. Mechanic-Welder, when dispatched and/or when required to do both; Rubber-tired dozers and Pushers (Michigan, Cat, Hough type); Driller-Percussion, Diamond, Core, Cable, Rotary and similar type

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POWER EQUIPMENT OPERATORS (Cont'd)

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Punch, Auger, etc.; Shovel, Dragline, Clamshell, Hoe, etc., under 1 cu. yd.; Grade-alls, under 1 cu. yd.; Mucking Machine (tunnel)

Group 12: Blade Operator; Batch Plant and/or wet mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, Athey and similar; Piledriver (not crane type); Rubber-tired Scraper, single and twin engine, Single Scraper, with push-pull attachments, self-loading, Paddle Wheel, Auger type; Blade mounted Spreaders, Ulrich and similar types; Shield Operator

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, multi-engines; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 25 ton and including 40 tons; Piledriver Operator; Floating Clamshell, etc. under 3 cu. yds.; Floating Crane (derrick barge), less than 30 ton; Elevating Grader, operated by tractor operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc., 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator, Locomotive Crane, Gantry and Overhead

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, Auger type, Finish and/or 2 or more units

Group 15: Rock Hound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Auto-grader or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (derrick barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, Multi-engine; Shovel etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley over 80 ton and including 150 ton; Floating Crane (derrick barge) 80 ton but less than 150 ton; Loader, 12 cu. yds. and over: Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjunction with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane 250 ton and over; Remote Controlled Earth Moving Equipment; Underwater Equipment, remote or otherwise

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TRUCK DRIVERS

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: 6 cu. yds. and under; Lift Jitneys, Fork Lifts (all sizes used in loading, unloading and transporting material on job site); Loader and/or Leverman on concrete dry batch plant (manually operated); Pilot Car; Solo Flat Bed and misc. body trucks, 0-10 tons; Truck Helper; Truck Mechanic Helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water Wagons (rated capacity), up to 1600 gallons; Transit Mix and wet or dry mix trucks 5 cu. yds. and under.

Group 2: "A" Frame of Hydra-lift Truck w/load bearing surfaces; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi-trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Tireman (full-time basis); Water Wagons (rated capacity), 1600 to 3000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Low Bed Equipment, Flat Bed Semi-truck and Trailer or doubles transporting Equipment or wet or dry materials; Lumber Carrier Driver - Straddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity), 3000 to 5000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit Mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump Trucks, side, end and bottom dumps, including Semi trucks and Trains or combinations thereof, over 10 cu. yds. and including 20 cu. yds.; Transit Mix and wet or dry mix trucks, over 7 cu. yds. and including 9 cu. yds.; Truck Mechanic-Welder-Body Repairman; Water Wagons (rated capacity) 5000 to 7000 gallons

Group 7: Dump Trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit Mix and wet or dry mix trucks, over 9 cu. yds. and including 11 cu. yds.; Water Wagons (rated capacity), over 7000 gallons to 10,000 gallons

Group 8: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit Mix and wet or dry mix trucks, over 11 cu. yds. and including 13 cu. yds.; Water Wagons (rated capacity), over 10,000 gallons to 15,000 gallons

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TRUCK DRIVERS (Cont'd)

Group 9: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combination thereof: over 40 cu. yds. and including 50 cu. yds.; Transit Mix and wet or dry mix trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump Trucks, side, end and bottom dumps, including semi Trucks and Trains or combinations thereof: over 90 cu. yds, and including 100 cu. yds.

Drivers and Helpers (handling sacked cement add $.15 per hour)

Winch Truck - takes classification of Truck on which Winch is mounted.

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Armstrong, Allegheny, Beaver, Butler, Fayette, Indiana, Washington & Westmoreland

DECISION NO.: PA76-3206

DATE: Date of Publication

Supersedes Decision No. PA76-3157, dated April 2, 1976, in 41 FR 14298.

DESCRIPTION OF WORK: Building Construction(excluding single family homes and garden type apartment up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.51	.60	.70		
BOILERMAKERS	9.815	7.5%	7%		.01
BRICKLAYERS & STONEMASONS					
ZONE 1	10.75	.60	1.00		
ZONE 2	9.58	.45	.67		
ZONE 3	10.775	.45	.45	.80	
ZONE 4	9.89	.45	.69		
ZONE 5	9.16	.45	.64		
ZONE 6	9.30	.45	.70		.03
ZONE 7	10.15	.45	.71		

AREA COVERED BY BRICKLAYERS & STONEMASONS ZONES

ZONE 1 - Allegheny County; Twps. in Washington County - Cross Creek, Hanover, Jefferson, Mt Pleasant, Nottingham, Peters, Robinson, Smith and Union
ZONE 2 - Armstrong County; Remainder of Indiana County
ZONE 3 - Beaver County
ZONE 4 - Butler County
ZONE 5 - Fayette County; Scottsdale Twps. in Westmoreland County
ZONE 6 - Banks, Brushvalley, Buffington, Canal, Cherryhill, Grant, Green, Mahoning, Montgomery & Pine Twps; in Indiana County - Fairfield & St. Clair Twps., in Westmoreland County
ZONE 7 - Charleroi, Carroll, East Bethlehem, Fallowfield, North Bethlehem, Pike Run, Somerset & West Bethlehem Twps. in Washington County
ZONE 8 - Remainder of Washington & Westmoreland Counties
ZONE 9 - New Kensington Twps. in Westmoreland Counties
ZONE 10 - Greensburg Twp. in Westmoreland County

CARPENTERS					
ZONE 1	9.23	5%	8%	6%	.4 of 1%
ZONE 2	8.65	5%	8%	6%	.40 of 1%

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AREA COVERED BY CARPENTERS ZONE

ZONE 1 - Allegheny, Armstrong, Beaver, Butler, Fayette, Washington, Westmoreland Counties
ZONE 2 - Indiana County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS					
ZONE 1	$ 9.35	6%	16%		
ZONE 2	10.43				

AREA COVERED BY CEMENT MASONS ZONES

ZONE 1 - Allegheny, Armstrong, Butler, Fayette, Indiana, Washington, Westmoreland Counties
ZONE 2 - Beaver County

ELECTRICIANS					
ZONE 1	10.60	.35	17%+.20	.60	.05
ZONE 2	10.10	8%	17%+.19	1.00	1½%
ZONE 3	10.75	3%	2%+1%		.005

AREA COVERED BY ELECTRICIAN ZONES

ZONE 1 - Allegheny, Armstrong, Fayette, Indiana, Washington, Westmoreland
ZONE 2 - Beaver County
ZONE 3 - Butler County

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS	$9.83	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	6.88	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	4.915				
GLAZIERS	7.89	.35	.44		.01
IRONWORKERS, STRUCTURAL, ORNAMENTAL & REINFORCING	9.545	.785	.905		.03

	Basic Hourly Rates ZONE 1	BASIC HOURLY RATES ZONE 2	BASIC HOURLY RATES ZONE 3	Fringe Benefits H & W	Fringe Benefits Pensions
LABORERS					
CLASS 1	$7.65	7.50	7.40	.40	.50
CLASS 2	7.675	7.625	7.525	.40	.50
CLASS 3	7.80	7.75	7.70	.40	.50
CLASS 4	8.05	8.00	7.90	.40	.50
CLASS 5	8.25	8.20	7.95	.40	.50

CLASSIFICATION DEFINITIONS
LABORERS ZONES

CLASS 1 - Laborers, carryable pumps, west brick buggy or similar, vibrator operators walk behind forklift or similar (non-self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used including starting and stopping)
CLASS 2 - West brick buggy or similar (self-propelled), power wheelbarrows buggies, walk behind forklift or similar, (self-propelled) Wagon drill helper, drill runner, drill runners' helper, (including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment pipe layers burner, jackhammer man-concrete buster
CLASS 3 - Hod carrier, scaffold builder, bell and bottom man or furnaces and stacks, mortar mixer, mortat mixing machine (regardless of power used including starting and stopping, grout machine feeder and pump operator, concrete saw operator

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CLASSIFICATION DEFINITIONS
LABORERS ZONES (CONT'D)

CLASS 4 - Gunnite Nozzleman
CLASS 5 - Blaster, wagon drill operator

AREA COVERED BY LABORERS ZONES

ZONE 1 - Allegheny County
ZONE 2 - Beaver, Butler, Washington, Westmoreland
ZONE 3 - Armstrong, Fayette & Indiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Landscape laborer	$ 5.50	.40	.40		
Skilled landscape laborer	5.65	.40	.40		
Landscape tractor operator	6.00	.40	.40		
LEADBURNERS	9.25	.35	c		.01
LINE CONSTRUCTION					
ZONE 1					
Linemen	11.32	.30	1%		3/8%
Winch truck op.	7.92	.30	1%		3/8%
Groundman	6.79	.30	1%		3/8%
ZONE 2					
Linemen, dynamite man, heavy equipment op.	10.00	.20	1%		3/8%
Winch truck op.	7.10	.20	1%		3/8%
Groundman	6.80	.20	1%		3/8%

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AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Fayette, Indiana, Washington and Westmoreland
ZONE 2 - Butler County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS					
ZONE 1	$ 9.24	.45	.75		
ZONE 2	10:775	.45	.45	.80	
ZONE 3	9.16	.45	.64		
ZONE 4	9.30	.45	.70		.03
ZONE 5	10.15	.45	.71		

AREA COVERED BY MARBLE SETTERS ZONES

ZONE 1 - Allegheny, Butler, Westmoreland, Charleroi Twp. in Washington County
ZONE 2 - Beaver County
ZONE 3 - Fayette County
ZONE 4 - Eastern part of Indiana County
ZONE 5 - Remainder of Washington County

MARBLE SETTERS HELPER	$ 7.95		.10		
MILLWRIGHTS	8.79	5%	3%+.25	.19%	½%
PAINTERS					
ZONE 1					
Commercial					
Brush	9.50	.50	.20		
Paperhangers	9.55	.50	.20		
Spray	10.00	.50	.20		
Industrial					
Brush	9.80	.50	.20		
Spray	10.30	.50	.20		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (CONT'D)					
ZONE 2					
Commercial					
Brush	$8.70	.55	.35	.40	
Spray	9.22	.55	.35	.40	
Industrial					
Brush	9.75	.55	.35	.40	
Roller	10.28	.55	.35	.40	
ZONE 3					
Brush & Roller	8.40	.45	.60		
Spray	9.40	.45	.60		
ZONE 4					
Brush & Roller	7.90	.55	.35		.05
Spray	9.025	.55	.35		.05
ZONE 5					
Twps. and boroughs of Jefferson Luzerne, Perry, Morgan, West Pike Run, West Bethlehem, East Bethlehem, Washington, Rostraver, Union Nottingham, Carroll, Fallowfield, Somerset, North Bethlehem, Centerville Borough & California:					
Painters, commerical	7.54	.50	.40		2%
Painters, industrial	8.75	.50	.40		2%
Remainder of County:					
Brush	7.90	.55	.35		.05
Spray	9.025	.55	.35		.05

DECISION NO. PA76-3206	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (CONT'D)					
ZONE 6					
Commercial					
Brush	$ 8.09	.65	.45		.12
Spray	8.59	.65	.45		.12
Industrial					
Brush	8.94	.65	.45		.12
Spray	9.44	.65	.45		.12

AREA COVERED BY PAINTERS ZONE

ZONE 1 - Allegheny County
ZONE 2 - Beaver County
ZONE 3 - Butler County
ZONE 4 - Fayette County
ZONE 5 - Washington County
ZONE 6 - Armstrong, Indiana and Westmoreland

PILEDRIVERMEN	10.07	5%	8%		.50 of 1%
PLASTERERS					
ZONE 1	9.39	.37	.70		.01
ZONE 2	10.00				.01
ZONE 3	8.50				.01
ZONE 4	7.50				

AREA COVERED BY PLASTERERS ZONES

ZONE 1 - Allegheny, Armstrong, Fayette, Butler and Westmoreland
ZONE 2 - Beaver County
ZONE 3 - Indiana County
ZONE 4 - Washington County

DECISION NO. PA76-3206	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
CLASS 1	$10.225	.50	.60		.09
CLASS 1-A	10.475	.50	.60		.09
CLASS 1-B	10.725	.50	.60		.09
CLASS 1-C	10.975	.50	.60		.09
CLASS 2	10.075	.50	.60		.09
CLASS 3	9.50	.50	.60		.09
CLASS 3-A	10.00	.50	.60		.09
CLASS 4	9.50	.50	.60		.09
CLASS 5	8.75	.50	.60		.09
CLASS 6	8.50	.50	.60		.09
CLASS 6-A	8.60	.50	.60		.09
CLASS 6-B	8.75	.50	.60		.09

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 1 - Austin-Western or similar type up to 25 ton, austin-western or or similar type 25 ton or over, auto grader (CMI or similar), backhoe, batch plant when conveyors are used for direct feeding or discharge, batch plant - no conveyors for direct feeding or discharge (without oiler) cableway, caisson drill, central mix plant, cranes (excluding overhead) truck or crawler type) cranes - tower (mobile) cranes tower (climbing type), derrick-traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice), derrick boats, dragline, dredge, engineer-maintenance (mechanic weekly rated), franki or similar type, pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes, Hi Lift 4 yds. or over hoist-hod (2 cages up to 10 floors) hoist-single cage with Chicago boom attached hoist (50 ft. or over) (stacks stoves or furnaces), hoist (slipform jobs) hop-to or similar type with 180° swing, hop-to or s similar type with 360° swing kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with selfloading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver - guard rail (truck mounted pumpkretc-mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar, tractors - boom mounted (all types) tractors (all types with hydraulic back-hoe attached), tug boat, whirley

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

CLASS 1-A - Austin-Western or similar type up to 25 tons with jib, austin western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft. (truck or crawler type) cranes - mobile (any type 15 ton or over) hoist-rod (2 cages over 10 floors)

CLASS 1-B - Cranes (boom or mast over 150 ft. up to & including 200 ft. (truck or crawler type), engineer - lead

CLASS 1-C - Cranes (boom or mast over 200 ft. + .75

CLASS 2 - Auger - truck or tractor mounted, back filling machine, boat - material or personnel carrying (powered) boat of job work (inboard or outboard), bull-dozer, cable layer, compactor with blade, concrete belt placer, crane - over-head, crushing & screening plants, drill - davey or similar type, drill - core (truck or skid mounted), drill - well & core (truck mounted) elevator (new buildings and major remodeling old), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), Hi-Lift less than 4 yds, hoist - one drum (4 floors or over), hoist - hod (building 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic), mixer - paving, mucking machine, pipe cleaning machine, refrigeration plant (used for constr. jobs ie. cooling, concrete & holding banks), ross carrier (or similar type) scoop (single bowl) self-powered & tractor drawn) spreader - concrete, asphalt and stone, tower mobile (hoisting or lowering material) trencher, well point systems, grout pump (10 H.P. or over) paver operator asphalt (spreader), pumpcrete or similar type (not self-propelled) pumpkrete machine operator (stationary), tire repairman (when assigned to job), welder repairman) asphalt plant operator, athey loader

DECISION NO. PA76-3206

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

CLASS 3 - Oilers, compactor (ridden or self-propelled), crane (carry) curb builder (self-propelled) drills-wells and horizontal, elevator (alterations of old building), forklifts (ridden or self-propelled), hoist one drum (regardless of power used) pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finishing (CMI or similar type), tugger, truck (winch) truck or hydraulic boom (when hoisting & placing), ballast regulator, boring machine, broom, power (except push type), conveyor over 1 and up to units (regardless of power used) form line machine, hoists (monorail) regardless of power used) hoist roof (regard-less of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), spray cure machine power driven steam jenny (or similar type) syphon (steam or air), welding machine single (300 amp or over) (other than electrically driven

CLASS 3-A - Convevors 4 units or more

CLASS 4 - Ballast Regulator, Boring Machine, Broom, power (except pust type), Compressor - Single (over 65 CFM), conveyor over 1 and up to 3 units (regard-less of power used), Form line machine, Generator (over 5 KW), Hoists (Monorail) (regardless of power used), Hoist Roof (regardless of power used), Huck machine or similar type, Mixer Concrete (regardless of power used), Mixer Mortar - over 10 cu ft (regardless of power used), pump (over 1½" discharge regardless of power used), Spray Cure Machine (power Driven), steam jenny (or similar type), syphon (steam or air), Welding machine single (300 amp or over) other than electrically driven, plant, private or industrial air or steam valve

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

CLASS 5 - Compressor - 65 cu. ft. or under (regardless of power used), conveyor one (1) unit (regardless of power used), heaters - up to and including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 cu. ft. or under), mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery, shoulder (attachment), tie tamper (multiple heads), tractor farm (when used for landscaping), water blaster

CLASS 6 - Brake man, deck hand, helicopter signalman, oiler, mechanical helper

CLASS 6-A - Crane truck oiler and fireman

CLASS 6-B - Oiler truck crane 50 ton or over, mechanic helper

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS					
ZONE 1	$11.09	.56	.51		.05
ZONE 2	10.16	.30	.25		.04
ZONE 3	9.705	.60	1.00		.07
ZONE 4	9.73	.68	.58		.19

AREA COVERED BY PLUMBERS ZONES

ZONE 1 - Beaver County
ZONE 2 - Butler County
ZONE 3 - Allegheny, Armstrong, Counties; Twp. of Charleroi in Washington County
ZONE 4 - Fayette, Indiana, Westmoreland and remainder of Washington County

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$ 9.76	.62	1.50		.06
SHEET METAL WORKERS	9.58	.75	.90		.03
SOFT FLOOR LAYERS					
ZONE 1	8.96	5%	6%	6%	.5%
ZONE 2	8.65	5%	8%	6%	.40 of 1%

AREA COVERED BY SOFT FLOOR LAYERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Butler, Fayette, Washington, Westmoreland
ZONE 2 - Indiana County

SPRINKLER FITTERS					
ZONE 1	10.005	.50	.80		.04
ZONE 2	11.61	.60	.90		.08

AREA COVERED BY SPRINKLER FITTERS ZONES

ZONE 1 - Allegheny County
ZONE 2 - Armstrong, Beaver, Butler, Fayette, Indiana, Washington, Westmoreland

STEAMFITTERS					
ZONE 1	9.24	.60	1.10		.065
ZONE 2	9.73	.68	.68		.19
ZONE 3	11.09	.56	.51		.05
ZONE 4	10.16	.30	.25		.04
ZONE 5	9.73	.68	.68		.19

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AREA COVERED BY STEAMFITTERS ZONES

ZONE 1 - Allegheny, Armstrong, Remainder of Washington County
ZONE 2 - Twp. of Charleroi in Washington County
ZONE 3 - Beaver County
ZONE 4 - Butler County
ZONE 5 - Fayette, Indiana, Westmoreland

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS					
ZONE 1	$ 9.77	.45	.75		
ZONE 2	10.775	.45	.45	.80	
ZONE 3	9.30	.45	.70		.03
ZONE 4	9.16	.45	.64		

AREA COVERED BY TERRAZZO WORKER ZONE

ZONE 1 - Allegheny, Butler, Washington, Westmoreland
ZONE 2 - Beaver County
ZONE 3 - Indiana County
ZONE 4 - Fayette County

TERRAZZO WORKERS HELPERS	8.355	.35	.10		
TILE SETTERS					
ZONE 1	8.75	.35	.95		
ZONE 2	10.775	.45	.45	.80	
ZONE 3	9.30	.45	.70		.03
ZONE 4	9.16	.45	.64		

AREA COVERED BY TILE SETTERS ZONES

ZONE 1 - Allegheny, Buttler, Washington, Westmoreland
ZONE 2 - Beaver County
ZONE 3 - Indiana County
ZONE 4 - Fayette County

TILE SETTERS HELPERS	8.09	.45	.70		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
CLASS 1	$ 6.96	6.5%	5.6%	d	
CLASS 2	7.01	6.5%	5.6%	d	
CLASS 3	7.03	6.5%	5.6%	d	
CLASS 4	7.12	6.5%	5.6%	d	
CLASS 5	7.05	6.5%	5.6%	d	
CLASS 6	7.32	6.5%	5.6%	d	
CLASS 7	7.14	6.5%	5.6%	d	
CLASS 8	7.30	6.5%	5.6%	d	

CLASSIFICATIONS DEFINITIONS

CLASS 1 - Warehouseman, Chauffeur, and Ambulance Drive, Service Truck (pickup, Jeep, Busses, Station Wagon, Panel truck, Escort Vehicle, including Fuel and Water Trucks)
CLASS 2 - Dump and Flat Top (including Fuel and Water Trucks, Fork Lift in Warehouse or job site storage area and single Axle Trucks with power tailgate); Distributor Truck over 33,000 lbs. gross weight (Oil, Tar Asphalt products Two man operation, both men)
CLASS 3 - Transit Mix, Single Axle
CLASS 4 - Transit Mix, Tandem
CLASS 5 - Heavy Duty Tractor and Trailer with High Bed, 4 wheels
CLASS 6 - Heavy Duty Tractor and Trailer with Low Bed, 6 to 16 Wheels and Pole Trailer and Wide Load
CLASS 7 - Distributor Truck up to 33,000 lbs. gross weight (Oil, Tar Asphalt products) one man operation; truck with dolly and scissor truck; truck with dump trailer or tandem, including fuel and water, tandem axle truck with power tailgate and scissor truck; euclids or equivalent, tri-axle including mixer, drivers towing equipment
CLASS 8 - Winch truck and form truck

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WELDERS - Rate of craft

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. 6 Paid Holidays: A through F.

c. Paid Holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

d. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day and Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

STATE: Utah COUNTIES: Statewide
DECISION NUMBER: UT76-5052 DATE: Date of Publication
Supersedes Decision No. UT76-5017 dated February 13, 1976, in 41 FR 7043
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) heavy and highway construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$9.99	.52	1.02		
BOILERMAKERS	10.65	.75	1.00	.50	.02
BRICKLAYERS	9.76	.40	.42		.07
CARPENTERS:					
Zone 1: (40 road miles or less from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal-Moab-St George-Monticello)	8.51	.50	.60	.25	.03
Zone 2: (Beyond 40 thru 50 road miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal-Moab-St George-Monticello)	9.26	.50	.60	.25	.03
Zone 3: (Beyond 50 thru 60 road miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal-Moab-St. George-Monticello)	9.385	.50	.60	.25	.03
Zone 4: (Over 60 road miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal-Moab-St. George-Monticello)	10.51	.50	.60	.25	.03
Saw filers; Saw Operators and Carpenters handling creosote materials:					
Zone 1	8.76	.50	.60	.25	.03
Zone 2	9.51	.50	.60	.25	.03
Zone 3	9.635	.50	.60	.25	.03
Zone 4	10.76	.50	.60	.25	.03
Millwrights (All Zones)	8.76	.50	.60	.25	.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Cement Masons	$8.28	.50	.60	.25	
Machine Operator; Mastic Floor Materials; Swing Scaffold; Swing Stage	8.405	.50	.60	.25	
DRYWALL INSTALLERS:					
Taping, finishing and texturing (hand or machine)	9.45	.21	.20		.03
ELECTRICIANS:					
North section of Utah (Box Elder, Cache, Davis (North of the 41st Parallel), Morgan and Rich and Weber Counties)					
Zone 1: Cache-Davis (North of the 41st Parallel)-Weber Counties:					
Electricians	10.00	.45	17%+.50		8/10%
Cable Splicers	10.25	.45	17%+.50		8/10%
Zone 2: Box Elder (East of 112.5° Longitude) - Morgan Counties:					
Electricians	10.50	.45	17%+.50		8/10%
Cable Splicers	10.75	.45	17%+.50		8/10%
Zone 3: Box Elder (west of 112.5° Longitude)-Rich Counties:					
Electricians	12.00	.45	17%+.50		8/10%
Cable Splicers	12.25	.45	17%+.50		8/10%
In the above areas on any job or electrical, labor and material	project not exceeding $35,000 including, Zone 1 rates shall apply.				
Southern section of Utah (Remaining Counties)					
Zone 1: Davis County, south of 41st Parallel; Salt Lake Co.; Utah County north of 40th Parallel; the northeast corner of Tooele County (beginning at a point where the township line between Township 3 south and Township 4 south, Salt Lake base meridian, intersects the east boundary line of Tooele					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd) and thence west along said township line to the southwest corner of section 32, Township 3 South, Range 4 West, Salt Lake Base Meridian, thence north to the northwest corner of Section 17 of Township 3 South, Range 4 West, then west to longitude 112°30'; thence north along the line of longitude 112°30' to the north line of Tooele County.)					
Area A - Ten miles either direction (east or west) from Interstate Highway No. 15, bounded on the north by the 41st Parallel and on the south by the 40th Parallel:					
Electricians	$10.00	.45	1%+.50		8/10%
Cable Splicers	10.25	.45	1%+.50		8/10%
Area B - the balance of Zone 1 that lies in Davis, Salt Lake and Utah Counties:					
Electricians	10.75	.45	1%+.50		8/10%
Cable Splicers	11.00	.45	1%+.50		8/10%
Area C - the balance of Zone 1 that lies in Tooele County:					
Electricians	11.50	.45	1%+.50		8/10%
Cable Splicers	11.75	.45	1%+.50		8/10%
Zone 2: Remainder of Counties and all portions of Counties not included in Zones 1 and 2 of southern section of Utah:					
Electricians	12.75	.45	1%+.50		8/10%
Cable Splicers	13.00	.45	1%+.50		8/10%
ELEVATOR CONSTRUCTORS	9.155	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	7.86	.21		.82	
IRONWORKERS:					
Ornamental - Reinforcing - Fence Erectors - Structural	10.05	.55	1.00		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$8.88	.50	.50		.01
MARBLE SETTERS	8.80	.20			
PAINTERS:					
Area North of the 41st Parallel:					
Brush; Roller	8.16	.51	.18		.03
Spray; Sandblast; Steeple Jack	8.41	.51	.18		.03
Spray (Swing Stage); Sandblaster (Swing Stage)	8.61	.51	.18		.03
Remaining part of State:					
Brush; Roller	8.57	.21	.18		.02
Brush (swing stage); Brush, (steel and bridge); Spray, Sandblaster; Steeple Jack	8.87	.21	.18		.02
Spray (swing stage); Spray (steel and bridge); Sandblaster (swing stage)	9.12	.21	.18		.02
Wallcovering hanger	8.82	.21	.18		.02
PILEDRIVERMEN:					
Bridge, Wharf and Dock Carpenters; Riggers, Boom Men	12.23	.82	1.26	.75	.06
PLASTERERS	8.86	.50	.60		.01
PLUMBERS; Pipefitters:					
Zone 1 - 15 mile radius from center of each City, namely Salt Lake City, Ogden and Provo	9.40	.51	1.00		.04
Zone 2 - Zone 1 plus 15 miles	9.70	.51	1.00		.04
Zone 3 - Zone 2 plus 15 miles	10.05	.51	1.00		.04
Zone 4 - Zone 3 plus 35 miles	11.40	.51	1.00		.04
Zone 5 - All areas beyond Zone 4	11.90	.51	1.00		.04
REFRIGERATION and AIR CONDITIONING:					
50 tons or over	9.15	.51	.75		.04
Under 50 tons	8.55	.51	.75		.04
ROOFERS	9.06	.20	.25		
SHEET METAL WORKERS	9.83	.50	.54		.06+.02
SOFT FLOOR LAYERS	8.28	.51	.12		
SPRINKLER FITTERS	10.43	.60	.90		.08
TERRAZZO WORKERS	8.80	.20			
TILE SETTERS	8.80	.20			
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays.

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LABORERS *	Basic Hourly Rates AREA 1	Basic Hourly Rates AREA 2	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$6.455	$7.455	.30	.35	.30	.04
Group 2	6.58	7.58	.30	.35	.30	.04
Group 3	6.705	7.705	.30	.35	.30	.04
Group 4	6.83	7.83	.30	.35	.30	.04
Group 5	7.18	8.18	.30	.35	.30	.04
Group 6	7.68	8.68	.30	.35	.30	.04
LABORERS (Tunnel and Shaft Work)						
Group 1	6.58	7.58	.30	.35	.30	.04
Group 2	6.68	7.68	.30	.35	.30	.04
Group 3	6.78	7.78	.30	.35	.30	.04
Group 4	6.88	7.88	.30	.35	.30	.04
Group 5	7.18	8.18	.30	.35	.30	.04
Group 6	7.33	8.33	.30	.35	.30	.04
POWER EQUIPMENT OPERATORS***						
Group 1	7.31	8.31	.69	1.475	.75	.10
Group 2	7.59	8.59	.69	1.475	.75	.10
Group 3	7.94	8.94	.69	1.475	.75	.10
Group 4	8.12	9.12	.69	1.475	.75	.10
Group 4-A	8.23	9.23	.69	1.475	.75	.10
Group 5	8.23	9.23	.69	1.475	.75	.10
Group 6	8.69	9.69	.69	1.475	.75	.10
Group 7	8.84	9.84	.69	1.475	.75	.10
Group 7-A	8.95	9.95	.69	1.475	.75	.10
Group 8	9.25	10.25	.69	1.475	.75	.10
Group 8-A	9.31	10.31	.69	1.475	.75	.10
Group 9	9.37	10.37	.69	1.475	.75	.10
Group 10	9.53	10.53	.69	1.475	.75	.10
Group 11	9.97	10.97	.69	1.475	.75	.10
Group 11-A	10.93	11.93	.69	1.475	.75	.10
Group 11-B	11.38	12.38	.69	1.475	.75	.10
Group 12	11.54	12.54	.69	1.475	.75	.10

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	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS**** (Piledriving)					
Group 1-A	$8.38	.69	1.475	.75	.10
Group 1-B	8.71	.69	1.475	.75	.10
Group 1-C	8.86	.69	1.475	.75	.10
Group 2-A	9.49	.69	1.475	.75	.10
Group 2-B	9.70	.69	1.475	.75	.10
Group 3	10.00	.69	1.475	.75	.10
Group 3-A	10.38	.69	1.475	.75	.10
Group 4	10.93	.69	1.475	.75	.10
Group 5	11.08	.69	1.475	.75	.10
Group 6	12.09	.69	1.475	.75	.10
POWER EQUIPMENT OPERATORS***** (Steel Erection)					
Group 1	8.82	.69	1.475	.75	.10
Group 2	9.20	.69	1.475	.75	.10
Group 3	10.21	.69	1.475	.75	.10
Group 4	10.35	.69	1.475	.75	.10
Group 4-A	10.64	.69	1.475	.75	.10
Group 5	11.12	.69	1.475	.75	.10
Group 6	11.53	.69	1.475	.75	.10
Group 6-A	12.09	.69	1.475	.75	.10
Group 7	13.07	.69	1.475	.75	.10
LINE CONSTRUCTION					
Linemen	9.65	.35	1%		3/4%
Cable Splicers	10.61	.35	1%		3/4%
Line Equipment Operators	8.70	.35	1%		3/4%
Groundman	7.19	.35	1%		3/4%
Line Equipment Mechanic:					
Right-of-way	9.14	.35	1%		3/4%
Base Shop	8.56	.35	1%		3/4%
Line Equipment Serviceman	8.56	.35	1%		3/4%

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LABORERS*

Group 1: Boxman; Carpenter Tender; Cement Finisher Helper; Chat Boxman; Choker Setter; Clearing and Grading; Cleaning of equipment and parts in connection with concrete; Concrete Crew; Dock-hand and Cleaning Man; Fence Erector and Installer (includes installation and erection of fences, guard rails, median rails, reference post, guide post, and right-of-way markers); Flagman; Form Stripper; Gardener Helper; General Laborer; Grizzley Operator (whether by power or hand); Group Pump Operator; Heater Tender; Helpers (all not herein separately classified); House Movers; Landscaping Helper; Laborers on Wrecking and Demolition; Nurseryman Helper; Prewaterman; Riprap man (hand placed); Sloper, Spreader and Weighman; Stake Jumper; Stripping and Cleaning of steel and pans; Tool Dispatcher and Checker (full time); Unloading and packing of reinforcing steel rods and mesh

Group 2: Air-track Helper; Asphalt Rakers and Ironers; Dumpman; Gunnite Reboundman; Metal Form Setter (airport paving and highway); Pipe Wrapper; Pot Tender and Joint Maker; Rollers; Screen and Clean-up Man; Signal and Dumpman on Concrete Construction; Tunnel and Belt Man

Group 3: Barko Vibratory Roller and similar type compacting machines; Concrete Cutting Torch; Hand and Chain Saw Operator (Bucking and Falling Timbers); High Pressure Water Nozzleman; J Tampers and similar type tampers; Jackhammer and Pavement Breaker; Mortar and Grout Mixer; Multi-plate Installer; Operator of pneumatic and electric tools and compressors and concrete saw; Operator of Power-type Form Cleaner and Oiling Machine; Pipelayer ; Powderman Helper; Power Type Buggies; Pumpcrete Operator; Refinery Tank and Vessel Cleaners; Sandblasters; Sandblaster Pot Tender; Vibrator Operator; Work of all type using Cutting Torches and tools needed in wrecking; Laser Beam Operator

Group 4: Air-track and Core Diamond Drillers; Drill Mechanic (on job site); High Scaler operating Jackhammer Breaker; Mailn Vibrators and similar types 70 lbs.; Multiple Side Boom Driller; Wagon Driller

Group 5: Gunnite Groundman; Gunnite Nozzleman; Gunnite Rodman

Group 6: Powderman

(TUNNEL AND SHAFT WORK)**

Group 1: Underground Laborers

Group 2: Brakeman; Chucktender; Dumpman; Powderman Helper; Puddler

Group 3: Nipper; Screedman; Vibrator; Tapman

Group 4: Cutting Machine Operator; Drill Doctor Finisher; Gunnite Gunman; Miners; Powder Make-up Man; Spader and Tuggers; Steelman; Timberman

Group 5: Gunnite Groundman; Gunnite Nozzleman; Gunnite Rodman

Group 6: Shifter

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POWER EQUIPMENT OPERATORS***

Group 1: Repairman Helper

Group 2: Asphalt Plant Fireman; Brakeman - Locomotive; Elevator Operator; Oiler, Boxman; Rear Chainman; Fireman Hydraulic Monitor; Material Loader or Conveyor; Partsman - Field; Rodmen; Chainmen

Group 3: Air Compressor Operator; Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinkey Operator; Generator (100 KW or over); Mixer Box Operator (Concrete or Asphalt Plant)(continuous mix or similar); Pump Operator; Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Screedman; Truck Crane Oiler; Boxman, Asphalt Plant

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper - Multiple Purpose; Front End Loader up to and including 1 cu. yd. Struck MRC; Hoist Operator 1 Drum; Line Master; Slip Form Pumps; Gradesetter

Group 4-A: Slurry Seal Machine or similar

Group 5: Air Compressor Operator (two or more Compressors); Batch Operator (Asphalt Plant); Motorman; Pavement Breaker Operator (Emsco and similar type); Signalman; Shuttlecar; Small Rubber Tired Tractors; Small Self-propelled Pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more); Lube and Service Engineer (mobile and grease rack); Concrete Conveyor (Building Site); Slurry Seal Machine or similar

Group 6: A-Frame Truck and Tugger Hoist; Concrete Saws (self-propelled unit on streets, highways, airports and canals); Engineer, Locomotive; Fork Lift (construction job site); Kolman Loader (and similar); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mixermobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Road Mixing Machine Operator; Ross Carrier, or similar type; Small Rubber Tired Tractor (with attachments, including backhoe); Small Tractor with Boom; Surface Heater (self-propelled); Loader Operator (over 1 cu. yd. up to and including 2 cu. yd. struck MRC); Power Jumbo Operator (setting slip forms, etc., in tunnels); Small Rubber Tired Trenching Machine

Group 7: Bridge Crane; Chip Box Spreader (Flaherty type and similar); Concrete Mixer Operator (paving or batch plant); Deck Engineers (Marine); Drilling Machine Operator (well or diamond); Dual Drum Mixers; Elevating Grader Operator; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as Quarry Master, Joy Drills or equal); Hoist Operator - 2 drums; Instrument Man; Mechanical Finisher Operator (Asphalt or concrete); Mine or Shaft Hoist; Pavement Breaker (Pavement Breaker with compressor combination); Pavement Breaker, Truck mounted, compressor combination; Refrigeration Plant; Self-propelled Pipeline, Wrapping Machine Perault, CRC, or similar types); Slusher Operator; Tractor Operator (Sheep's foot and compacting equipment); Trenching Machine; Tractor - Compressor Drill Combination; No-Joint Pipe Laying Machine; Lull High Lift (40 ft. or similar); Roller Operator or self-propelled compactor; Concrete conveyor or concrete pump truck, or equipment mounted (Boom length to apply).

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POWER EQUIPMENT OPERATORS*** (Cont'd)

Group 7: (Cont'd)
mechanical burm, curb and/or curb gutter machine (concrete or asphalt), self-propelled compactor with or without dozer, drilling and boring machinery, horizontal and vertical (not to apply to waterliners, wagon drills or Jackhammers), self-propelled compactor (with multiple-propulsion power units)

Group 7-A: Side Boom Operator; Asphalt Plant Engineer; Engineer Crushing Plant; Tractor Operator (Bulldozer, Scraper or Drag-type Shovel or Boom attachment) (up to and including D-7 or similar), Truck or equipment mounted

Group 8: Do-more Loader and Adams Elegrader; Euclid Loader and similar types; Chicago Boom (including Stiff Leg and Sheer Pole); Chief of Party; Combination Slusher and Motor Operator; Concrete Batch Plant (Multiple unit); Koehring Scooper (or similar, up to 5 cu. yds. Struck MRC); Mucking Machine Operator; Saurman Type Dragline (under 5 cu. yds. Struck MRC); Self-propelled Elevating Grade Plane; Soil Stabilizer (P & H or equal); Subgrader (Automatic Subgrader - fine - grader); Self-propelled Boom Type Lifting Device; Mechanical Trench Shield; Rubber-tired Scraper (under 35 cu. yds. Struck MRC); Tri-Batch Paver; Tunnel (Mole or similar), Combination Backhoe and Loader (3/4 yards or over Struck MRC)

Group 8-A: Heavy Duty Repairman or Welder; Tractor Operator Bulldozer, Scraper or Drag Type Shovel or Boom Attachment Larger than D-7 or similar

Group 9: Combination Mixer and Compressor (Gunnite); Highline Cableway Signalman; Motor Patrol; Tower Crane (Linden type or similar design and capacity) (in the erection, dismantling and moving of equipment there shall be additional Operator Engineer)

Group 10: Highline Cableway Operator (Signalman required); Lift Slab Machine (Vagtborg and similar types); Locomotive (over 100 tons) (single or multiple units); Pre-stree Wire Wrapping Machine; Saurman type Dragline (5 cu. yds. Struck MRC and over); Tractor Tandem Scrapers - DW 10, 20, etc. (Tandem Scraper); Universal Equipment Operator (Shovel, Backhoe, Dragline, Derrick, Derrick Barge, Clamshell, Crane, Gradeall, etc.) (up to and including 5 cu. yds. Struck MRC); Loader (over 5 cu. yds. up to and including 12 cu. yds. Struck MRC); Self-propelled Boom type Lifting Device (center mount) (over 10 tons)

Group 11: Automatic Concrete Slip Form Paver (Gradesetter, Screedman); Koehring Scooper (or similar) (5 cu. yds. and over Struck MRC); Multiple Propulsion Power Unit Earth Movers (up to and including 75 cu. yds. Struck MRC); Remote Controlled Cranes and Derricks; Power Equipment with Shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. Struck MRC); Rubber-tired Scraper (35 cu. yds. and over Struck MRC); Self-propelled Compactor (with multiple propulsion power units); Slip Form Paver (concrete or asphalt) (1 operator and 2 screedmen when required); Tandem Tractors; Tower Cranes Mobile

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POWER EQUIPMENT OPERATORS *** (Cont'd)

Group 11-A: Multi-Purpose Earth Moving Machines (two or more scrapers) (over 75 cu. yds. Struck MRC); Power Shovels and Draglines (over 7 cu. yds. Struck MRC); Loader (over 12 cu. yds. Struck MRC)

Group 11-B: Operator of Helicopter (when used in erection work); Loader (18 cu. yds. and over)

Group 12: Cranes over 125 tons

POWER EQUIPMENT OPERATORS****
(Piledriving)

Group 1-A: Assistant to Engineer (Fireman, Oiler, Deckhand)

Group 1-B: Compressor Operator

Group 1-C: Truck Crane Oiler

Group 2-A: Operator of Tugger Hoist (hoisting materials only)

Group 2-B: Compressor Operator (over 2); Welding Machine Operator (powered other than by electricity)

Group 3: "A" Frames; Deck Engineer; Fork Lift Operator; Self-propelled Boom Type Lifting Device (center mount) (10 ton capacity or less MRC)

Group 3-A: Heavy Duty Repairman and/or Welder

Group 4: Operating Engineer in lieu of Assistant to Engineer tending boiler or compressor attached to Crane Piledriver; Operator of Pile-driving Rigs, Skid or Floating and Derrick Barges; Operator of Diesel or gasoline powered Crane Piledriver (without boiler) up to and including 1 cu. yd. rating; Truck Crane Operator (up to and including 25 tons) (hoisting material only); Self-propelled boom type lifting device (center mount) (over 10 tons)

Group 5: Operator of diesel or gasoline powered crane piledriver (without boiler) over 1 cu. yd. rating; Operator of Crane (with steam flash boiler, pump or compressor attached), (Group 4 Operating Engineer required); Operator of steam powered Crawler or Universal type Driver (Raymond or similar type); Truck Crane Operator (over 25 tons), (Hoisting material or performing Piledriving work)

Group 6: Cranes (over 125 tons)

POWER EQUIPMENT OPERATORS******
(Steel Erection)

Group 1: Assistant to Engineer (Oiler)

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POWER EQUIPMENT OPERATORS***** (Cont'd)
(Steel Erection)

Group 2: Assistant to Engineer (Truck Crane Oiler); Compressor; Generator, gasoline or disel driver (100 KW); Rodman; Chainman

Group 3: Compressors, Generators and/or Welding Machines or Combination (2 to 6); Deck Engineer; Instrument Man; Signalman (using Mechanical equipment); Fork Lift

Group 4: Heavy Duty Repairman; Tractor Operator

Group 4-A: Combination Heavy Duty Repairman; Welder

Group 5: Dual Purpose "A" Frame or Boom Truck; Boom Cat; Chicago Boom; Crawler Cranes and Truck Cranes (15 tons MRC or less); Single Drum Hoist; Tugger Hoist; Chief of Party; Self-propelled Boom type lifting device (center mount) (10 ton capacity or less MRC)

Group 6: Crawler Cranes and Truck Cranes (over 15 tons MRC); Derricks (2 Operators required when swing engine remote from hoist); Highline Cableway (signalman required); Gantry Rider (or similar equipment); Self-propelled Boom type lifting device (center mount over 10 tons); Tower Cranes Mobile (including rail mounted); Universal Liebher and Tower Cranes (and similar types in erection, dismantling and moving of equipment there shall be an additional Operating Engineer); Two or more drum hoist

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TRUCK DRIVERS

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
DUMP TRUCKS - Water Level Capacity (Bottom, end and side) (including Dumpster Trucks, Euclid Type Trucks, Turnawagons, Turnarockers and Dumpcrete)	AREA I	AREA II	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Less than 8 yards	$7.60	$8.60	.54	.65	.82	.10
8 yards and less than 14 yards	7.75	8.75	.54	.65	.82	.10
14 yards and less than 35 yards	7.90	8.90	.54	.65	.82	.10
35 yards and less than 55 yards	8.10	9.10	.54	.65	.82	.10
55 yards and less than 75 yards	8.30	9.30	.54	.65	.82	.10
75 yards and less than 95 yards	8.50	9.50	.54	.65	.82	.10
95 yards and less than 105 yards	8.70	9.70	.54	.65	.82	.10
105 yards and less than 130 yards	8.82	9.82	.54	.65	.82	.10
All over 130 cu. yds. to be paid one-half cent ($.005) per cu. yds. capacity per hour in addition to rate for 105 yards and less than 130 yards						
FLAT RACK TRUCKS, BULK Cement Trucks, Transport Trucks, Semi-trailer (carrying capacity);						
Pickup	7.425	8.425	.54	.65	.82	.10
Less than 10 tons	7.50	8.50	.54	.65	.82	.10
10 tons and less than 15 tons	7.65	8.65	.54	.65	.82	.10
15 tons and less than 20 tons	7.75	8.75	.54	.65	.82	.10
20 tons and over	7.90	8.90	.54	.65	.82	.10
TRANSIT MIX TRUCKS:						
4-½ yards capacity and less	7.625	8.625	.54	.65	.82	.10
Over 4½ yards capacity to and including 6½ yards	7.725	8.725	.54	.65	.82	.10
Over 6½ yards	7.825	8.825	.54	.65	.82	.10
Concrete Pumping Trucks	7.825	8.825	.54	.65	.82	.10

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA I	AREA II				
WATER, FUEL AND OIL TANK TRUCKS:						
0 to 1200 gallons	$7.475	8.475	.54	.65	.82	.10
1200 gallons to 2500 gallons	7.60	8.60	.54	.65	.82	.10
2500 gallons to 4000 gallons	7.75	8.75	.54	.65	.82	.10
4000 gallons to 6000 gallons	8.05	9.05	.54	.65	.82	.10
6000 gallons to less than 10,000 gallons	8.30	9.30	.54	.65	.82	.10
10,000 gallons to less than 15,000 gallons	8.55	9.55	.54	.65	.82	.10
15,000 gallons to less than 20,000 gallons	8.80	9.80	.54	.65	.82	.10
20,000 gallons to less than 25,000 gallons	9.05	10.05	.54	.65	.82	.10
Over 25,000 gallons	9.30	10.30	.54	.65	.82	.10
OIL SPREADER OPERATOR (on single man Operation where Boot Man is not required)	8.39	9.30	.54	.65	.82	.10
CONSTRUCTION JOB SERVICEMEN:						
Telescopic Manlift Truck	7.80	8.80	.54	.65	.82	.10
Fork Lift (under 6 tons) and Straddle Truck	7.80	8.80	.54	.65	.82	.10
Truck Driver Helper	7.375	8.375	.54	.65	.82	.10
Chauffeurs	7.375	8.375	.54	.65	.82	.10
Bunkers and Truck Loaders	7.50	8.50	.54	.65	.82	.10
Warehousemen (Counter Clerk)	7.55	8.55	.54	.65	.82	.10
Warehousemen	7.425	8.425	.54	.65	.82	.10
Washers, Greasers and Tiremen	7.575	8.575	.54	.65	.82	.10
Gas Station Attendants	7.425	8.425	.54	.65	.82	.10
Fork Lift (over 6 tons)	7.90	8.90	.54	.65	.82	.10
Teamster Mechanic	8.61	9.61	.54	.65	.82	.10
Teamster Mechanic Helper	8.36	9.36	.54	.65	.82	.10
Teamster Welder	8.61	9.61	.54	.65	.82	.10
Teamster Driving Two Horses	8.375	9.375	.54	.65	.82	.10
Teamster Driving Three or more Horses	8.475	9.475	.54	.65	.82	.10
Sweeper or Vacuum Truck	7.75	8.75	.54	.65	.82	.10

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AREA DEFINITIONS

Power Equipment Operators and Truck Drivers

AREA 1: All areas included in the description defined below which is based upon township and range-lines as referenced to the Salt Lake City Base and Meridian:

Commencing at the intersection of the Utah-Nevada border and the northerly line of township 36S, thence easterly along the northerly lines of township 36S to the northeast corner of township 36S, range 17W;
Thence northerly to the N.W. corner of township 35S, range 16W;
Thence easterly to the N.E. corner of township 35S, range 16W;
Thence northerly to the N.W. corner of township 31S, range 15W;
Thence easterly to the N.E. corner of township 31S, range 15W;
Thence northerly to the N.W. corner of township 26S, range 14W;
Thence easterly to the N.E. corner of township 26S, range 14W;
Thence northerly to the N.W. corner of township 25S, range 13W;
Thence easterly to the N.E. corner of township 25S, range 13W;
Thence northerly to the N.W. corner of township 24S, range 12W;
Thence easterly to the N.E. corner of township 24S, range 12W;
Thence northerly to the N.W. corner of township 19S, range 11W;
Thence easterly to the N.E. corner of township 19S, range 11W;
Thence northerly to the N.W. corner of township 17S, range 10W;
Thence easterly to the N.E. corner of township 17S, range 10W;
Thence northerly to the N.W. corner of township 16S, range 9W;
Thence easterly to the N.E. corner of township 16S, range 9W;
Thence northerly to the N.W. corner of township 15S, range 8W;
Thence easterly to the N.E. corner of township 15S, range 8W;
Thence northerly to the S. W. corner of township 7S, range 7W;
Thence westerly to the S.W. corner of township 7S, range 10W;
Thence northerly crossing the Salt Lake BaseLine to the N.W. corner of township 6N, range 10W;
Thence easterly to the N.W. corner of township 6N, range 8W;
Thence northerly to the N.W. corner of township 12N, range 8W;
Thence easterly to the N.E. corner of township 12N, range 6W;
Thence northerly along the westerly line of range 7W to the Utah-Idaho Border
Thence easterly along the Utah-Idaho Border crossing the Salt Lake Meridian to the intersection of the Utah-Idaho-Wyoming Borders
Thence southerly along the Utah-Wyoming Border
Thence easterly along the Utah-Wyoming Border to the easterly line of range 11E;
Thence southerly along the east line of range 11E, crossing the Salt Lake Base line to the N.E. corner of township 4S, range 11E;
Thence easterly to the N.W. corner of township 4S, range 18E;
Thence northerly to the N.W. corner of township 1S, range 18E;
Thence easterly along the Salt Lake Base Line to the N.E. corner of township 1S, range 24E;

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AREA DEFINITIONS
Power equipment and Truck Drivers

AREA 1: (Cont'd)

Thence southerly to the N.E. corner of township 3S, range 24E;
Thence easterly along the northern line of township 3S to the Utah-Colorado Border;
Thence southerly along the Utah-Colorado Border, to the Southerly line of township 6S;
Thence westerly to the N.E. corner of township 7S, range 23E;
Thence southerly to the S.E. corner of township 7S, range 23E;
Thence westerly to the S.W. corner of township 7S, range 20E;
Thence southerly to the S.E. corner of township 8S, range 19E;
Thence westerly to the S.E. corner of township 8S, range 16E;
Thence southerly to the S.E. corner of township 11S, range 16E;
Thence westerly to the S.E. corner of township 11S, range 14E;
Thence southerly to the S.E. corner of township 16S, range 14E;
Thence westerly to the S.E. corner of township 16S, range 12E;
Thence southerly to the S.E. corner of township 20S, range 12E;
Thence westerly to the S.E. corner of township 20S, range 8E;
Thence southerly to the S.E. corner of township 21S, range 8E;
Thence westerly to the S.E. corner of township 21S, range 6E;
Thence southerly to the S.E. cornerof township 23S, range 6E;
Thence westerly to the S.E. corner of township 23S, range 5E;
Thence southerly to the N.E. corner of township 27S, range 5E;
Thence easterly to the N.E. corner of township 27S, range 7E;
Thence southerly to the S.E. corner of township 30S, range 7E;
Thence westerly to the S.E. corner of township 30S, range 4E;
Thence southerly to the S.E. corner of township 31S, range 4E;
Thence westerly to the S.W. corner of township 31S, range 4E;
Thence southerly to the S.E. corner of township 35S, range 3E;
Thence westerly to the S.W. corner of township 35S, range 3E;
Thence southerly to the S.E. corner of township 37S, range 2E;
Thence westerly to the S.W. corner of township 37S, range 2E;
Thence southerly to the S.E. corner of township 39S, range 1E;
Thence westerly crossing the Salt Lake Meridian to the S.E. corner of township 39S, range 2W;
Thence southerly to the S.E. corner of township 41S, range 2W;
Thence westerly to the S.E. corner of township 41s, range 4W;
Thence southerly along the easterly line of range 4W, to the Utah-Arizona Border;
Thence westerly along the Utah-Arizona Border to the S.W. corner of Utah;
Thence northerly along the Utah-Nevada Border to the Point of beginning;
Commencing at the intersection of the Utah-Colorado Border and the southerly line of township 34S;
Thence westerly to the S.W. corner of township 34S, range 21E;

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AREA DEFINITIONS
Power Equipment Operators and Truck Drivers

AREA 1: (Cont'd)

Thence northerly to the S.W. corner of township 29S, range 21E;
Thence westerly to the S.W. corner of township 29S, range 19E;
Thence northerly to the N.W. corner of township 23S, range 19E;
Thence easterly to the N.W. corner of township 23S, range 22E;
Thence northerly to the N.W. corner of township 21S, range 22E;
Thence easterly to the N.E. corner of township 21S, range 24E;

AREA 2: All areas not included within Area 1 as defined above.

LABORERS

Area 1: That area of Utah within 45 road miles of the County seats excluding Daggett County.

Area 2: That area in Utah beyond 45 miles of the County Seats including Daggett County.

SUPERSEDEAS DECISION

STATE: Washington
DECISION NUMBER: WA76-5056
COUNTIES: Statewide
DATE: Date of Publication
Supersedes Decision No. WA76-5012 dated March 19, 1976, in 41 FR 11785
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments, up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties	$ 10.91	.51	.95		.04
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	10.86	.50	.90		.11
Remaining Counties	10.80	.51	.95		
BOILERMAKERS	9.80	.65	1.00	.50	.02
BRICKLAYERS:					
Adams (except City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille Spokane, Stevens and Whitman Counties and Grand Coulee Dam area in Okanogan County	10.36	.55	.70		.04
Benton, Franklin and Walla Walla Counties	9.92	.55	.50		
Chelan, Douglas and Okanogan (except area of Grand Coulee Cam)	9.50	.55	.50		
Clallam, Island, Jefferson, King Kitsap, Snohomish and Skagit (South of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	10.52	.55	.65		.02
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum Counties and ten mile strip bordering the Columbia River in Klickitat County	10.13	.55	.75		.08
Grant County and that portion of Adams County including the City of Othello	8.50	.45			
Kittitas, Yakima and Klickitat (except a ten mile strip bordering the Columbia River) Counties	9.75	.50	.50		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS: (Cont'd)					
Grays Harbor, Lewis, Mason, Thurston and Northern portion of Pacific County	$9.20	.55	.30		
Pierce County	10.33	.55	.75		.02
San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and North therepf), and Whatcom Counties	9.85	.55	.45		
CARPENTERS:					
All Counties and parts of Counties east of the 120th Meridian (except those parts of Kittitas, Klickitat and Yakima)					
Carpenters	9.74	.60	.55		.055
Piledriver; Floor Sanders; Saw Filers; Stationary Power Woodworking Tool Operator	9.89	.60	.55		.055
Shingler (wood or composition)	9.94	.60	.55		.055
Boom Men; Carpenters (Cresotoed material)	9.99	.60	.55		.055
Piledriver (creosoted material)	10.14	.60	.55		.055
Millwright and Machine Erector	10.24	.60	.55		.055
All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Carpenters & drywall applicators	9.75	.50	.70		.02
Carpenters on Creosoted material	9.85	.50	.70		.02
Sawfilers; Stationary power saw; Floor Finisher; Floor Layer; Shingles; Floor Sander and other stationary power woodworking tools	9.88	.50	.70		.02
Millwrights and Machine Erectors	10.25	.50	.70		.02
Piledrivers; Bridge, dock and wharf builders	9.90	.50	.70		.02
Acoustical Workers	9.91	.50	.70		.02
Boommen	9.95	.50	.70		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS: (Cont'd)					
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Carpenters; Form stripper; Manhole Builders; Acoustical Applicators, Drywall Applicators	$10.09	.55	.85	.35	.03
Piledrivermen, bridge, dock and wharf builders	10.19	.55	.85	.35	.03
Floor layers; Floor finishers; Stationary power saw operator	10.24	.55	.85	.35	.03
Boomman	10.29	.55	.85	.35	.03
Millwrights; Machine Erectors	10.34	.55	.85	.35	.03
CEMENT MASONS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas (except for western portion lying one mile west of City of Easton), Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	9.64	.50	.75		.04
Clallam, Grays Harbor, Island, Jefferson, King (except City of Auburn), Kitsap, Kittitas, (western portion lying one mile west of the City of Easton), Mason, Pacific (northern portion), San Juan, Skagit, Snohomish and Whatcom Counties	9.97	.55	.90		.01
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Cement Masons	9.87	.65	.60	.60	.10
Composition materials and power machinery	10.02	.65	.60	.60	.10
Lewis, Pierce, Thurston and the City of Auburn in King County	9.25	.50	.65		.02

DECISION NO. WA76-5056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties					
Electricians	$10.75	.35	17+.40		.02
Cable Splicers	11.15	.35	17+.40		.02
Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla and Yakima Counties					
Electricians	10.75	.35	17+.40		.02
Cable Splicers	11.825	.35	17+.40		.02
Chelan, Douglas, Grant and Okanogan Counties					
Electricians	10.75	.35	17+.40		.02
Cable Splicers	11.825	.35	17+.40		.02
Clallam, Jefferson, King and Kitsap Counties	..				
Electricians	12.05	.35	17+.40		.03
Cable Splicers	13.26	.35	17+.40		.03
Clark, Klickitat and Skamania Counties					
Electricians	11.35	.65	17+.70		.05
Cable Splicers	12.10	.65	17+.70		.05
Cowlitz and Wahkiakum Counties					
Electricians	10.41	.65	17	5%	.02
Cable Splicers	11.45	.65	17	5%	.02
Grays Harbor, Lewis, Mason, Pierce, Pacific and Thurston Counties					
Electricians	10.12	.45	17+.55	.81	.04
Cable Splicers	11.13	.45	17+.55	.81	.04
Island, San Juan, Skagit, Snohomish and Whatcom Counties					
Electricians	10.90	.45	17+.40		.01
Cable Splicers	11.99	.45	17+.40		.01
ELEVATOR CONSTRUCTORS:					
Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties					
Elevator Constructors	10.51	.495	.32	3%+a	.02

DECISION NO. WA76-5056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS: (Cont'd)					
Elevator Constructors' Helpers	70%JR	.495	.32	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Pacific, (northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties					
Elevator Constructors	$11.215	.495	.32	3%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Clark, Cowlitz, Klickitat, Pacific, (southern portion), Skamania and Wahkiakum Counties					
Elevator Constructors	11.13	.495	.32	3%+a	.02
Elevator Constructors' Helpers	70%JR	.495	.32	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
GLAZIERS::					
Adams, (northeastern portion), Lincoln (eastern half); Pend Oreille, Spokane and Stevens Counties	8.79	.35	.10	.40+b	
Adams (southeastern portion), Benton, Columbia, Franklin and Walla Walla Counties	8.15	.40	.45	.53	
Adams (Southwestern corner), Chelan, Douglas, Grant, Lincoln, (western half) and Okanogan Counties	7.22	.40	.70	.52	
Asotin, Grafield and Whitman Counties	7.28	.31	.25	.28+b	
Clallam, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, (northern portion), Pierce, San Juan, Snohomish and Thurston Counties	8.05	.22	.40	b	.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS: (Cont'd)					
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	$7.20	.26	.30	6.5%	.01
IRONWORKERS:					
Statewide except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties					
Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen	10.15	.58	1.00		.05
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties					
Reinforcing; Structural; Fence Erectors; Ornamental; Riggers; Signalmen	9.90	.58	1.00	.25	.05
LATHERS:					
Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties	9.58	.50			
Clallam, Island, Jefferson, King, Kitsap, Lewis, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish and Whatcom Counties	9.64	.50	.50		
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania, and Wahkiakum Counties	9.30	.50	.80		.01
MARBLE SETTERS:					
Adams (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties, and Grand Coulee Dam Area in Okanogan County	10.36	.55	.70		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS: (Cont'd)					
Benton, Franklin and Walla Walla Counties	$9.92	.55	.50		
Chelan, Douglas, and Okanogan Counties (except area of Grand Coulee Dam)	9.50	.55	.50		
Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (South of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	10.52	.55	.65		.02
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum Counties and a ten mile strip bordering the Columbia River in Klickitat County	10.13	.55	.75		.08
Grant County and that portion of Adams County including the City of Othello	8.25	.45			
Grays Harbor, Lewis, Mason, Thurston and Northern half of Pacific Counties	9.20	.55	.30		
Pierce County	10.31	.55	.65		.02
San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	9.85	.55	.45		
MARBLE, TILE & TERRAZZO WORKERS HELPERS:					
All Counties west of the Cascade Mountain Range (except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	8.12	.55			
MASON TENDERS:					
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties (including tenders to plasterers, bricklayers, tile setters, marble setters and terrazzo workers; topping for cement finishers and mortar mixers)	8.12	.65	.95		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties					
Brush	$9.42	.40	.70		.02
Steel; Spray; Steam Cleaning; Roller over 9" or 10' handle; Drywall Taper	9.67	.40	.70		.02
Swing Stage work or high rate (over 30')	9.77	.40	.70		.02
Bitumastic; Sandblasting; Bridge; Tanks on legs; Tower; Stacks; Steeples	9.82	.40	.70		.02
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties					
Brush	8.59	.35	.45	.30	.03
Spray; High Towers, ground to 100'	8.84	.35	.45	.30	.03
High work over 100'; High Towers, ground to 300'	9.09	.35	.45	.30	.03
High Towers, ground to over 300'	9.59	.35	.45	.30	.03
Drywall Finishers	9.27	.55	.40	.50	.06
Grays Harbor, Island, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Pacific (Northern portion) and Whatcom Counties					
Brush; Drywall Tapers	8.91	.44	.49		.02
Spray; Structural Steel; Bridge; Sandblasting; Stacks; Steam Cleaning; Steeples; Swing Stage; Tanks on legs; Tower; Toxic Material	9.16	.44	.49		.02
Clallam and Jefferson Counties					
Brush	7.50				
Spray, steel, sandblasting, and bitumastic	7.75				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Kittitas (including the City of Ellensburg and south thereof); Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	$9.68	.50			
Chelan, Douglas, Kittitas (north of the City of Ellensburg), and Okanogan Counties	9.98	.50	.65		
Clallam, Island, Jefferson, King (except the City of Kent), Kitsap, Pacific (Northern portion), San Juan, Skagit and Snohomish Counties	.. 9.35	.55	.80		.04
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	9.30	.50	.80		.01
Grays Harbor, King (City of Kent), Lewis, Mason, Pierce and Thurston Counties	9.50	.50	.70		.04
PLASTERERS' TENDERS:					
All Counties and portions of Counties East of the 120th Meridian	8.00	.50	.70		.02
PLUMBERS:					
Chelan, Clallam, King, Kittitas (North of 47°15' N. Lat.), Douglas (west of the 119°30' W. Long.), Jefferson and Okanogan (except the area lying between 119°30' N. Lat.) Counties	11.26	.65	1.12	1.00	.07

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS: (Cont'd)					
Adams (except area between a line drawn south from the western boundary of Ferry County to Highway #10 eastward to Whitman County), Asotin, Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, Yakima, Douglas (east of 119° 30' W. Long.), Ferry (west of a line drawn from Creston in Lincoln County northward to the Canadian Border), Kittitas (south of 47°15' N. Lat.), Lincoln (west of a line drawn from Schrag in Adams County northward to the Ferry County Line), and Okanogan (east of 119°30" N. Lat.) Counties	.. $10.66	.65	1.10	1.00	.10
Adams (Area between a line drawn south from the western boundary of Ferry County to Highway #10 and eastward to Whitman County), Asotin, Cowlitz, Ferry (east of a line drawn from Creston in Lincoln County northward to the Canadian Border), Grays Harbor, Kitsap, Lewis, Lincoln (east of a line drawn from Schrag in Adams County northward to the Ferry County Line), Mason, Pend Oreille, Pierce, Skagit, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman and Clark and Skamania (those portions lying north of an east-west line drawn through Woodland eastward to the Klickitat County Line) Counties	11.60	.65	1.10	1.00	.11
Clark and Skamania Counties south of an east-west line drawn through Woodland eastward to the Klickitat County Line	12.00	1.12	1.55		.13

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Adams, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens and Whitman Counties	$8.29	.55	.40		.01
Benton, Franklin, Kittitas, Klickitat and Yakima Counties					
Roofers; Kettlemen; Waterproofers; Shinglers; Spraying	8.86	.30	.44		
Clallam, Cowlitz, Grays Harbor, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, Snohomish, Thurston and Wahkiakum Counties					
Roofers; Waterproofers	9.45	.60	.40		
Slate and Tile Roofers	9.70	.60	.40		
Island, San Juan, Skagit and Whatcom Counties					
Roofers and Waterproofers	7.95	.45	.30		
Slate and Tile Roofers	8.45	.45	.30		
Clark and Skamania Counties					
Roofers	9.85	.45	.75		
Handling of irritating material (coal, tar or epoxy) in unconfined area	10.35	.45	.75		
Handling of irritating material (coal, tar or epoxy) in confined area	10.60	.45	.75		
Roofers Helpers:					
Under 800 hours experience	70%JR				
800 - 1600 hours experience	75%JR				
Over 1600 hours experience	80%JR				
SHEET METAL WORKERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	11.10	3%+.52	.80		.05
Clallam, Jefferson, Kitsap and Mason Counties	9.28	3%+.37	.50	.60	.03
Clark and Skamania Counties	8.71	3%+.55	.51	1.00	.04
Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston and Wahkiakum Counties	9.45	3%+.37	.77	.47	.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS: (Cont'd)					
King County	$11.11	3%+.52	.84		.05
Island and Snohomish Counties	11.40	3%+.47	.60		.05
Whatcom, Skagit and San Juan Cos.	10.17	3%+.57	.60		.04
SOFT FLOOR LAYERS:					
Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman Counties	7.89	.25	.40	.31	
Benton, Franklin and Walla Walla Counties	7.29	.40	.40	1.21	
Clallam, Island, Jefferson, Lewis, San Juan, Skagit, Whatcom, King, Kitsap and Snohomish Counties	9.26	.46	.70		.05
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	8.935	.45	.85	c	.07
Grays Harbor, Mason, Pacific (Northern portion), Pierce and Thurston Counties	9.07	.46	.70		.05
Yakima and Kittitas Counties	7.43	.25	.25	.23	
SPRINKLER FITTERS:					
Skagit, Snohomish, King, Island, Kitsap, Pierce and Thurston Cos.	12.76	.50	.80		.09
Remaining Counties	11.40	.60	.90		.08
TERRAZZO WORKERS:					
Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan Co.	9.50	.55	.40		
Benton, Franklin and Walla Walla Counties	9.25	.55	.50		
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	9.50	.55	.50		
Clallam, Island, Jefferson, King, Kitsap, Skagit, (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties	10.27	.55	.65		
Grant County and that portion of Adams County indluding the City of Othello	8.50	.45			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS: (Cont'd)					
Grays Harbor, Lewis, Mason and Thurston Counties	$9.20	.55	.30		
Pierce County	10.31	.55	.65		.02
San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	9.85	.55	.45		
TILE SETTERS:					
Adams (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan County	9.50	.55	.40		
Benton, Franklin, and Walla Walla Counties	9.25	.55	.50		
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	9.50	.55	.50		
Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties	10.27	.55	.65		.04
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum and a ten-mile strip bordering the Columbia River in Klickitat County	9.69	.50	.55		.10
Grant County and that portion of Adams County including the City of Othello	8.50	.45			
Grays Harbor, Lewis, Mason and Thurston Counties	9.20	.55	.30		
Pierce County	10.31	.55	.65		.02
San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	9.85	.55	.45		
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

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*

Where Pacific County is stated as "Northern portion" or "Southern portion" such areas are defined as follows:

Pacific (Northern portion) - North of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

Pacific (Southern portion) - South of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.
b. Two weeks' vacation with pay after 1 year of employment. Also seven Paid Holidays: A through F plus Washington's Birthday.
c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cable Splicers; Leadman Pole Sprayer	$ 11.12	.35	1%	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	10.04	.35	1%	.10	1/2%
Tree Trimmer	9.06	.35	1%	.10	1/2%
Line Equipment Man	8.65	.35	1%	.10	1/2%
Head Groundman (chipper); Head Groundman; Powderman; Jackhammer man	7.56	.35	1%	.10	1/2%
Groundman; Tree Trimmer Helper	7.12	.35	1%	.10	1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Area 1) (All Counties and portions of Counties East of the 120th Meridian)					
Group 1	$7.50	.50	.70		.02
Group 2	7.65	.50	.70		.02
Group 3	7.75	.50	.70		.02
Group 4	7.80	.50	.70		.02
Group 5	7.85	.50	.70		.02
Group 6	7.90	.50	.70		.02
Group 7	7.95	.50	.70		.02
Group 8	8.15	.50	.70		.02
Group 9:					
Class A	7.55	.50	.70		.02
Class B	7.60	.50	.70		.02
Class C	8.00	.50	.70		.02
Class D	8.05	.50	.70		.02
LABORERS (Area 2) (All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and the Northern portion of Pacific County)					
Group 1	8.36	.85	.95		.06
Group 2	8.46	.85	.95		.06
Group 3	8.51	.85	.95		.06
Group 4	8.56	.85	.95		.06
Group 5	8.61	.85	.95		.06
Group 6	8.66	.85	.95		.06
Group 7	8.71	.85	.95		.06
Group 8	8.41	.85	.95		.06
Group 9	8.46	.85	.95		.06
Group 10	8.56	.85	.95		.06
Group 11	8.66	.85	.95		.06
Group 12	8.71	.85	.95		.06
Group 13	8.81	.85	.95		.06

LABORERS (Area 3)
(Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific Cos.)

	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
Group 1	$7.87	$8.27	$8.62	$8.87	$9.12	$9.37
Group 2	8.22	8.62	8.97	9.22	9.47	9.72
Group 3	8.52	8.92	9.27	9.52	9.77	10.02
Group 4	8.77	9.17	9.52	9.77	10.02	10.27

FRINGE BENEFITS:
Health and Welfare $.85
Pension .95
Vacation $.65
Apprenticeship Training .10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Area 4) (Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian)					
Group 1	$8.11	.85	.95		.06
Group 2	8.21	.85	.95		.06
Group 3	8.26	.85	.95		.06
Group 4	8.31	.85	.95		.06
Group 5	8.36	.85	.95		.06
Group 6	8.41	.85	.95		.06
Group 7	8.46	.85	.95		.06
Group 8:					
Class A	8.16	.85	.95		.06
Class B	8.21	.85	.95		.06
Class C	8.31	.85	.95		.06
Class D	8.41	.85	.95		.06
Class E	8.46	.85	.95		.06
Class F	8.56	.85	.95		.06

POWER EQUIPMENT OPERATORS (AREA 1) (All Counties and portions of Counties East of the 120th Meridian)	Basic Hourly Rates ZONE 1	Basic Hourly Rates ZONE 2	Basic Hourly Rates ZONE 3	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Group 1	$8.70	$9.20	$9.65	.80	.90		.03
Group 2	9.00	9.50	9.95	.80	.90		.03
Group 3	9.55	10.05	10.50	.80	.90		.03
Group 4	9.70	10.20	10.65	.80	.90		.03
Group 5	9.85	10.35	10.80	.80	.90		.03
Group 6	10.10	10.60	11.05	.80	.90		.03
Group 7	10.35	10.85	11.30	.80	.90		.03

*ZONE 1: Within a 15 mile radius from the Center of the following Cities: Moses Lake, Pasco, Spokane and Walla Walla in Washington - and Coeur d' Alene and Lewiston in Idaho.

*ZONE 2: From a 15 to 45 mile radius from the center of the above named Cities, except Coeur d' Alene and Walla Walla which are limited to a 15 mile zone only

*ZONE 3: Over a 45 mile radius from the center of the above named Cities except Coeur d' Alene and Walla Walla which are limited to a 15 mile zone only.

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POWER EQUIPMENT OPERATORS (Area 2) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$10.12	.75	.90		.11
Group 2	10.22	.75	.90		.11
Group 3	10.33	.75	.90		.11
Group 4	10.38	.75	.90		.11
Group 5	10.40	.75	.90		.11
Group 6	10.45	.75	.90		.11
Group 7	10.46	.75	.90		.11
Group 8	10.50	.75	.90		.11
Group 9	10.52	.75	.90		.11
Group 10	10.65	.75	.90		.11
Group 11	10.68	.75	.90		.11
Group 12	10.71	.75	.90		.11
Group 13	10.76	.75	.90		.11
Group 14	10.78	.75	.90		.11
Group 15	10.80	.75	.90		.11
Group 16	10.83	.75	.90		.11
Group 17	10.86	.75	.90		.11
Group 18	10.90	.75	.90		.11
Group 19	10.97	.75	.90		.11
Group 20	10.98	.75	.90		.11
Group 21	11.03	.75	.90		.11
Group 22	11.08	.75	.90		.11
Group 23	11.30	.75	.90		.11
Group 24	11.34	.75	.90		.11
Group 25	11.39	.75	.90		.11
Group 26	11.47	.75	.90		.11
Group 27	11.69	.75	.90		.11
Group 28	11.89	.75	.90		.11
Group 29	12.00	.75	.90		.11
Group 30	12.02	.75	.90		.11
Group 31	12.30	.75	.90		.11

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POWER EQUIPMENT OPERATORS

WAGE RATES:

Group No.	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
1	$9.05	$9.45	$9.80	$10.05	$10.30	$10.55
2	9.19	9.59	9.94	10.19	10.44	10.69
3	9.29	9.69	10.04	10.29	10.54	10.79
4	9.45	9.85	10.20	10.45	10.70	10.95
5	9.47	9.87	10.22	10.47	10.72	10.97
6	9.55	9.95	10.30	10.55	10.80	11.05
7	9.61	10.01	10.36	10.61	10.86	11.11
8	9.71	10.11	10.46	10.71	10.96	11.21
9	9.77	10.17	10.52	10.77	11.02	11.27
10	9.83	10.23	10.57	10.83	11.08	11.33
11	9.85	10.25	10.60	10.85	11.10	11.35
12	9.91	10.31	10.66	10.91	11.16	11.41
13	9.99	10.39	10.74	10.99	11.24	11.49
14	10.15	10.55	10.90	11.15	11.40	11.65
15	10.31	10.71	11.06	11.31	11.56	11.81
16	10.49	10.89	11.24	11.49	11.74	11.99
17	10.63	11.03	11.38	11.63	11.88	12.13
18	10.81	11.21	11.56	11.81	12.06	12.31
19	10.95	11.35	11.70	11.95	12.20	12.45

FRINGE BENEFITS:

Health and Welfare	$1.00
Pension	1.00
Vacation	.50
Apprenticeship Tr.	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (AREA 1) (DREDGING) (All Counties and portions of Counties East of the 120th Meridian)					
Group 1	$9.24	.60	.90		.11
Group 2	9.34	.60	.90		.11
Group 3	9.68	.60	.90		.11
Group 4	9.73	.60	.90		.11
Group 5	9.78	.60	.90		.11
Group 6	10.10	.60	.90		.11
Group 7:					
(a)	9.49	.60	.90		.11
(b)	10.04	.60	.90		.11
DREDGING (AREA 2) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County)					
Group 1	9.24	.60	.90		.11
Group 2	9.34	.60	.90		.11
Group 3	9.68	.60	.90		.11
Group 4	9.73	.60	.90		.11
Group 5	9.78	.60	.90		.11
Group 6	10.10	.60	.90		.11
Group 7:					
(a)	9.49	.60	.90		.11
(b)	10.04	.60	.90		.11
DREDGING (AREA 3) (Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties)					
Group 1	9.40	.75	1.00	.50	.05
Group 1A	10.06	.75	1.00	.50	.05
Group 2	9.04	.75	1.00	.50	.05
Group 3	8.80	.75	1.00	.50	.05
Group 4	8.54	.75	1.00	.50	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (Area 1) (All Counties and portions of Counties East of the 120th Meridian)					
Group 1	$8.88	.97	.70		
Group 2	8.93	.97	.70		
Group 3	8.98	.97	.70		
Group 4	9.08	.97	.70		
Group 5	9.28	.97	.70		
Group 6	9.33	.97	.70		
Group 7	9.38	.97	.70		
Group 8	9.43	.97	.70		
Group 9	9.53	.97	.70		
Group 10	9.58	.97	.70		
Group 11	9.88	.97	.70		
Group 12	10.03	.97	.70		
Group 13	10.18	.97	.70		
Group 14	10.33	.97	.70		
TRUCK DRIVERS (Area 2) (All Counties and portions of Cos. West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and all of Kittitas and Yakima Counties)					
Group 1	10.34	.80	.65		.09
Group 2	10.39	.80	.65		.09
Group 3	10.44	.80	.65		.09
Group 4	10.55	.80	.65		.09
Group 5	10.61	.80	.65		.09
Group 6	10.65	.80	.65		.09
Group 7	10.66	.80	.65		.09
Group 8	10.72	.80	.65		.09
Group 9	10.77	.80	.65		.09
Group 10	10.79	.80	.65		.09
Group 11	10.82	.80	.65		.09
Group 12	10.92	.80	.65		.09
Group 13	10.94	.80	.65		.09
Group 14	10.98	.80	.65		.09
Group 15	11.10	.80	.65		.09
Group 16	11.14	.80	.65		.09
Group 17	11.26	.80	.65		.09
Group 18	11.31	.80	.65		.09
Group 19	11.47	.80	.65		.09
Group 20	11.63	.80	.65		.09
Group 21	11.79	.80	.65		.09

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TRUCK DRIVERS (Area 3)
(Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific Counties)

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ZONE F
Group 1	$9.23	$9.63	$9.98	$10.23	$10.48	$10.73
Group 2	9.28	9.68	10.03	10.28	10.53	10.78
Group 3	9.33	9.73	10.08	10.33	10.58	10.83
Group 4	9.38	9.78	10.13	10.38	10.63	10.88
Group 5	9.43	9.83	10.18	10.43	10.68	10.93
Group 6	9.53	9.93	10.28	10.53	10.78	11.03
Group 7	9.63	10.03	10.38	10.63	10.88	11.13
Group 8	9.73	10.13	10.48	10.73	10.98	11.23
Group 9	9.83	10.23	10.58	10.83	11.08	11.33
Group 10	10.00	10.40	10.75	11.00	11.25	11.50
Group 11	10.10	10.50	10.85	11.10	11.35	11.60
Group 12	10.20	10.60	10.95	11.20	11.45	11.70
Group 13	10.30	10.70	11.05	11.30	11.55	11.80
Group 14	10.40	10.80	11.15	11.40	11.65	11.90

FRINGE BENEFITS:

Health and Welfare	$.68	Vacation	$.55
Pension	.65	Apprenticeship Training	.05

ZONE WAGE SCALE (Area 3)

LABORERS: Goldendale, Longview and Vancouver

POWER EQUIPMENT OPERATORS: Astoria, Goldendale, Hood River, Longview, the Dalles and Vancouver

TRUCK DRIVERS: Astoria, Goldendale, Longview, the Dalles and Vancouver

Zone A - All jobs or projects located within 10 miles of the respective City Hall
Zone B - More than 10 miles but less than 25 miles from the City Hall
Zone C - More than 25 miles but less than 35 miles from the respective City Hall
Zone D - More than 35 miles but less than 45 miles from the City Hall
Zone E - More than 45 miles but less than 75 miles from the respective City Hall
Zone F - More than 75 miles from the respective City Hall

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LABORERS (Area 1)
All Counties and portions of Counties East of the 120th Meridian

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of squeezecrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, posts and right-of-way markers); General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaleman; Stake Jumper; Structural Mover (to include spearating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoseman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Bucker and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning Machine - Feeder, Stacker; Form setter, paving; Driller Helper (when required to move position machine); Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewrapper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw Walking; Grade Checker, using level; Jackhammer Operator; Multi-section Pipe Layer; Nozzleman (to include squeeze and flocrete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Essex and similar tamper and pavement breakers); Trencher, Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

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LABORERS (Area 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian

Group 7: Brush Machine (to include horizontal construction joint clean-up brush machine, power propelled); Drills (to include down-the-hole drills with 3 inch piston or larger and out-of-the-hole drills with 4 inch piston or larger); Gunnite (to include operation of machine and nozzle); Hod Carrier; Monitor Operator, air track or similar mounting; Nozzleman (to include jet blasting nozzleman over 1200 pounds, jet blast machine power propelled, sand blast nozzle); Vibrator, 4 inches and over

Group 8: Air Track Drills with Dual Masts and Drills; Powderman

Group 9: Tunnel and Shaft, Free Air
Class A: Bull Gang, Pump Crete Crewman including distributing pipe, Assembling and dismantle and nipper
Class B: Brakeman, Dumpman
Class C: Miner and Nozzleman for concrete and laser beam operator on tunnels
Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (Area 2)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4)

Group 1: General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choke Setter; Concrete and Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Wellpoint; Header Laborer and Guardrail Erector

Group 2: Dumpman; Faller and Bucker; Hand; Powderman's Helper; Sloper (over 20'); Wagon Driller and Air Trac Helper

Group 3: Groutman (pressure) including post tension beam; Power Tools (light duty) Chippers, Grinders, Tampers, and similar electric and air operated tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height; Topman

Group 4: Concrete Saw Operator; Pipe Pot Tender; Power Wheel Barrow or Buggy; Power Tools (heavy duty); Jackhammer, Pavement Breaker, Vibrator Tampers (multiple and self-propelled); Railroad spike puller; Rakers-asphalt

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LABORERS (Area 2) (Cont'd)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4)

Group 5: Form Setter (steel forms); Grademan and Stake Hopper; Rodder; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sand blast, gunnite, shotcrete); Spreader (carrier grade with Rodder)

Group 6: Faller and Bucker;Chain Saw; High Scaler; Mortarman and Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Air Track; Manhole Builder; Laser Beam Operator

Group 7: Cement Dumper - paving; Powderman

TUNNEL WORK

Group 8: Topman and Bull Gang

Group 9: Chuck Tender; Mucker and Laborer; Nipper; Brakeman

Group 10: Powderman's Helper

Group 11: Miner (including monolithis work); Spader; Re-timberman; Maintenance Man; Laser Beam Operator

Group 12: Miner, Shaft and Raise

Group 13: Powderman

LABORERS (Area 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Changehouse Man or Dry Shak Man; Choke Setter; Clean Up Laborers; Concrete Laborers; Culvert, Hand labor; Curing, concrete; Demolition, wrecking, and moving Laborers; Driller Helpers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; /Form Strippers (not swinging stages); Landscaping or Planting Laborers; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Powderman Helper; Pittsburgh Chipper Operator or similar types Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipmen; Slopers Spraymen; Stake Chaser; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weight Man - Crusher (aggregate when used)

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LABORERS (Area 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 2: Applicator (including pot tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzleman-Greencutter (concrete, Rock, etc.); Concrete Power Buggyman; Crusher Feeder; Demolition and Wrecking charred materials; Grade Checker; Gunite Nozzleman Tender; Gunite or Sand Blasting Post Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers, Vibrators (less than 4" in diameter); Post Hole Digger, air gas or electic; Vibrating Screed; Tampers, Ribbon Setter, head, Rip Rap Man (head), hand placed, Sand Blasting (wet), Stake Setter, Tunnel-Muckers, Brakemen, Concrete Crew, Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar typed; Concrete Saw Operator; Gunite Nozzleman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Laser Beam (pipe laying) - Applicable when employee assigned to move, set up, align Laser Beam; Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzleman; Sand Blasting (dry); Sewer Pipe Layers; Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator; Tunnel - Chuck Tenders, Nippers, and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4: Laser Beam (Tunnel) - Tunnel Miners; Tunnel Powderman

LABORERS (Area 4)

Thos portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 1: General Laborer; Carpenter Tender; Form Stripper; Track Laborer; Choker Setter; Fence Laborer

Group 2: Air Track and Wagon Drill Helper; Crusher Feeder; Dumpman; Powderman Helper; Sloper, over 20 feet, faller and bucker. hand

Group 3: Drill Chipper; Grinder, Tampers and similar light power tools; Grout Man (power); Top Man, Swinging Scaffold or Boatswain Chain over water or over 25' in height

Group 4: Asphalt Raker and Spreader; Cement Handler, Cask or bulk; Dope Pot Tender; House Wreckers; Jackhammer; Pavement Breaker; Vibrator; Track Spike Puller; Concrete Saw and similar Heavy Power Tools; Power Buggy Tampers (multiple and self-propelled)

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LABORERS (Area 4) (Cont'd)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 5: Form Setter, Steel Forms; Grademan, Stake Hopper; Spreader, Rodder, Nozzleman: Concrete Pumps, Gunnite, Sand Blast, Shot-crete, Green Cutter when using combination of high pressure air and water on concrete and rock

Group 6: Air Track and Wagon Drill Operator; High Scaler; Pipe Layer and Caulker; Pipe Wrapper; Timber Man; Mortar Man and Hod Carrier; Faller and Bucker; Chain Saw

Group 7: Cement Dumpers - Paving

Group 8: Tunnel Work:
Class A: Topman and Bull Gang
Class B: Chuck Tender; Mucker and Laborer; Nipper; Brakemen
Class C: Powderman Helper
Class D: Miner (including Monolithic Worker); Re-Timberman; Maintenance Man; Spader, Laser Beam Operator
Class E: Miner; Shaft and Raise
Class F: Powderman

POWER EQUIPMENT OPERATORS (Area 1)

All Counties and portions of Counties East of the 120th Meridian

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (multiple Cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift of Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drums; Loader (bucker elevator and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Power Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Jack Operator (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R.T with attachments except backhoe); Tugger Operator; Ditch Witch or similar

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POWER EQUIPMENT OPERATORS (Area 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump cutter (Wayne, Saginaw or similar); Canal Linning Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipe-line); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman and similar); Drills (Churn, Core, Calyx, or Diamond); Elevating Belt-type Loader (Euclid, Barber Greene or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist (2 or more drums or tower hoist); Loader (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixermobile; Mucking Machines; Paver or Curb Extruder (asphalt and concrete); Pump (grout or jet); Rollerman (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, including dozer, scraper, drills, booms, rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

Group 4: Asphalt Plant Operator; Crusher, Grizzle and Screening Plant Operator; H.D. Mechine; H.D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine Power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers) (Autograde, ABC, R. A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 3 yards); Drilling Equipment (8" bit and over) (Robbins' reverse circulation and similar); Loader Operator (front end and overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar), Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with tow scrapers; Shovels (under 3 yards); Refrigeratiop Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

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POWER EQUIPMENT OPERATORS (Area 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end over 8 to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (Area 2)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 1: Mechanics' Helpers (heavy duty)

Group 2: Oilers, Grade Checkers and Stakemen and/or Brakemen

Group 3: Firemen; Firemen (drier and hot plant)

Group 4: Rollers, Tampers and Vibrators (other than plant, road mix or multi-lift materials); Tractor (farmall type, 60 h.p. and under); Compressor (excavating and general purposes)

Group 5: Oiler Driver on Truck Cranes (over 45 tons up to 100)

Group 6: Blower Distributors and Mulch Seeding Operator; Oil Distributors

Group 7: Locomotives (Dinkey-air, diesel, electric, gas, steam)

Group 8: Equipment Service Oiler; Oiler Driver on Trucks Cranes (100 tons and over)

Group 9: Pump (water); Tractors (Farmall type, over 60 h.p.)

Group 10: Post Hole Diggers (mechanical)

Group 11: Brooms (power, Wayne, Saginaw and similar types); Bulldozers (under D9 or similar); Loaders (Fork Lifts or Lumber Stacker - on construction job site - Drot Travel Lift); Rollers, Tampers and Vibrators (twin engine); Saw (concrete); Scrapers (carry-all type, single)

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POWER EQUIPMENT OPERATORS (Area 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 12: Batch Plant (batch and mixer, 200 yards per hour and under); Cranes ("A" Frame Trucks, single power drum); Conveyors; Crusher (rock); Washing and Screening Plants; Finishing Machine Operator, Concrete Paving; Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Loaders (Elevating-Athey, Barber Greene and similar types, and overhead and front-end, under 2½ yards); Mixers (asphalt up to 4 tons per batch, and concrete mixer and batch - 200 yards per hour and under); Power Plant Operators; Pumps (Fuller Kenyon and Concrete and Pumpcrete); Rollers, Tampers and Vibrators (on plant, road mix or multi-lifts materials); Screed man; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similar types); Trenching Machine (under 16 inches)

Group 13: Mechanics or Welder (heavy duty)

Group 14: Motor Patrol Graders (including Model 14 and similar); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yards and under)

Group 15: Compressor (steel erection including sandblasting, painting of the same); Hoists on steel erection,.Air Tuggers and Towermobiles; Loaders (fork lifts with tower)

Group 16: Cement Hogs; Loaders (Elevating Grader type, Dumor and similar); Locomotive (geared or rod engine); Mixers (paving); Scraper (carryall type, double)

Group 17: Tractors (farmall type, used as Backhoes, Rubber-tired, Ford, Ferguson, Case and similar type 60 h.p. and under)

Group 18: Bull Dozer (D-9 or similar)

Group 19: Trenching Machines (16 inches and over)

Group 20: Bump Cutter (Concut, Christianson or similar types)

Group 21: Batch Plant (batch and mixer, over 200 yards per hour through 400 yards per hour); Conveyors (Beltcrete with power pack and similar types); Loaders (elevating belt type - Euclid and similar types); Mixer (asphalt, 4 tons and over, per batch, and concrete mixers and batch - Over 200 yards per hour through 400 yards per hour, and paving dual)

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POWER EQUIPMENT OPERATORS (Area 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 22: Bulldozer engaged in Yo Yo Operation (while clearing and scaling); Cableways (3 yards and under); Cranes ("A" Frame trucks, double power drum: and Crawler, truck type, floating, Locomotive, Whirley, either 3 yards and under, or 150' of boom including jibs and under, or 45 tons and under: and Hydralifts, Hyster Cat Cranes and attachments and Chipper, wood with boom attachment); Derricks, all; Drilling Machine (core, cable rotary and exploration); Loader (fork lift with power boom and swing attachment, and overhead and front end, 2½ yards and up to 4 yards); Mixers (mobile type with hoist combination); Motor Patrol Graders (over Model 14 and similar); Mucking Machines (mole, tunnel drill, and/or shield); Paydozer and Linker Pusher (Quad-9 and similar); Piledriver Engineer, (L.B. Foster Puller or similar, Paving Breaker); Shovels (Crawler and truck types, all attachments, 3 yards and under); Sub Grader (Gurries, CMI and similar types); Tractors (Farmall type, used as backhoes, rubber tired - Ford, Ferguson, Case and similar types - over 60 h.p.); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment - over 25 yards through 40 yards

Group 23: Loaders (overhead and front end, 4 yards up to 8 yards)

Group 24: Mixer (concrete mixers and batch over 400 yards per hour through 600 yards per hour)

Group 25: Tournapulls, Caterpillar, Euclid, Scrapers and similar type (over 40 yards through 55 yards)

Group 26: Cableways (over 3 yards); Crane (Crawler, truck type, floating, Locomotive, Whirley, either over 3 yards, or over 150' of boom including jibs or over 45 tons up to 100 tons: and, Tower Cranes, Pecco, Lorraine, Bucyrus and similar types); Helicopter Winch Operator; Remote Control Operator on Rubber-tired Earth Moving Equipment; Shovels (Crawler and truck type, all attachments, over 3 yards up to 6 yards); Slip Form Paver (Zimmerman, CMI and similar types)

Group 27: Tournapulls, Caterpillar, Euclid, Scrapers, and similar type equipment (over 55 yards through 70 yards)

Group 28: Loaders (overhead and front end 8 yards and over)

Group 29: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 70 yards through 85 yards)

Group 30: Cranes (Crawler, Truck type, Floating, Locomotive, Whirley, either 5 yards and over 200' of boom including jibs and over, or 100 tons and over); Shovel (Crawler and Truck type, all attachments, 6 yards and over)

Group 31: Tournapulls, Caterpillar, Euclid, Scrapers and similar types equipment (over 85 yards through 100 yards)

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POWER EQUIPMENT OPERATORS (Area 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Oiler, including plant, crane, crusher, guardrail equipment, and trenching machine; Assistant Conveyor Operator; Crusher Feederman; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brakeman; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler-driver, 25 ton capacity or over; Crane Fireman, (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin type Hoist Operator; Drill Helper; Auger Oiler; Boatman; Fork Lift or Lumber Stacker Operator (on job site); Oiler, Combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Helper; Welder's Helper; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Asphalt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with screed; Compressor Operator (any power), under 1,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Brooming Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader, Barber-Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamper; Bell Boy phones, etc.; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor, Gunnite work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Service Oiler (greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5(any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagner Pactor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo, Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulva-mixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayn type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

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POWER EQUIPMENT OPERATORS (Area 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Maginnis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2-1/2 cu. yds. and under; Rock Spreaders, self-propelled

Group 7: Roller (any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Cement Pump, Fuller-Kenyon and similar; Concrete Pump; Grouting Machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or without front end attachments 2-1/2 cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor towed requiring operator or grader; Pot Rammer; Ballast Regulator; Ballast Tamper, Multiple-purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over

Group 8: Diesel-Electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loaders, Kolman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type Lifting Device, 5 ton capacity or less; Cherry Picker or similar type Crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guardrail Punch and Auger (all types); Surface Heater and Planer; Hydraulic Backhoe, track type 3/8 cu. yd.; Loader, front end and overhead, 2-1/2 cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (bit grinder); H.D. Mechanic and Welder; Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Asphalt Plant Operator

Group 10: Bulldozer, twin engine (TC12 and similar); Cable plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Combination H.D. Mechanic-Welder, when dispatched and/or when required to do both; Rubber-tired dozers and Pushers (Michigan, Cat, Hough type); Driller-Percussion, Diamond, Core, Cable, Rotary and similar type

POWER EQUIPMENT OPERATORS (Area 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and Southern portion of Pacific, Counties

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Punch, Auger, etc.; Shovel; Dragline; Clamshell, Hoe, etc., under 1 cu. yd; Grade-alls, under 1 cu. yd.; Mucking Machine (tunnel)

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, Athey and similar; Piledrver (not crane type); Rubber-tired Scraper, single and twin engine, Single Scraper, with push-pull attachments, self-loading, Paddle Wheel, Auger type; Blade mounted Spreaders, Ulrich and similar types; Shield Operator

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, Multi-engines; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 25 ton and including 50 tons; Piledriver Operator; Floating Clamshell, etc. under 3 cu. yds.; Floating Crane (derrick barge), less than 30 ton; Elevating Grader, Operated by tractor operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc., 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator, Locomotive Crane, Gantry and Overhead

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, Auger type, Finish and/or 2 or more units

Group 15: Rock Hound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Auto-grader or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (derrick barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, Multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley over 80 ton and including 150 ton; Floating Crane (derrick barge) 80 ton less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjunction with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane 250 ton and over; Remote Controlled Earth Moving Equipment; Underwater Equipment, remote or otherwise

POWER EQUIPMENT OPERATORS (Areas 1 and 2)
(DREDGING)

Group Description for Areas 1 and 2

Group 1: Assistant Mate (deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen

Group 4: Engineer Welder; Craneman

Group 5: Assistant Engineer (Electric Generator Operator for primary pump, power barge or dredge)

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper:
(a) 5 yards and under
(b) Over 5 yards

Group Description for Area 3

Group 1: Leverman, Hydraulic

Group 1A: Leverman, Dipper

Group 2: Assistant Engineer (including Watch Engineer, Welder, Mechanic, and Machinist) and Mate

Group 3: Tenderman (Boatman, Attending Dredge Plant); Fireman

Group 4: Assistant Mate (Deckhand); Oiler

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TRUCK DRIVERS (Area 1)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat and Yakima Counties)

Group 1: Flat Bed Truck single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (Steam Cleaner and Washer); Helper and Swamper; Leverperson loading Trucks at Bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons.

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, Low Bed, Truck and Trailer; Straddle Carrier (Ross Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yds.); Water Tank Truck (1,801 - 4,000 gallons)

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flaherty Spreader, Box Driver; Flat Bed Truck (using power take off); Fork Lift (over 3,000 pounds); Oil Distributor Driver (road, bottperson, leverperson helper); Rubber-tired tunnel jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks hauling concrete (over 3 yds. to 6 yds.); Water Tank Truck (4,001 - 6,000 gallons); Wrecker and Tow Trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2; Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water Tank Truck (over 6,001 - 8,000 gallons)

Group 7: Dumptor (over 6 yards); Transit Mixers and Trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards)

Group 8: Low Boy (over 50 tons); Water Tank Truck (8,001 - 10,000 gallons); Tractor with Steer Trailer

Group 9: Transit Mixers and Trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water Tank Truck (10,001 - 12,000 gallons)

Group 10: Mechanic, Field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, g llonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water Tank Truck (12,001 - 14,000 gallons)

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TRUCK DRIVERS (Area 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat and Yakima Counties)

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dumps (over 50 yards to 100 yards)

Group 14: Helicopter Pilot hauling employees or material ; Trucks, side, end and bottom dump (over 100 yards)

TRUCK DRIVERS (Area 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at bunkers and batch plants; Pickup Truck, Escort or Pilot Car; Swampers; Warehouseman and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site, warehousing; Dumpsters, and similar equipment (including Tournarockers, Tournawagon, Turnatrailer, Cat DW series, Terra Cobra, LeTourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material; Dump Trucks - side, end and botton dump, including Semi-trucks and Trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Fuel Truck; Grease Truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor Truck; Spreader, Flaherty; Tractor (small, rubber-tired); Vacuum Truck; Water Wagon and Tank Truck (up to 1,600 gallons); Winch Truck, single rear axle; Wrecker, tow truck and similar equipment

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and Tank Truck, 1,600 gallons to 3,000 gallons)

Group 6: Transit-mix, 0 to and including 4½ yds.

Group 7: Dumpsters, and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive Truck (field mix) and similar equipment; Lowbed and Heavy Duty Trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Sno-go and similar equipment; Winch Truck, dual rear axle

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TRUCK DRIVERS (Area 2) (Cont'd)

All Counties and portion of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 8: Dumpster and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

Group 9: Bulk Cement Tanker; Dumpsters and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and Tank Truck, over 3,000 gallons

Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4½ yards to and including 6 yards

Group 12: "A" Frame or Hydralift Trucks or similar equipment

Group 13: Dumpsters and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and Heavy Duty Trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yards, to and including 8 yards

Group 15: Dumpsters and similar equipment (as listed in Group 3) - over 30 yards to and including 40 yards; Lowbed and Heavy Duty Trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yards to and including 10 yards

Group 17: Dumpsters and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

Group 18: Transit-mix, over 10 yards to and including 12 yards

Group 19: Transit-mix, over 12 yards to and including 16 yards

Group 20: Transit-mix, over 16 yards to and including 20 yards

Group 21: Transit-mix, over 20 yards

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TRUCK DRIVERS (Area 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end and bottom dumps, including Semi-trucks and Trains or combinations thereof: 6 cu. yds. and under Lift Jitneys, Fork Lifts (all sizes used in loading, unloading and transporting material on job site); Loader and/or Leverman on concrete dry batch plant (manually operated); Pilot Car; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Helper; Truck Mechanic Helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame or Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi-trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and wet or dry mix trucks: 5 cu. yds. and under; Tireman (full-time basis); Water Wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer, Truck and Trailers of doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Straddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit Mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.

[FR Doc.76-18210 Filed 6-24-76;8:45 am]

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1976

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